

Public Health Infrastructure Grant

EXECUTIVE SUMMARY | 2023 PHIG Recipient Workplan Review – Key Findings

CDC's Public Health Infrastructure Grant (PHIG) aims to strengthen the public health workforce and infrastructure across the nation. The PHIG recipients comprise health departments from all 50 states, 26 counties, 23 cities, and 8 US territories/freely associated states. The **107 workplans** they submitted for Year 1 included **6,464 milestone activities** for two of the three PHIG strategies: **A1) Workforce** and **A2) Foundational Capabilities**.

The UNC team created a preliminary, high-level summary of the milestones and their Activity Focus for all 107 workplans to guide a subsequent, more in-depth content analysis of milestone activities. The goals of these analyses are to: 1) identify opportunities for training and technical assistance (TTA) to support common trends in milestones, (2) inform and substantiate the PHIG evaluation plan, and (3) provide an overview of national efforts to all PHIG recipients for developing Year 2 workplans.

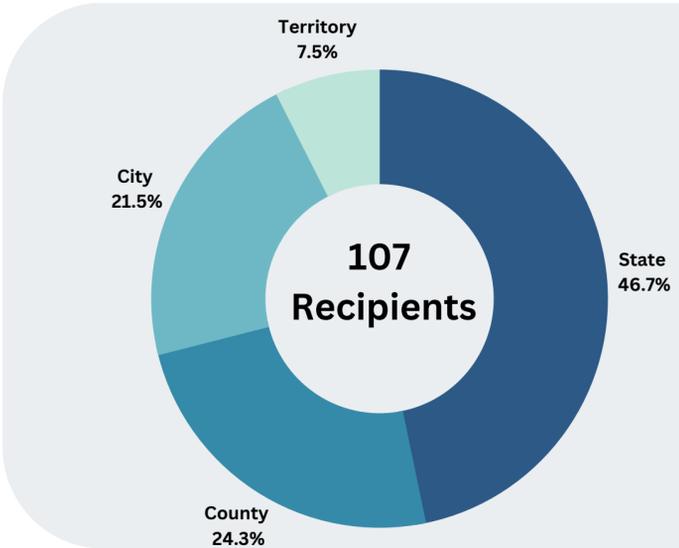
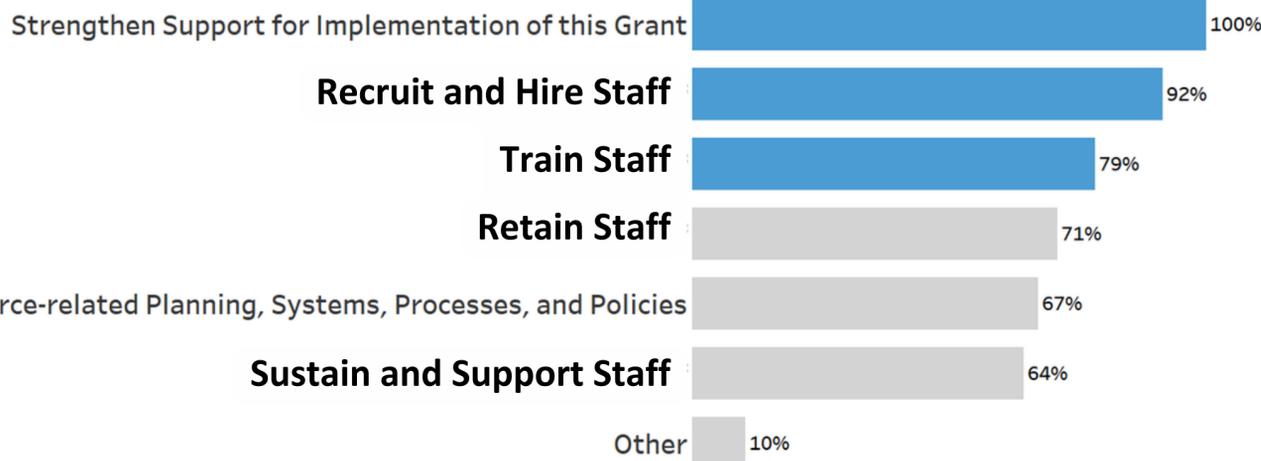
In the six Activity Foci for strategy A1) Workforce, recipients reported the most milestones for **strengthening support** for PHIG implementation, **recruiting** and hiring, as well as **training** staff. For the seven foci of strategy A2) Foundational Capabilities, recipients focused on **accountability**, organizational **administrative** competencies, and **communications**. The content analysis will further explore trends in the activities that make up each of these Activity Foci.



Strategy A1: Workforce

Workplans included **RECRUITING, HIRING, and TRAINING (new) staff** more often than **RETAINING, SUSTAINING, and SUPPORTING (existing) staff** to strengthen the workforce.

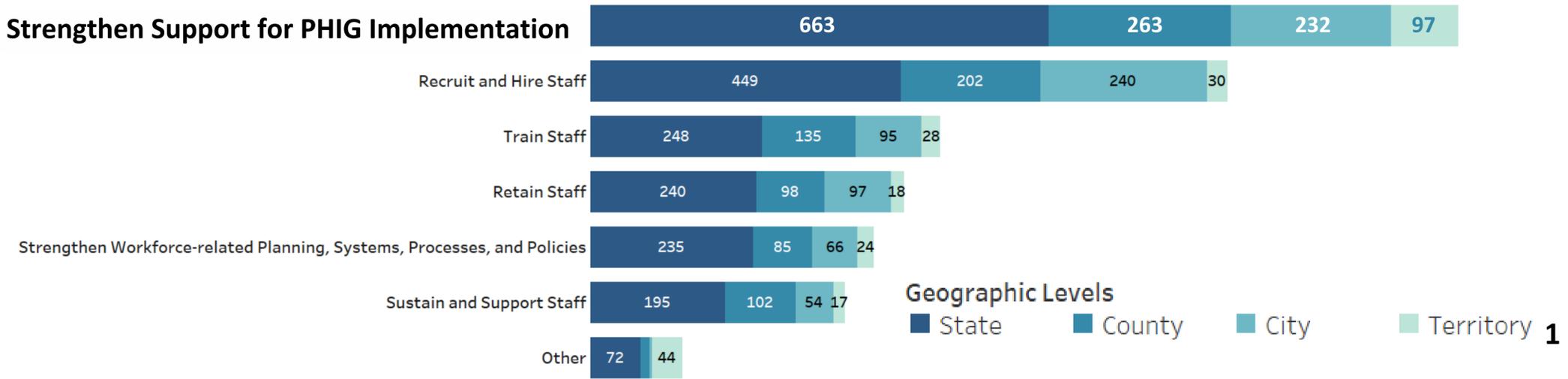
(proportion of 107 workplans that include each of the six Activity Foci for strategy A1)



- The 107 PHIG recipients comprise health departments from:
- 8 US territories/freely associated states
 - 50 states
 - 26 counties
 - 23 cities

STRENGTHENING SUPPORT FOR PHIG IMPLEMENTATION makes up the majority of milestones for all types of recipients.

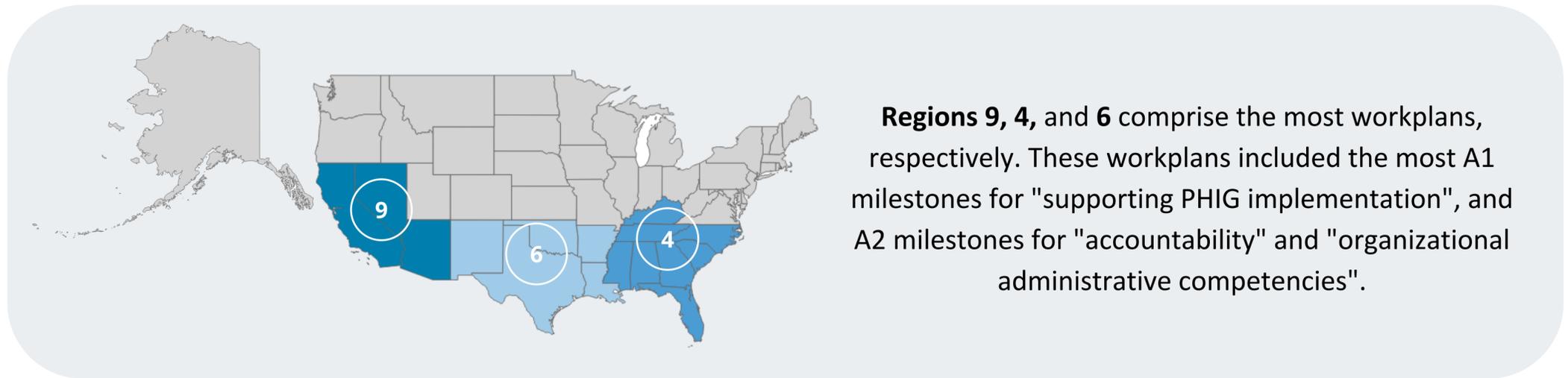
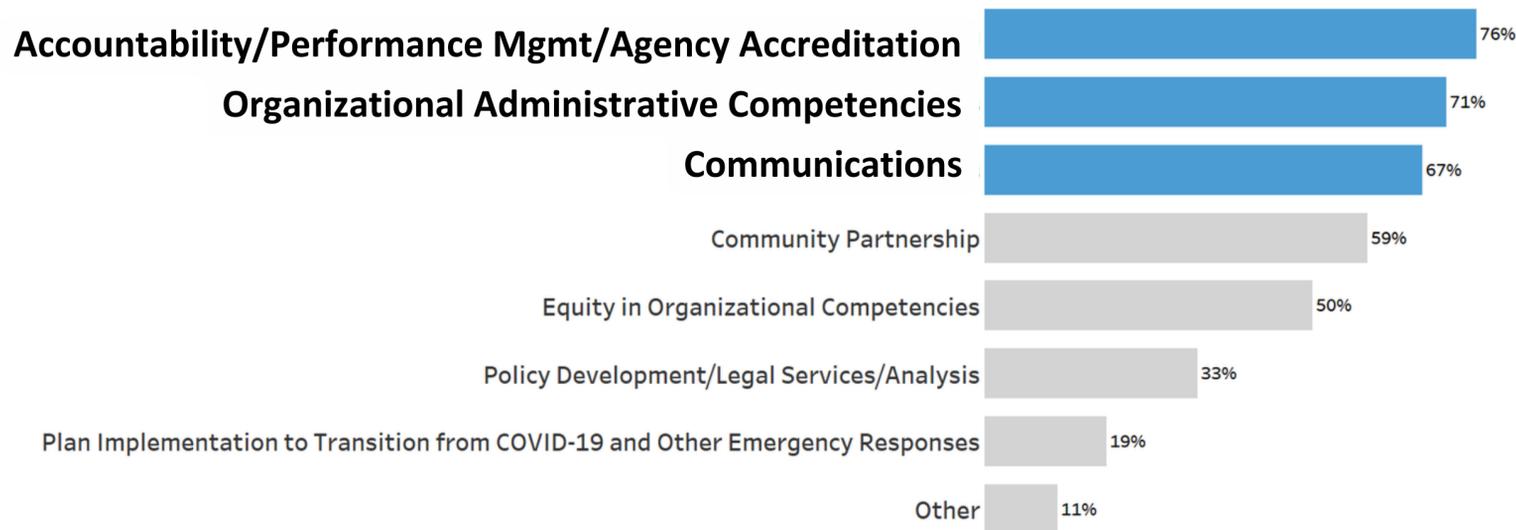
(number of milestones out of 4,046 total milestones across the six Activity Foci for strategy A1, by geographic level)



Strategy A2: Foundational Capabilities

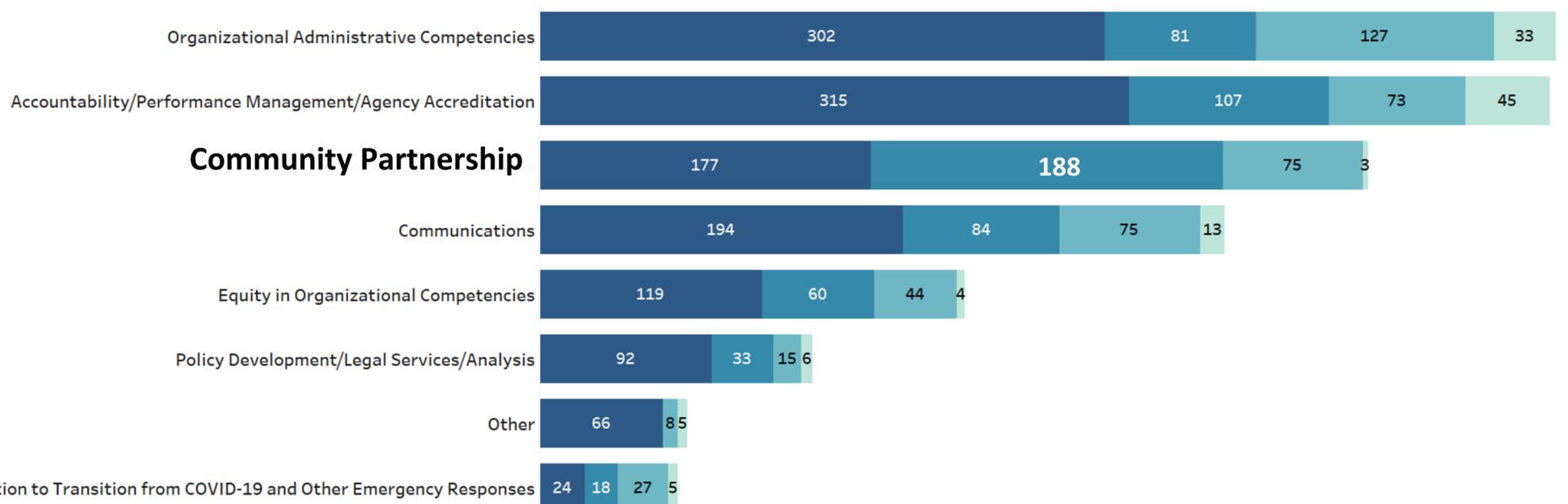
Workplans included **PERFORMANCE** and **ADMINISTRATIVE COMPETENCIES** within agencies more often than **POLICY** or **COMMUNITY-FOCUSED ACTIVITIES** for Foundational Capabilities.

(proportion of 107 workplans that include each of the seven Activity Foci for strategy A2)



COMMUNITY PARTNERSHIP is a critical activity at the county level.

(number of milestones out of 2,418 total milestones across the seven Activity Foci for strategy A2, by geographic level)



Workplan Next Steps

This preliminary analysis provides a high-level summary of the 6,464 milestones (organized by the thirteen Activity Foci) for all 107 workplans. Recipients wrote the most milestones for "**strengthening support for PHIG implementation**" and "**organizational administrative competencies**" in their workplans, but it can be beneficial to further examine the kinds of activities that recipients will implement--and the TTA they may need--to achieve these key outcomes. The UNC team will conduct a more in-depth content analysis to identify common trends in the milestone activities that recipients plan to implement for Year 1.

Our guiding questions for the in-depth content analysis include:

- What trends or patterns exist in PHIG recipients' descriptions of their milestones in their workplans overall, by HHS region, and over time?
- Given these trends, what types of TTA can support PHIG recipients in implementing their milestone activities?
- What overlaps, if any, exist across these trends in order to consolidate TTA and form learning communities?

To identify TTA topics that align with recipients' priorities in a timely manner, the UNC team will provide weekly memos to summarize findings in real time that the National Partners may provide to PHIG recipients to implement their milestone activities.