

# LOCAL PUBLIC HEALTH AGENCY INFRASTRUCTURE SURVEY REPORT 2015

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**FINANCIAL SECTION:**

**Number of days open to the public reduced due to less funding.**

	No, have not reduced		1/2 day (per week)		1 day (per week)		1 1/2 days (per week)		2 days (per week)		1/2 day (per month)		1 day (per month)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	103	90%	1	1%	7	6%	0	0%	1	1%	1	1%	2	2%
Population up to 9,999	19	83%	0	0%	4	17%	0	0%	0	0%	0	0%	0	0%
Population between 10,000 and 24,999	38	88%	1	2%	2	5%	0	0%	0	0%	1	2%	1	2%
Population between 25,000 and 49,999	21	88%	0	0%	1	4%	0	0%	1	4%	0	0%	1	4%
Population between 50,000 and 99,999	13	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Population over 100,000	12	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

**Agency has increased the number of days open to the public.**

	No, number of days open has remained the same		1/2 day (per week)		1 day (per week)		1 1/2 days (per week)		2 days (per week)		1/2 day (per month)		1 day (per month)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	112	97%	0	0%	1	1%	0	0%	1	1%	1	1%	0	0%
Population up to 9,999	22	96%	0	0%	1	4%	0	0%	0	0%	0	0%	0	0%
Population between 10,000 and 24,999	43	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Population between 25,000 and 49,999	23	96%	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%
Population between 50,000 and 99,999	12	92%	0	0%	0	0%	0	0%	0	0%	1	8%	0	0%
Population over 100,000	12	100%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

**Agency has been required to layoff or not replace open positions due to reduced funding.**

	Statewide (115)	Population up to 9,999 (23)		Population between 10,000 and 24,999 (43)		Population between 25,000 and 49,999 (24)		Population between 50,000 and 99,999 (13)		Population over 100,000 (12)		
		Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	
No, have not lost staff positions.	77	67%	16	70%	32	74%	14	58%	8	62%	7	58%
1	21	18%	5	22%	8	19%	6	25%	2	15%	0	0%
2	7	6%	1	4%	1	2%	2	8%	2	15%	1	8%
3	5	4%	0	0%	2	5%	1	4%	1	8%	1	8%
4	3	3%	2	9%	0	0%	1	4%	0	0%	0	0%
5	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
6	2	2%	0	0%	0	0%	0	0%	0	0%	2	17%
7	1	1%	0	0%	0	0%	0	0%	0	0%	1	8%
8	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
9	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
10	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
11 or more	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

**Agency has been required to implement staff furloughs due to reduced funding.**

	Number	Percent
115 Statewide	7	6%
23 Population up to 9,999	3	13%
43 Population between 10,000 and 24,999	3	7%
24 Population between 25,000 and 49,999	1	4%
13 Population between 50,000 and 99,999	0	0%
12 Population over 100,000	0	0%

Average number of hours of staff time furloughed per month.	0-4 hours	5-8 hours	8-10 hours	11-16 hours
115 Statewide	3	3	1	0
23 Population up to 9,999	1	1	1	0
43 Population between 10,000 and 24,999	1	1	0	0
24 Population between 25,000 and 49,999	1	1	0	0
13 Population between 50,000 and 99,999	0	0	0	0
12 Population over 100,000	0	0	0	0

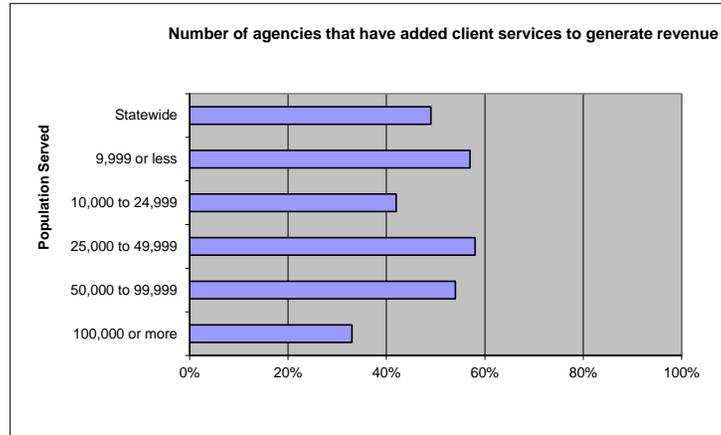
Client services reduced or stopped providing due to reduced funding.	Statewide (115)		Population up to 9,999 (23)		Population between 10,000 and 24,999 (43)		Population between 25,000 and 49,999 (24)		Population between 50,000 and 99,999 (13)		Population over 100,000 (12)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
No, have not reduced or stopped services	82	71%	13	57%	33	77%	17	71%	11	85%	8	67%
WIC	2	6%	1	10%	0	0%	0	0%	0	0%	1	50%
Immunizations	1	3%	0	0%	0	0%	0	0%	1	33%	0	0%
Health Education	10	30%	3	30%	2	17%	4	67%	1	33%	0	0%
Response to truck accidents involving food	14	42%	5	50%	5	42%	2	33%	1	33%	1	50%
Communicable disease control	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Latent Tuberculosis	1	3%	0	0%	0	0%	0	0%	1	33%	0	0%
Prenatal services/case management	2	6%	1	10%	0	0%	1	17%	0	0%	0	0%
Inspections of retail food establishments	3	9%	1	10%	1	8%	0	0%	0	0%	1	50%
Lead Testing/Prevention/Case Management	2	6%	0	0%	0	0%	0	0%	1	33%	1	50%
School Health Programs	5	15%	1	10%	4	33%	0	0%	0	0%	0	0%
Newborn Home Visiting Program	5	15%	1	10%	3	25%	1	17%	0	0%	0	0%

\*Percentages based on number of agencies in each population category that reduced or stopped providing services

Client services restored.	Statewide (115)		Population up to 9,999 (23)		Population between 10,000 and 24,999 (43)		Population between 25,000 and 49,999 (24)		Population between 50,000 and 99,999 (13)		Population over 100,000 (12)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
WIC	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Immunizations	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Health Education	3	9%	1	10%	0	0%	2	33%	0	0%	0	0%
Response to truck accidents involving food	3	9%	1	10%	1	8%	1	17%	0	0%	0	0%
Communicable disease control	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Latent Tuberculosis	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Prenatal services/case management	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Inspections of retail food establishments	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Lead Testing/Prevention/Case Management	2	6%	0	0%	0	0%	1	17%	0	0%	1	50%
School Health Programs	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Newborn Home Visiting Program	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
None	59	51%	15	65%	23	53%	11	46%	5	38%	5	42%

**Number of agencies that have added client services to generate revenue.**

	Number	Percent
115 Statewide	56	49%
23 Population up to 9,999	13	57%
43 Population between 10,000 and 24,999	18	42%
24 Population between 25,000 and 49,999	14	58%
13 Population between 50,000 and 99,999	7	54%
12 Population over 100,000	4	33%



**Client services added to generate revenue.**

	Statewide (115)		Population up to 9,999 (23)		Population between 10,000 and 24,999 (43)		Population between 25,000 and 49,999 (24)		Population between 50,000 and 99,999 (13)		Population over 100,000 (12)	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Drug testing	2	4%	1	8%	0	0%	1	7%	0	0%	0	0%
Passport issuance	2	4%	0	0%	1	6%	0	0%	0	0%	1	25%
Immunizations	26	46%	7	54%	6	33%	8	57%	4	57%	1	25%
Prenatal Case Management	3	5%	2	15%	1	6%	0	0%	0	0%	0	0%
Prenatal Clinic	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Family Planning	1	2%	0	0%	0	0%	1	7%	0	0%	0	0%
Home Health/Hospice related services	1	2%	0	0%	1	6%	0	0%	0	0%	0	0%
STD Screening/testing	3	5%	1	8%	0	0%	1	7%	1	14%	0	0%
Foot clinic services for elderly and clients with	1	2%	0	0%	0	0%	1	7%	0	0%	0	0%
Physical Therapy services	1	2%	0	0%	1	6%	0	0%	0	0%	0	0%
Laboratory testing/blood draws for patients	10	18%	4	31%	3	17%	2	14%	1	14%	0	0%
Chronic disease case management	3	5%	1	8%	0	0%	1	7%	1	14%	0	0%
Other blood draws	7	13%	2	15%	3	17%	2	14%	0	0%	0	0%
Other	21	38%	3	23%	10	56%	4	29%	2	29%	2	50%

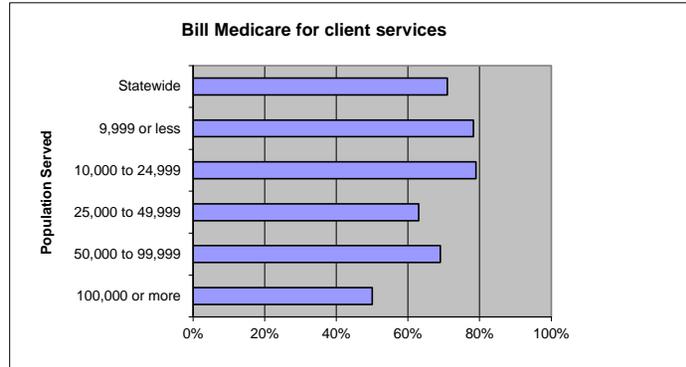
\*Percentages based on number of agencies in each population category that have added client services to generate revenue

**Agency provides office space for mental health professionals.**

	Number	Percent
115 Statewide	23	20%
23 Population up to 9,999	4	17%
43 Population between 10,000 and 24,999	7	16%
24 Population between 25,000 and 49,999	8	33%
13 Population between 50,000 and 99,999	3	23%
12 Population over 100,000	1	8%

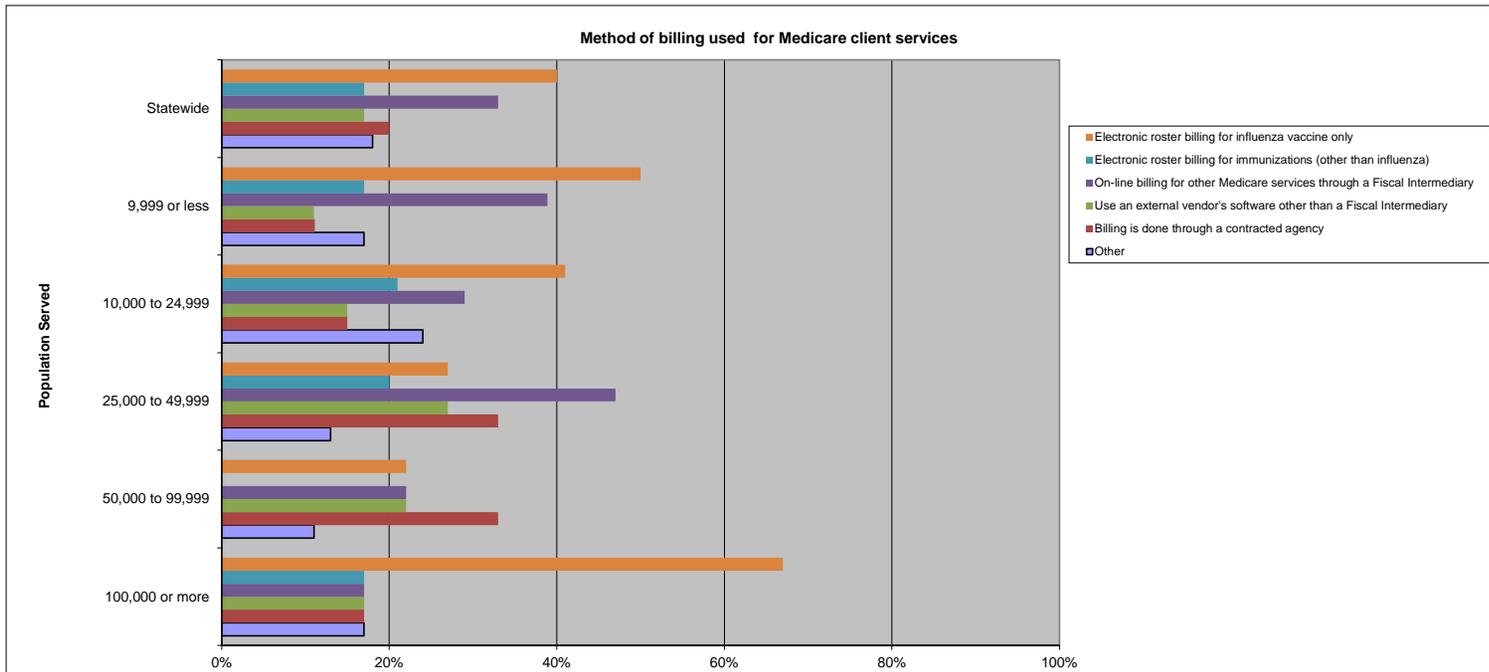
**Agencies that currently bill Medicare for client services.**

	Number	Percent
115 Statewide	82	71%
23 Population up to 9,999	18	78%
43 Population between 10,000 and 24,999	34	79%
24 Population between 25,000 and 49,999	15	63%
13 Population between 50,000 and 99,999	9	69%
12 Population over 100,000	6	50%



Method of billing Medicare for client services.	Electronic roster billing for influenza vaccine only		Electronic roster billing for immunizations (other than influenza)		On-line billing for other Medicare services through a Fiscal Intermediary		Use an external vendor's software other than a Fiscal Intermediary		Billing is done through a contracted agency		Other method	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	33	40%	14	17%	27	33%	14	17%	16	20%	15	18%
Population up to 9,999	9	50%	3	17%	7	39%	2	11%	2	11%	3	17%
Population between 10,000 and 24,999	14	41%	7	21%	10	29%	5	15%	5	15%	8	24%
Population between 25,000 and 49,999	4	27%	3	20%	7	47%	4	27%	5	33%	2	13%
Population between 50,000 and 99,999	2	22%	0	0%	2	22%	2	22%	3	33%	1	11%
Population over 100,000	4	67%	1	17%	1	17%	1	17%	1	17%	1	17%

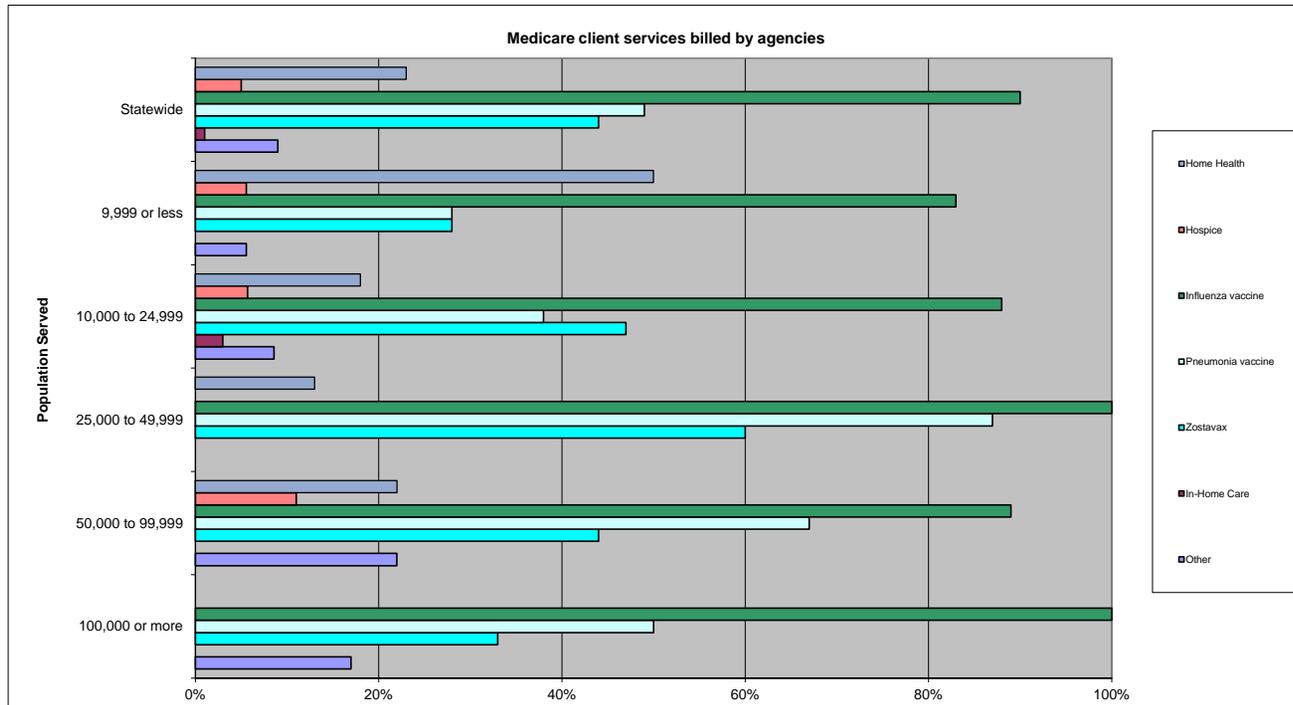
\*Percentages based on number of agencies in each population category that bill Medicare for client services



**Medicare client services billed.**

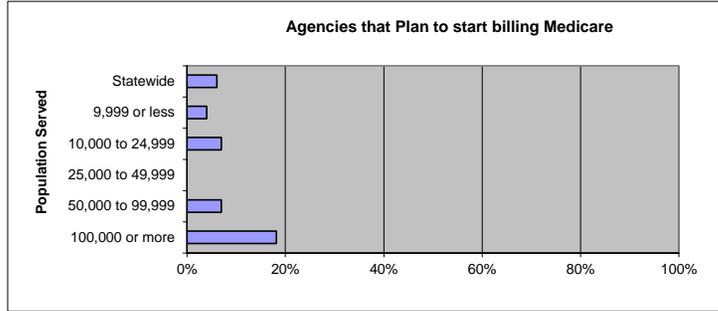
	Home Health		Hospice		Influenza vaccine		Pneumonia vaccine		Zostavax		In-Home Care		Other	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Statewide	19	23%	4	5%	74	90%	40	49%	36	44%	1	1%	7	9%
Population up to 9,999	9	50%	1	6%	15	83%	5	28%	5	28%	0	0%	1	6%
Population between 10,000 and 24,999	6	18%	2	6%	30	88%	13	38%	16	47%	1	3%	3	9%
Population between 25,000 and 49,999	2	13%	0	0%	15	100%	13	87%	9	60%	0	0%	0	0%
Population between 50,000 and 99,999	2	22%	1	11%	8	89%	6	67%	4	44%	0	0%	2	22%
Population over 100,000	0	0%	0	0%	6	100%	3	50%	2	33%	0	0%	1	17%

\*Percentages based on number of agencies in each population category that bill Medicare for client services



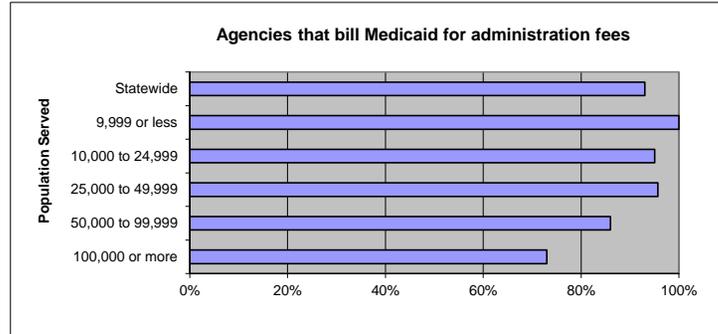
**Agencies that plan to start billing Medicare in the next calendar year.**

	Number	Percent
115 Statewide	7	6%
23 Population up to 9,999	1	4%
44 Population between 10,000 and 24,999	3	7%
23 Population between 25,000 and 49,999	0	0%
14 Population between 50,000 and 99,999	1	7%
11 Population over 100,000	2	18%



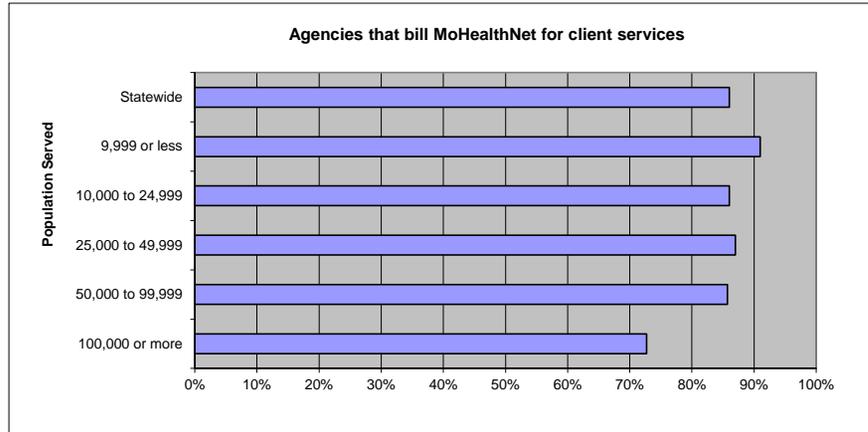
**Agencies that bill MoHealthNet or a MoHealthNet Managed Care Plan for administration fees when vaccines are furnished by Vaccines for Children (VFC).**

	Number	Percent
115 Statewide	107	93%
23 Population up to 9,999	23	100%
44 Population between 10,000 and 24,999	42	95%
23 Population between 25,000 and 49,999	22	96%
14 Population between 50,000 and 99,999	12	86%
11 Population over 100,000	8	73%



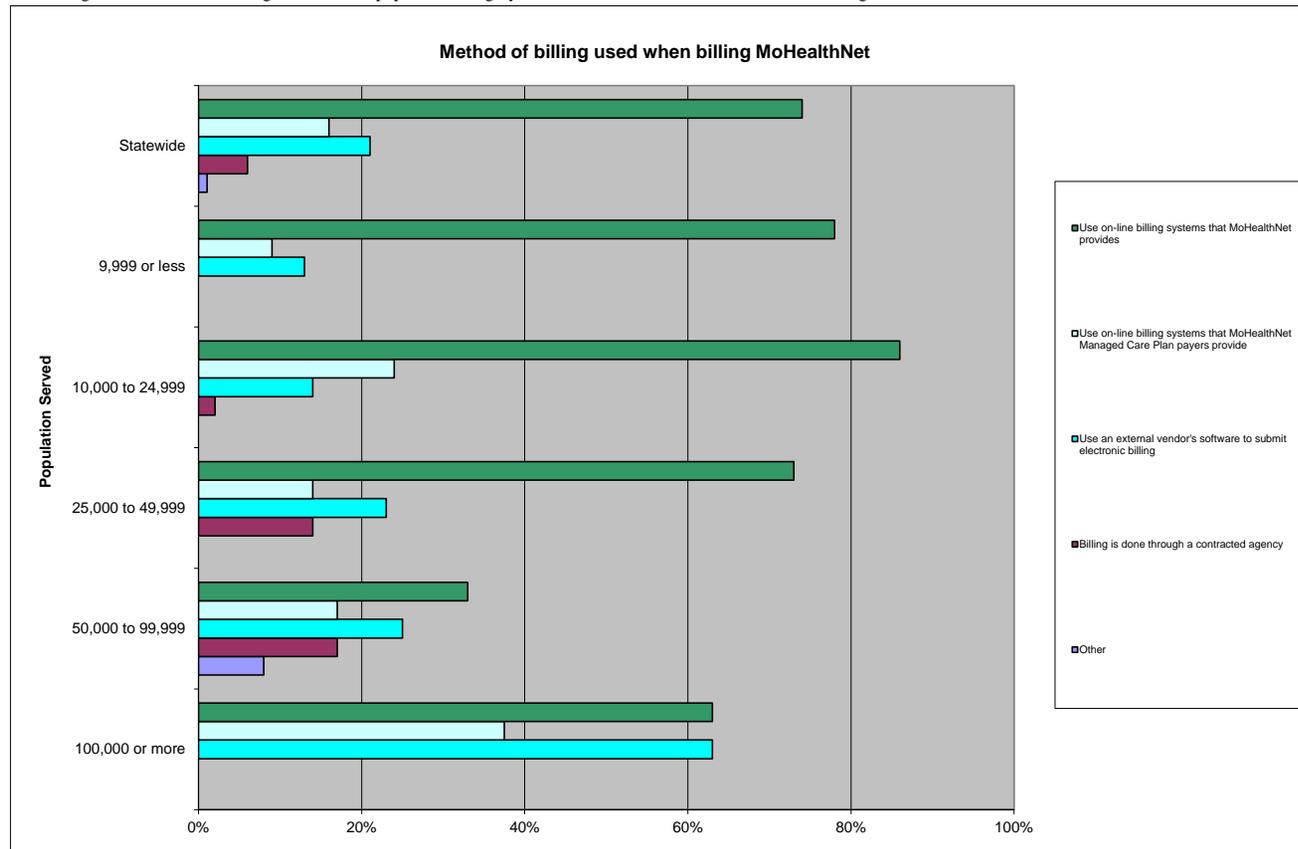
**Agencies that bill MoHealthNet or a MoHealthNet Managed Care Plan for client services.**

	Number	Percent
115 Statewide	99	86%
23 Population up to 9,999	21	91%
44 Population between 10,000 and 24,999	38	86%
23 Population between 25,000 and 49,999	20	87%
14 Population between 50,000 and 99,999	12	86%
11 Population over 100,000	8	73%



Method of billing used when billing MoHealthNet or a MoHealthNet Managed Care Plan.	Use on-line billing systems that MoHealthNet Managed Care Plan payers provide										Use an external vendor's software to submit electronic billing		Billing is done through a contracted agency		Other Method	
	Use on-line billing systems that MoHealthNet provides		MoHealthNet Managed Care Plan payers provide		Use an external vendor's software to submit electronic billing		Billing is done through a contracted agency		Other Method							
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*		
Statewide	79	74%	17	16%	22	21%	6	6%	1	1%						
Population up to 9,999	18	78%	2	9%	3	13%	0	0%	0	0%						
Population between 10,000 and 24,999	36	86%	10	24%	6	14%	1	2%	0	0%						
Population between 25,000 and 49,999	16	73%	3	14%	5	23%	3	14%	0	0%						
Population between 50,000 and 99,999	4	33%	2	17%	3	25%	2	17%	1	8%						
Population over 100,000	5	63%	0	0%	5	63%	0	0%	0	0%						

\*Percentages based on number of agencies in each population category that bill MoHealthNet or a MoHealthNet Managed Care Plan for client services

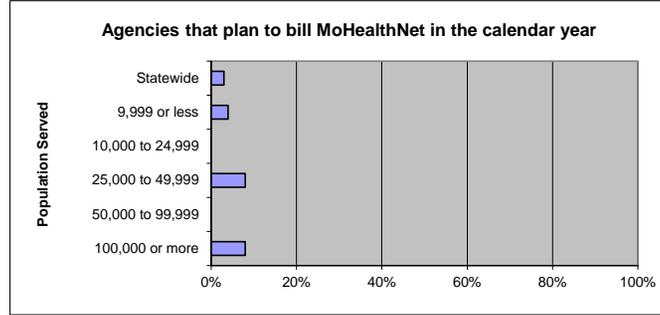


Client services currently billed for MoHealthNet or a MoHealthNet Managed Care Plan.	Statewide		Population up to 9,999		Population between 10,000 and 24,999		Population between 25,000 and 49,999		Population between 50,000 and 99,999		Population over 100,000	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
	Blood sugar screening	22	22%	1	5%	11	29%	7	35%	1	8%	2
Cholesterol screening	13	13%	0	0%	6	16%	5	25%	1	8%	1	13%
Hemoglobin	78	79%	19	90%	30	79%	16	80%	7	58%	6	75%
Blood Lead	62	63%	18	86%	23	61%	11	55%	6	50%	4	50%
Lead Case Management	25	25%	5	24%	12	32%	4	20%	2	17%	2	25%
Urinalysis	20	20%	2	10%	8	21%	6	30%	1	8%	3	38%
Office visit for walk-in clinical services (under 21)	43	43%	9	43%	15	39%	8	40%	7	58%	4	50%
Office visit for walk-in clinical services (21 & older)	34	34%	4	19%	11	29%	8	40%	6	50%	5	63%
Pregnancy test	80	81%	15	71%	28	74%	19	95%	11	92%	7	88%
Office visit (pregnancy 20 & under)	34	34%	4	19%	13	34%	9	45%	5	42%	3	38%
Office visit (pregnancy 21 & over)	30	30%	4	19%	9	24%	9	45%	5	42%	3	38%
Prenatal case management	45	45%	6	29%	18	47%	11	55%	7	58%	3	38%
Issuance of temporary MoHealthNet cards	39	39%	5	24%	13	34%	11	55%	6	50%	4	50%
STD screening/testing	27	27%	1	5%	7	18%	12	60%	2	17%	5	63%
Office visit (STD testing)	25	25%	1	5%	8	21%	7	35%	3	25%	6	75%
HIV blood draw	20	20%	1	5%	6	16%	5	25%	4	33%	4	50%
Healthy Child & Youth (HCY) new patient office visit	16	16%	3	14%	6	16%	4	20%	1	8%	2	25%
Healthy Child & Youth established patient office visit	15	15%	3	14%	6	16%	4	20%	1	8%	1	13%
Hearing screening	16	16%	6	29%	7	18%	1	5%	1	8%	1	13%
Vision screening	16	16%	5	24%	7	18%	2	10%	1	8%	1	13%
Developmental/Mental Health Screening/Denver	3	3%	0	0%	2	5%	0	0%	1	8%	0	0%
Child/Adolescent Immunizations	77	78%	18	86%	25	66%	17	85%	10	83%	7	88%
Adult Immunizations (ages 18 or older)	65	66%	14	67%	22	58%	14	70%	8	67%	7	88%
Other	10	10%	2	10%	2	5%	3	15%	0	0%	3	38%

\*Percentages based on number of agencies in each population category that bill MoHealthNet or a MoHealthNet Managed Care Plan for client services

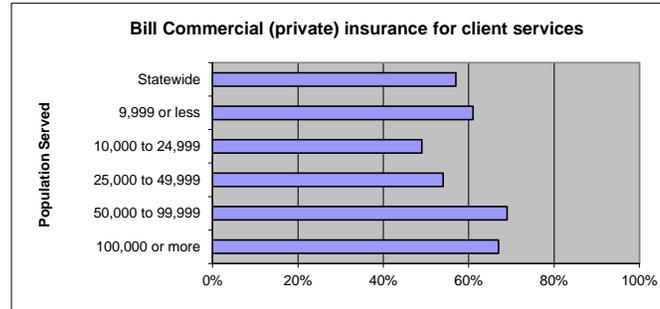
**Agencies that plan to start billing MoHealthNet in the next calendar year.**

	Number	Percent
115 Statewide	4	3%
23 Population up to 9,999	1	4%
43 Population between 10,000 and 24,999	0	0%
24 Population between 25,000 and 49,999	2	8%
13 Population between 50,000 and 99,999	0	0%
12 Population over 100,000	1	8%



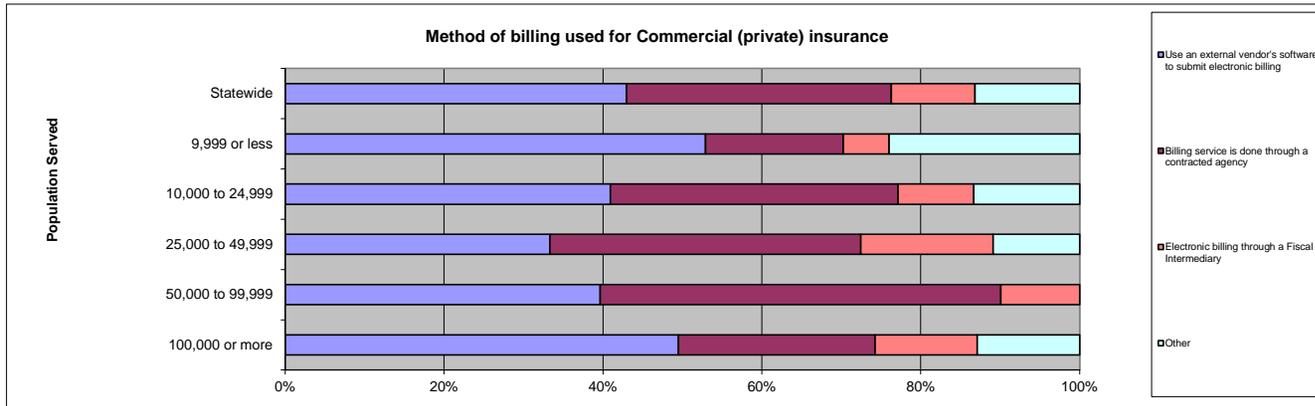
**Agencies that currently bill Commercial (private) insurance for client services.**

	Number	Percent
115 Statewide	65	57%
23 Population up to 9,999	14	61%
43 Population between 10,000 and 24,999	21	49%
24 Population between 25,000 and 49,999	13	54%
13 Population between 50,000 and 99,999	9	69%
12 Population over 100,000	8	67%



Method of billing for Commercial (private) insurance.	Use an external vendor's software to submit electronic billing		Billing service is done through a contracted agency		Electronic billing through a Fiscal Intermediary		Other	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
	Statewide	32	49%	25	38%	8	12%	10
Population up to 9,999	9	64%	3	21%	1	7%	4	29%
Population between 10,000 and 24,999	9	43%	8	38%	2	10%	3	14%
Population between 25,000 and 49,999	6	46%	7	54%	3	23%	2	15%
Population between 50,000 and 99,999	4	44%	5	56%	1	11%	0	0%
Population over 100,000	4	50%	2	25%	1	13%	1	13%

\*Percentages based on number of agencies in each population category that bill commercial (private) insurance for client services



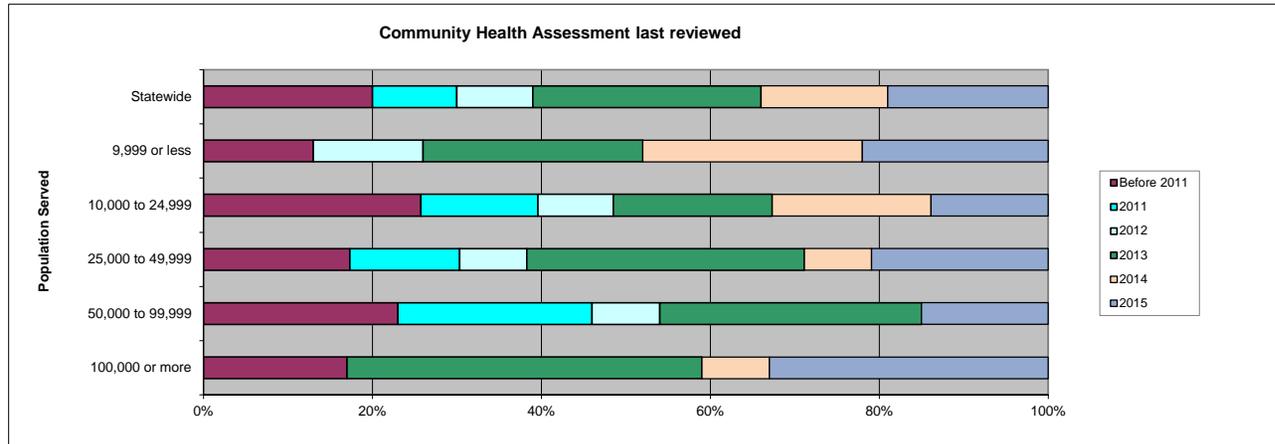
Client services currently billed for Commercial (private) insurance.	Statewide		Population up to 9,999		Population between 10,000 and 24,999		Population between 25,000 and 49,999		Population between 50,000 and 99,999		Population over 100,000	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
	Blood sugar screening	8	12%	0	0%	3	14%	3	23%	1	11%	1
Cholesterol screening	6	9%	0	0%	3	14%	2	15%	1	11%	0	0%
Hemoglobin	11	17%	0	0%	5	24%	3	23%	2	22%	1	13%
Blood Lead	8	12%	0	0%	4	19%	2	15%	1	11%	1	13%
Lead Case Management	5	8%	1	7%	2	10%	1	8%	0	0%	1	13%
Urinalysis	6	9%	0	0%	2	10%	3	23%	0	0%	1	13%
Office visit for walk-in clinical services (under 21)	12	18%	1	7%	5	24%	3	23%	1	11%	2	25%
Office visit for walk-in clinical services (21 & older)	11	17%	1	7%	5	24%	3	23%	0	0%	2	25%
Pregnancy test	11	17%	1	7%	5	24%	2	15%	1	11%	2	25%
Office visit (pregnancy 20 & under)	7	11%	0	0%	3	14%	2	15%	0	0%	2	25%
Office visit (pregnancy 21 & over)	7	11%	0	0%	3	14%	2	15%	0	0%	2	25%
Prenatal Case Management	3	5%	0	0%	2	10%	0	0%	0	0%	1	13%
Issuance of temp MoHealthNet cards for pregnant women	3	5%	0	0%	2	10%	0	0%	0	0%	1	13%
STD screening/testing	10	15%	0	0%	2	10%	3	23%	2	22%	3	38%
Office visit (STD testing)	9	14%	0	0%	2	10%	3	23%	1	11%	3	38%
HIV blood draw	6	9%	0	0%	2	10%	2	15%	0	0%	2	25%
Routine TB skin test request	10	15%	1	7%	4	19%	2	15%	1	11%	2	25%
Healthy Child & Youth (HCY) new patient office visit	4	6%	0	0%	2	10%	1	8%	0	0%	1	13%
Healthy Child & Youth established patient office visit	4	6%	0	0%	2	10%	1	8%	0	0%	1	13%
Hearing screening	2	3%	0	0%	1	5%	0	0%	0	0%	1	13%
Vision screening	2	3%	0	0%	1	5%	0	0%	0	0%	1	13%
Developmental/Mental Health Screening/Denver	1	2%	0	0%	1	5%	0	0%	0	0%	0	0%
Child/Adolescent immunizations	49	75%	8	57%	17	81%	10	77%	9	100%	5	63%
Adult immunizations (ages 18 or older)	50	77%	8	57%	15	71%	12	92%	8	89%	7	88%
Other	11	17%	5	36%	4	19%	1	8%	0	0%	1	13%

\*Percentages based on number of agencies in each population category that bill commercial (private) insurance for client services

**PLANNING/PERFORMANCE SECTION**

**Year agencies last revised their Community Assessment.**

	Before 2011		2011		2012		2013		2014		2015	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	23	20%	12	10%	10	9%	31	27%	17	15%	22	19%
23 Population up to 9,999	3	13%	0	0%	3	13%	6	26%	6	26%	5	22%
43 Population between 10,000 and 24,999	11	26%	6	14%	4	9%	8	19%	8	19%	6	14%
24 Population between 25,000 and 49,999	4	17%	3	13%	2	8%	8	33%	2	8%	5	21%
13 Population between 50,000 and 99,999	3	23%	3	23%	1	8%	4	31%	0	0%	2	15%
12 Population over 100,000	2	17%	0	0%	0	0%	5	42%	1	8%	4	33%



**Community Assessment available on agency's website.**

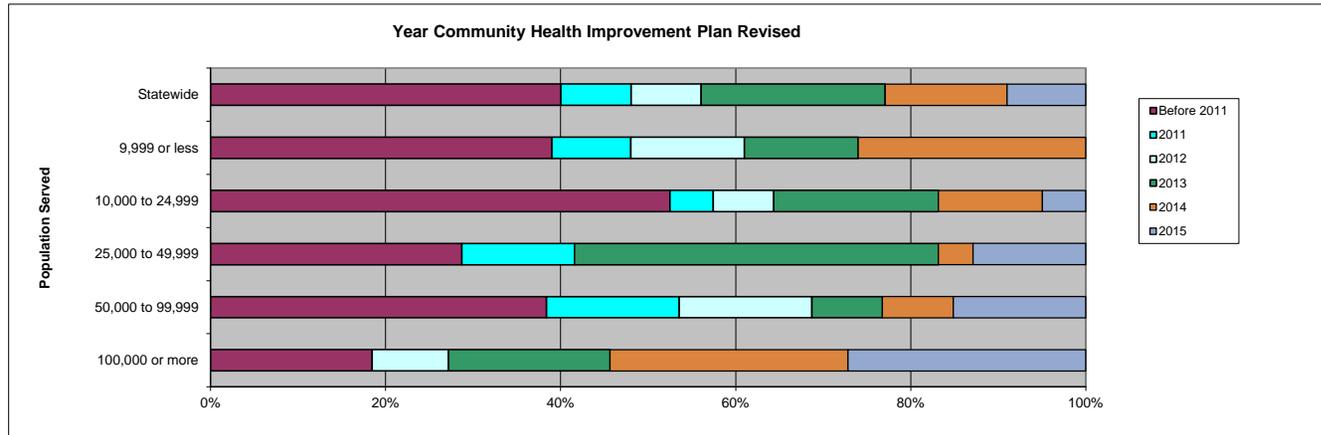
	Yes	No
115 Statewide	44	71
23 Population up to 9,999	4	19
43 Population between 10,000 and 24,999	8	35
24 Population between 25,000 and 49,999	13	11
13 Population between 50,000 and 99,999	9	4
12 Population over 100,000	10	2

**Agency status for collaboration with their local hospital on a collaborative Community Health Assessment in their jurisdiction.**

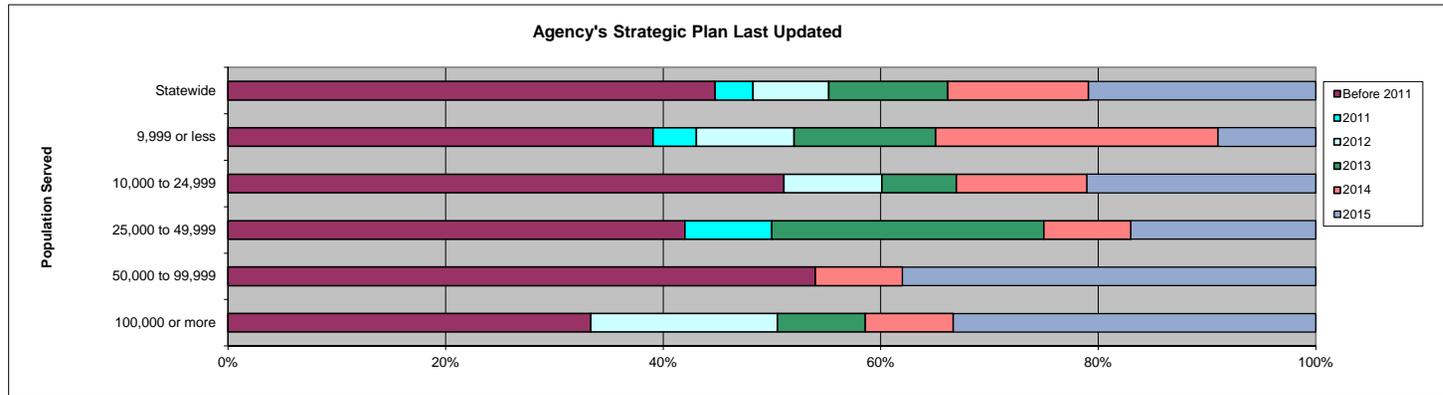
	Already collaborating on a Community Health Assessment		Plan to collaborate within the next three years				Unsure at this time		Don't plan to collaborate with hospital on this project		No hospital in jurisdiction	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	60	52%	13	11%	14	12%	6	5%	22	19%		
23 Population up to 9,999	7	30%	2	9%	2	9%	1	4%	11	48%		
43 Population between 10,000 and 24,999	26	60%	4	9%	3	7%	2	5%	8	19%		
24 Population between 25,000 and 49,999	10	42%	3	13%	7	29%	2	8%	2	8%		
13 Population between 50,000 and 99,999	10	77%	1	8%	1	8%	0	0%	1	8%		
12 Population over 100,000	7	58%	3	25%	1	8%	1	8%	0	0%		

**Year agencies last revised their Community Health Improvement Plan.**

	Before 2011		2011		2012		2013		2014		2015	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	46	40%	9	8%	9	8%	24	21%	16	14%	10	9%
23 Population up to 9,999	9	39%	2	9%	3	13%	3	13%	6	26%	0	0%
43 Population between 10,000 and 24,999	23	53%	2	5%	3	7%	8	19%	5	12%	2	5%
24 Population between 25,000 and 49,999	7	29%	3	13%	0	0%	10	42%	1	4%	3	13%
13 Population between 50,000 and 99,999	5	38%	2	15%	2	15%	1	8%	1	8%	2	15%
12 Population over 100,000	2	17%	0	0%	1	8%	2	17%	3	25%	3	25%



Year agency's strategic plan was last updated.	Before 2011		2011		2012		2013		2014		2015	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	52	45%	3	3%	8	7%	13	11%	15	13%	24	21%
23 Population up to 9,999	9	39%	1	4%	2	9%	3	13%	6	26%	2	9%
43 Population between 10,000 and 24,999	22	51%	0	0%	4	9%	3	7%	5	12%	9	21%
24 Population between 25,000 and 49,999	10	42%	2	8%	0	0%	6	25%	2	8%	4	17%
13 Population between 50,000 and 99,999	7	54%	0	0%	0	0%	0	0%	1	8%	5	38%
12 Population over 100,000	4	33%	0	0%	2	17%	1	8%	1	8%	4	33%

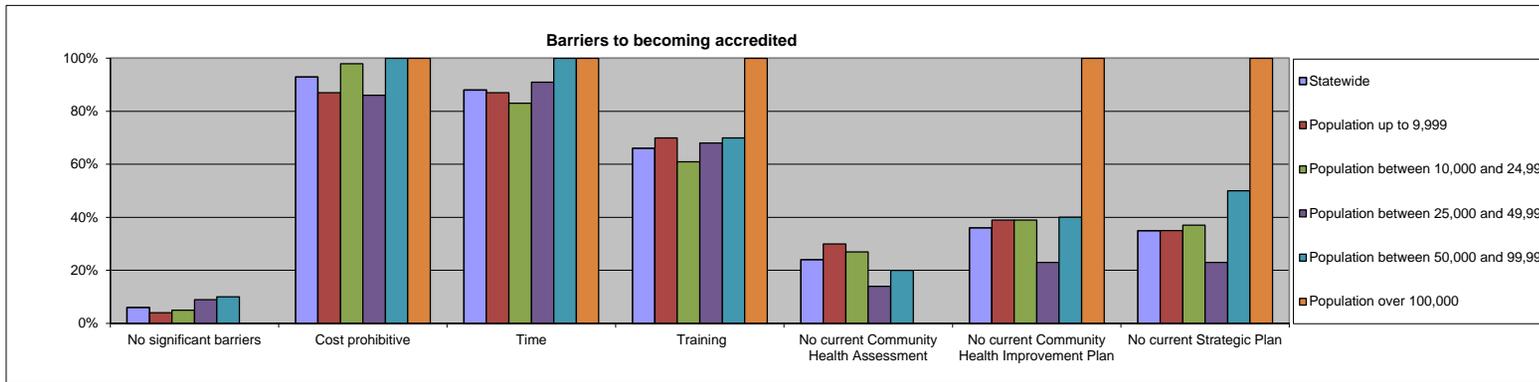


Agency progress toward accreditation through the Missouri Institute for Community Health (MICH).	NOT considering applying for MICH accreditation Number	Currently accredited and not due for reaccreditation for 1 year		Currently accredited and not due for reaccreditation for 2 years		Applying for reaccreditation with MICH within the next year		Applying for reaccreditation with MICH within the next 2 years		Were accredited, but do not plan to apply for reaccreditation		Considering applying for MICH accreditation within the next year.		Considering applying for MICH accreditation within the next 2 years.	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	77	2	5%	5	13%	7	18%	1	3%	4	11%	0	0%	19	50%
Population up to 9,999	18	0	0%	0	0%	2	40%	1	20%	0	0%	0	0%	2	40%
Population between 10,000 and 24,999	31	1	8%	1	8%	1	8%	0	0%	2	17%	0	0%	7	58%
Population between 25,000 and 49,999	15	0	0%	1	11%	3	33%	0	0%	0	0%	0	0%	5	56%
Population between 50,000 and 99,999	5	0	0%	2	25%	1	13%	0	0%	2	25%	0	0%	3	38%
Population over 100,000	8	1	25%	1	25%	0	0%	0	0%	0	0%	0	0%	2	50%

Agencies progress toward accreditation through the national Public Health Accreditation Board (PHAB)	NOT considering applying for PHAB accreditation Number	Currently accredited and not due for reaccreditation for 1 year		Currently accredited and not due for reaccreditation for 2 years		Applying for reaccreditation with PHAB within the next year		Applying for reaccreditation with PHAB within the next 2 years		Planning to apply for PHAB accreditation within the next year.		Considering applying for PHAB accreditation within the next 2 years.		Applied for PHAB accreditation and are completing documentation.	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	97	0	0%	3	17%	0	0%	8	44%	1	6%	2	11%	4	22%
Population up to 9,999	23	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Population between 10,000 and 24,999	41	0	0%	0	0%	0	0%	2	100%	0	0%	0	0%	0	0%
Population between 25,000 and 49,999	22	0	0%	0	0%	0	0%	1	50%	0	0%	1	50%	0	0%
Population between 50,000 and 99,999	10	0	0%	1	33%	0	0%	2	67%	0	0%	0	0%	0	0%
Population over 100,000	1	0	0%	2	18%	0	0%	3	27%	1	9%	1	9%	4	36%

Barriers to becoming accredited.	No significant barriers		Cost prohibitive		Time		Training		No current Community Health Assessment		No current Community Health Improvement Plan		No current Strategic Plan	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Statewide	6	6%	90	93%	85	88%	64	66%	23	24%	35	36%	34	35%
Population up to 9,999	1	4%	20	87%	20	87%	16	70%	7	30%	9	39%	8	35%
Population between 10,000 and 24,999	2	5%	40	98%	34	83%	25	61%	11	27%	16	39%	15	37%
Population between 25,000 and 49,999	2	9%	19	86%	20	91%	15	68%	3	14%	5	23%	5	23%
Population between 50,000 and 99,999	1	10%	10	100%	10	100%	7	70%	2	20%	4	40%	5	50%
Population over 100,000	0	0%	1	100%	1	100%	1	100%	0	0%	1	100%	1	100%

\*Percentage based on agencies not applying for accreditation.

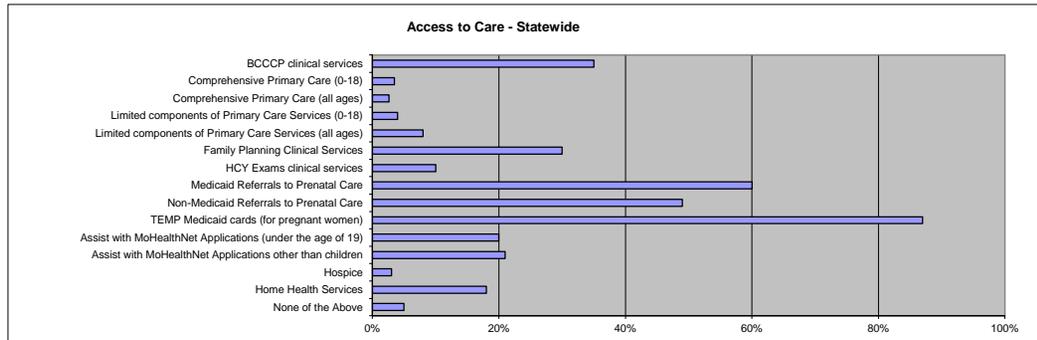


**SERVICES AND PROGRAMS  
ACCESS TO CARE**

Statewide - (115)

Access to Care: Agency provides the following services.

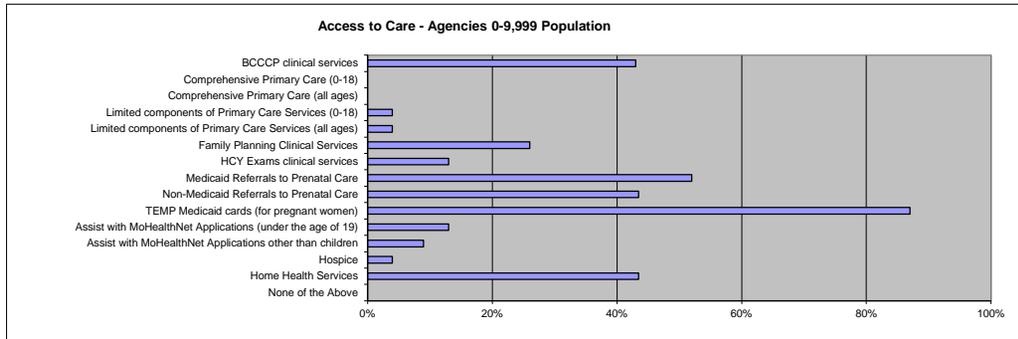
	Number	Percent
BCCCP clinical services	40	35%
Comprehensive Primary Care (0-18)	3	3%
Comprehensive Primary Care (all ages)	4	3%
Limited components of Primary Care Services (0-18)	5	4%
Limited components of Primary Care Services (all ages)	9	8%
Family Planning Clinical Services	35	30%
HCY Exams clinical services	12	10%
Medicaid Referrals to Prenatal Care	69	60%
Non-Medicaid Referrals to Prenatal Care	56	49%
TEMP Medicaid cards (for pregnant women)	100	87%
Assist with MoHealthNet Applications (under the age of 19)	23	20%
Assist with MoHealthNet Applications other than children	24	21%
Hospice	4	3%
Home Health Services	21	18%
None of the Above	6	5%



Up to 9,999 Population -  
(23)

Access to Care: Agency provides the following services.

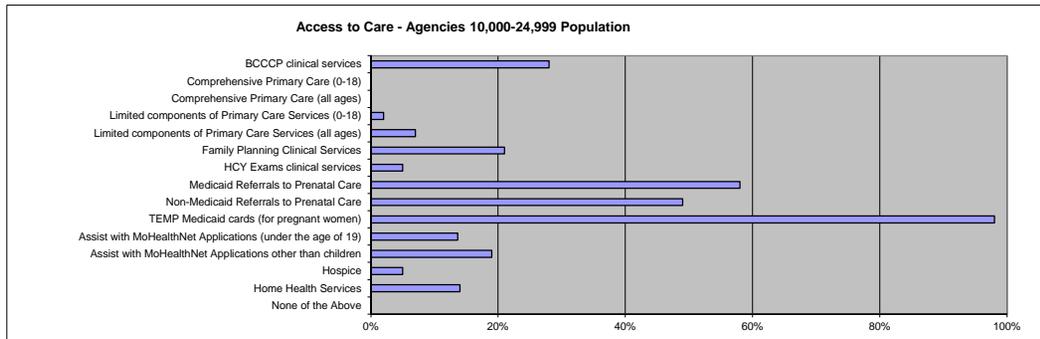
	Number	Percent
BCCCP clinical services	10	43%
Comprehensive Primary Care (0-18)	0	0%
Comprehensive Primary Care (all ages)	0	0%
Limited components of Primary Care Services (0-18)	1	4%
Limited components of Primary Care Services (all ages)	1	4%
Family Planning Clinical Services	6	26%
HCY Exams clinical services	3	13%
Medicaid Referrals to Prenatal Care	12	52%
Non-Medicaid Referrals to Prenatal Care	10	43%
TEMP Medicaid cards (for pregnant women)	20	87%
Assist with MoHealthNet Applications (under the age of 19)	3	13%
Assist with MoHealthNet Applications other than children	2	9%
Hospice	1	4%
Home Health Services	10	43%
None of the Above	0	0%



**10,000-24,999 Population**  
- (43)

**Access to Care: Agency provides the following services.**

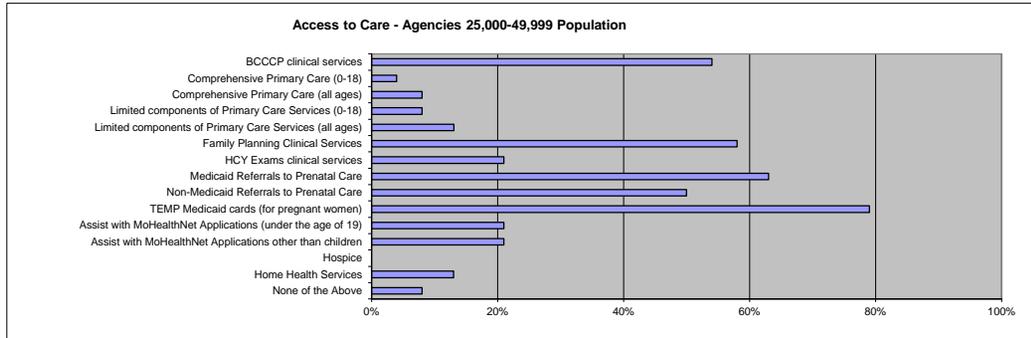
	Number	Percent
BCCCP clinical services	12	28%
Comprehensive Primary Care (0-18)	0	0%
Comprehensive Primary Care (all ages)	0	0%
Limited components of Primary Care Services (0-18)	1	2%
Limited components of Primary Care Services (all ages)	3	7%
Family Planning Clinical Services	9	21%
HCY Exams clinical services	2	5%
Medicaid Referrals to Prenatal Care	25	58%
Non-Medicaid Referrals to Prenatal Care	21	49%
TEMP Medicaid cards (for pregnant women)	42	98%
Assist with MoHealthNet Applications (under the age of 19)	6	14%
Assist with MoHealthNet Applications other than children	8	19%
Hospice	2	5%
Home Health Services	6	14%
None of the Above	0	0%



**25,000-49,999 Population**  
 - (24)

**Access to Care: Agency provides the following services.**

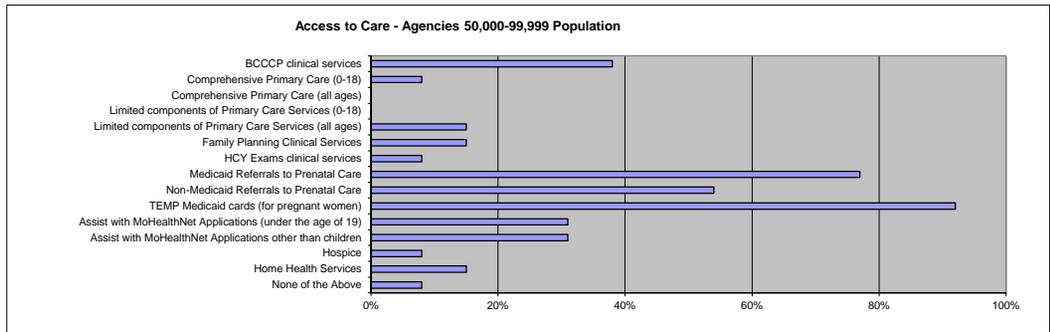
	Number	Percent
BCCCP clinical services	13	54%
Comprehensive Primary Care (0-18)	1	4%
Comprehensive Primary Care (all ages)	2	8%
Limited components of Primary Care Services (0-18)	2	8%
Limited components of Primary Care Services (all ages)	3	13%
Family Planning Clinical Services	14	58%
HCY Exams clinical services	5	21%
Medicaid Referrals to Prenatal Care	15	63%
Non-Medicaid Referrals to Prenatal Care	12	50%
TEMP Medicaid cards (for pregnant women)	19	79%
Assist with MoHealthNet Applications (under the age of 19)	5	21%
Assist with MoHealthNet Applications other than children	5	21%
Hospice	0	0%
Home Health Services	3	13%
None of the Above	2	8%



**50,000-99,999 Population**  
- (13)

**Access to Care: Agency provides the following services.**

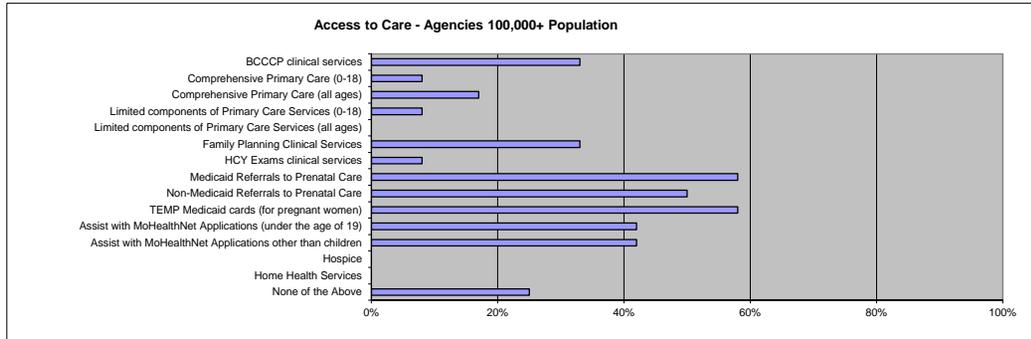
	Number	Percent
BCCCP clinical services	5	38%
Comprehensive Primary Care (0-18)	1	8%
Comprehensive Primary Care (all ages)	0	0%
Limited components of Primary Care Services (0-18)	0	0%
Limited components of Primary Care Services (all ages)	2	15%
Family Planning Clinical Services	2	15%
HCY Exams clinical services	1	8%
Medicaid Referrals to Prenatal Care	10	77%
Non-Medicaid Referrals to Prenatal Care	7	54%
TEMP Medicaid cards (for pregnant women)	12	92%
Assist with MoHealthNet Applications (under the age of 19)	4	31%
Assist with MoHealthNet Applications other than children	4	31%
Hospice	1	8%
Home Health Services	2	15%
None of the Above	1	8%



Over 100,000 Population  
- (12)

Access to Care: Agency provides the following services.

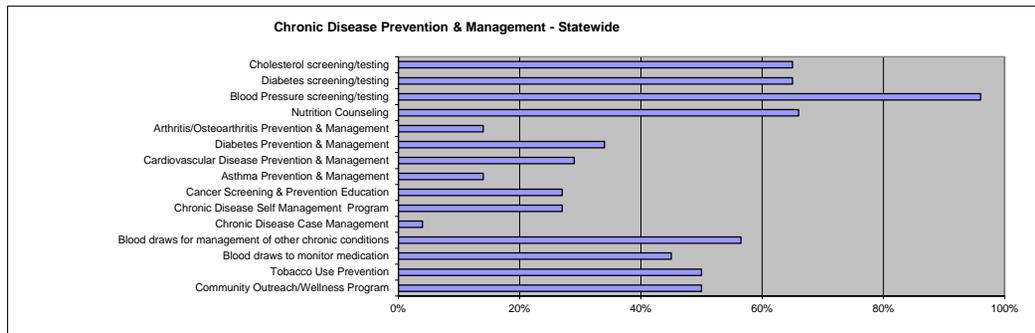
	Number	Percent
BCCCP clinical services	4	33%
Comprehensive Primary Care (0-18)	1	8%
Comprehensive Primary Care (all ages)	2	17%
Limited components of Primary Care Services (0-18)	1	8%
Limited components of Primary Care Services (all ages)	0	0%
Family Planning Clinical Services	4	33%
HCY Exams clinical services	1	8%
Medicaid Referrals to Prenatal Care	7	58%
Non-Medicaid Referrals to Prenatal Care	6	50%
TEMP Medicaid cards (for pregnant women)	7	58%
Assist with MoHealthNet Applications (under the age of 19)	5	42%
Assist with MoHealthNet Applications other than children	5	42%
Hospice	0	0%
Home Health Services	0	0%
None of the Above	3	25%



**CHRONIC DISEASE**  
**Chronic Disease Prevention and Management: Agencies that provide the following services.**

**Statewide - (115)**

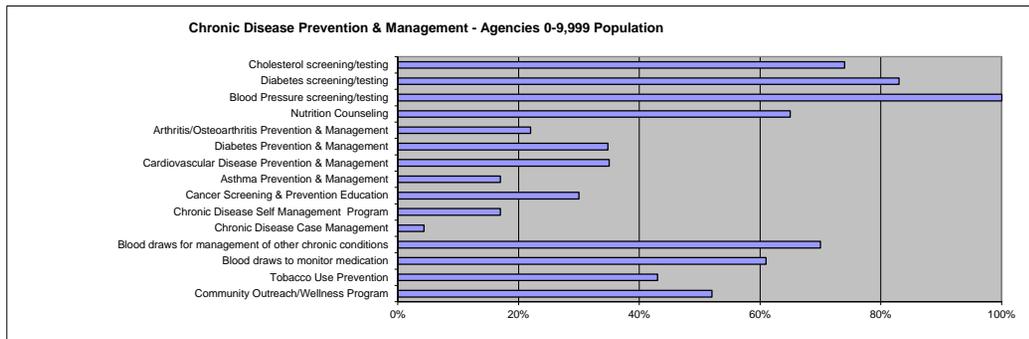
	Number	Percent
Cholesterol screening/testing	75	65%
Diabetes screening/testing	75	65%
Blood Pressure screening/testing	110	96%
Nutrition Counseling	76	66%
Arthritis/Osteoarthritis Prevention & Management	16	14%
Diabetes Prevention & Management	39	34%
Cardiovascular Disease Prevention & Management	33	29%
Asthma Prevention & Management	16	14%
Cancer Screening & Prevention Education	31	27%
Chronic Disease Self Management Program	31	27%
Chronic Disease Case Management	5	4%
Blood draws for management of other chronic conditions	65	57%
Blood draws to monitor medication	52	45%
Tobacco Use Prevention	57	50%
Community Outreach/Wellness Programs	58	50%
None of the above	1	1%



Up to 9,999 Population -  
(23)

Chronic Disease Prevention and Management: Agency provides the following services.

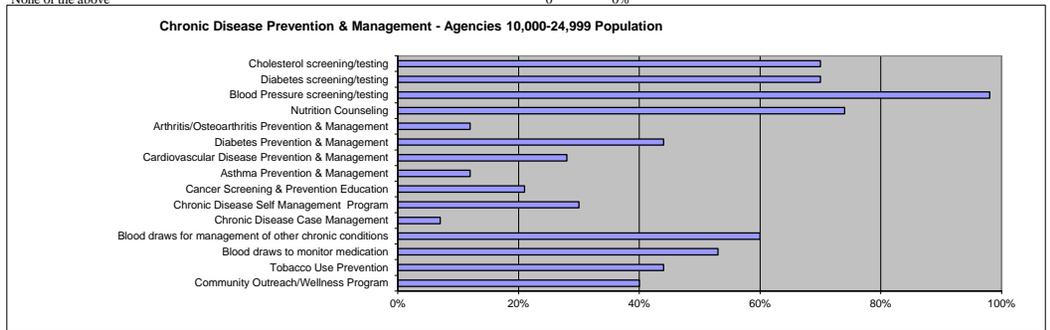
	Number	Percent
Cholesterol screening/testing	17	74%
Diabetes screening/testing	19	83%
Blood Pressure screening/testing	23	100%
Nutrition Counseling	15	65%
Arthritis/Osteoarthritis Prevention & Management	5	22%
Diabetes Prevention & Management	8	35%
Cardiovascular Disease Prevention & Management	8	35%
Asthma Prevention & Management	4	17%
Cancer Screening & Prevention Education	7	30%
Chronic Disease Self Management Program	4	17%
Chronic Disease Case Management	1	4%
Blood draws for management of other chronic conditions	16	70%
Blood draws to monitor medication	14	61%
Tobacco Use Prevention	10	43%
Community Outreach/Wellness Programs	12	52%
None of the above	0	0%



**10,000-24,999 Population  
- (43)**

**Chronic Disease Prevention and Management: Agency provides the following services.**

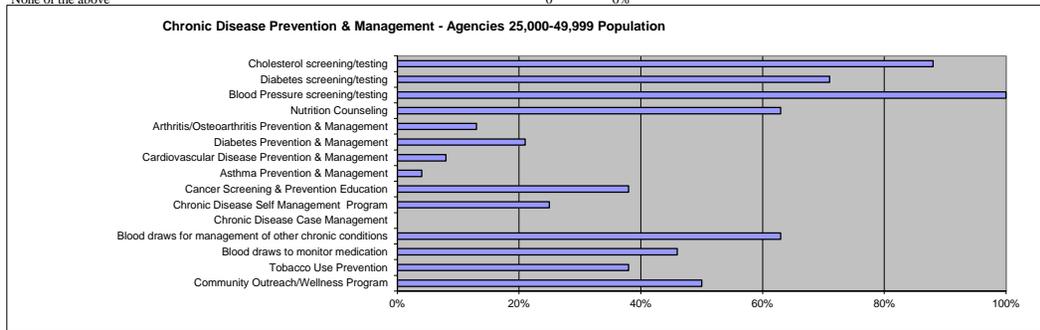
	Number	Percent
Cholesterol screening/testing	30	70%
Diabetes screening/testing	30	70%
Blood Pressure screening/testing	42	98%
Nutrition Counseling	32	74%
Arthritis/Osteoarthritis Prevention & Management	5	12%
Diabetes Prevention & Management	19	44%
Cardiovascular Disease Prevention & Management	12	28%
Asthma Prevention & Management	5	12%
Cancer Screening & Prevention Education	9	21%
Chronic Disease Self Management Program	13	30%
Chronic Disease Case Management	3	7%
Blood draws for management of other chronic conditions	26	60%
Blood draws to monitor medication	23	53%
Tobacco Use Prevention	19	44%
Community Outreach/Wellness Programs	17	40%
None of the above	0	0%



**25,000-49,999 Population  
- (24)**

**Chronic Disease Prevention and Management: Agency provides the following services.**

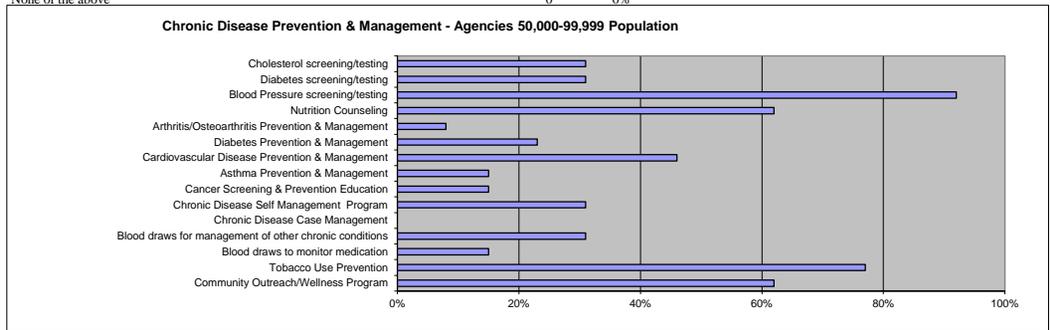
	Number	Percent
Cholesterol screening/testing	21	88%
Diabetes screening/testing	17	71%
Blood Pressure screening/testing	24	100%
Nutrition Counseling	15	63%
Arthritis/Osteoarthritis Prevention & Management	3	13%
Diabetes Prevention & Management	5	21%
Cardiovascular Disease Prevention & Management	2	8%
Asthma Prevention & Management	1	4%
Cancer Screening & Prevention Education	9	38%
Chronic Disease Self Management Program	6	25%
Chronic Disease Case Management	0	0%
Blood draws for management of other chronic conditions	15	63%
Blood draws to monitor medication	11	46%
Tobacco Use Prevention	9	38%
Community Outreach/Wellness Programs	12	50%
None of the above	0	0%



**50,000-99,999 Population  
- (13)**

**Chronic Disease Prevention and Management: Agency provides the following services.**

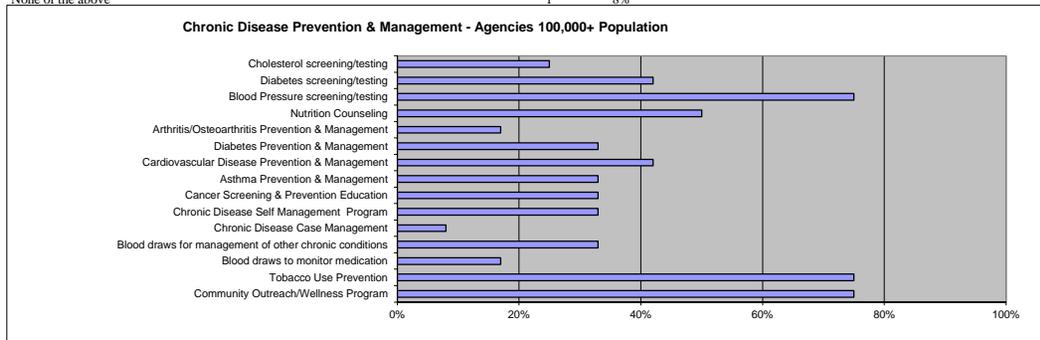
	Number	Percent
Cholesterol screening/testing	4	31%
Diabetes screening/testing	4	31%
Blood Pressure screening/testing	12	92%
Nutrition Counseling	8	62%
Arthritis/Osteoarthritis Prevention & Management	1	8%
Diabetes Prevention & Management	3	23%
Cardiovascular Disease Prevention & Management	6	46%
Asthma Prevention & Management	2	15%
Cancer Screening & Prevention Education	2	15%
Chronic Disease Self Management Program	4	31%
Chronic Disease Case Management	0	0%
Blood draws for management of other chronic conditions	4	31%
Blood draws to monitor medication	2	15%
Tobacco Use Prevention	10	77%
Community Outreach/Wellness Programs	8	62%
None of the above	0	0%



**Chronic Disease Prevention and Management: Agency provides the following services.**

**Over 100,000 Population  
- (12)**

	Number	Percent
Cholesterol screening/testing	3	25%
Diabetes screening/testing	5	42%
Blood Pressure screening/testing	9	75%
Nutrition Counseling	6	50%
Arthritis/Osteoarthritis Prevention & Management	2	17%
Diabetes Prevention & Management	4	33%
Cardiovascular Disease Prevention & Management	5	42%
Asthma Prevention & Management	4	33%
Cancer Screening & Prevention Education	4	33%
Chronic Disease Self Management Program	4	33%
Chronic Disease Case Management	1	8%
Blood draws for management of other chronic conditions	4	33%
Blood draws to monitor medication	2	17%
Tobacco Use Prevention	9	75%
Community Outreach/Wellness Programs	9	75%
None of the above	1	8%

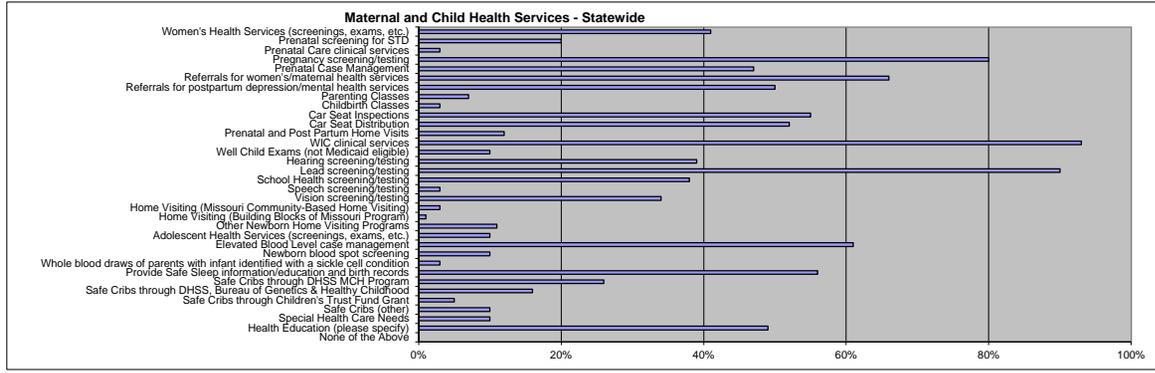


**MATERNAL AND CHILD HEALTH**

Statewide - (115)

**Maternal and Child Health: Agency provides the following services.**

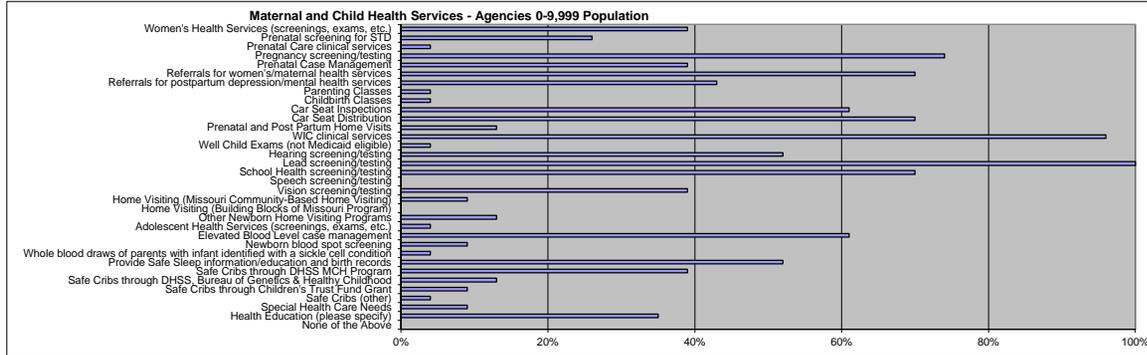
	Number	Percent
Women's Health Services (screenings, exams, etc.)	47	41%
Prenatal screening for STD	23	20%
Prenatal Care clinical services	4	3%
Pregnancy screening/testing	92	80%
Prenatal Case Management	54	47%
Referrals for women's/maternal health services	76	66%
Referrals for postpartum depression/mental health services	57	50%
Parenting Classes	8	7%
Childbirth Classes	3	3%
Car Seat Inspections	63	55%
Car Seat Distribution	60	52%
Prenatal and Post Partum Home Visits	14	12%
WIC clinical services	107	93%
Well Child Exams (not Medicaid eligible)	12	10%
Hearing screening/testing	45	39%
Lead screening/testing	104	90%
School Health screening/testing	44	38%
Speech screening/testing	4	3%
Vision screening/testing	39	34%
Home Visiting (Missouri Community-Based Home Visiting)	4	3%
Home Visiting (Building Blocks of Missouri Program)	1	1%
Other Newborn Home Visiting Programs	13	11%
Adolescent Health Services (screenings, exams, etc.)	11	10%
Elevated Blood Level case management	70	61%
Newborn blood spot screening	11	10%
Whole blood draws of parents with infant identified with a sickle cell condition	4	3%
Provide Safe Sleep information/education and birth records	64	56%
Safe Cribs through DHSS MCH Program	30	26%
Safe Cribs through DHSS, Bureau of Genetics & Healthy Childhood	18	16%
Safe Cribs through Children's Trust Fund Grant	6	5%
Safe Cribs (other)	11	10%
Special Health Care Needs	11	10%
Health Education	56	49%
None of the Above	0	0%



Up to 9,999 Population -  
(23)

Maternal and Child Health: Agency provides the following services

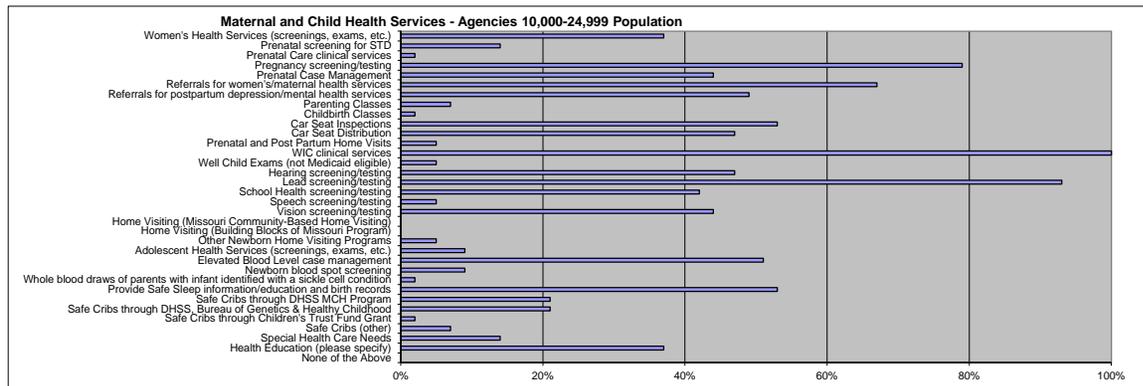
	Number	Percent
Women's Health Services (screenings, exams, etc.)	9	39%
Prenatal screening for STD	6	26%
Prenatal Care clinical services	1	4%
Pregnancy screening/testing	17	74%
Prenatal Case Management	9	39%
Referrals for women's/maternal health services	16	70%
Referrals for postpartum depression/mental health services	10	43%
Parenting Classes	1	4%
Childbirth Classes	1	4%
Car Seat Inspections	14	61%
Car Seat Distribution	16	70%
Prenatal and Post Partum Home Visits	3	13%
WIC clinical services	22	96%
Well Child Exams (not Medicaid eligible)	1	4%
Hearing screening/testing	12	52%
Lead screening/testing	23	100%
School Health screening/testing	16	70%
Speech screening/testing	0	0%
Vision screening/testing	9	39%
Home Visiting (Missouri Community-Based Home Visiting)	2	9%
Home Visiting (Building Blocks of Missouri Program)	0	0%
Other Newborn Home Visiting Programs	3	13%
Adolescent Health Services (screenings, exams, etc.)	1	4%
Elevated Blood Level case management	14	61%
Newborn blood spot screening	2	9%
Whole blood draws of parents with infant identified with a sickle cell	1	4%
Provide Safe Sleep information/education and birth records	12	52%
Safe Cribs through DHSS MCH Program	9	39%
Safe Cribs through DHSS, Bureau of Genetics & Healthy Childhood	3	13%
Safe Cribs through Children's Trust Fund Grant	2	9%
Safe Cribs (other)	1	4%
Special Health Care Needs	2	9%
Health Education	8	35%
None of the Above	0	0%



10,000-24,999 Population  
- (43)

Maternal and Child Health: Agency provides the following services.

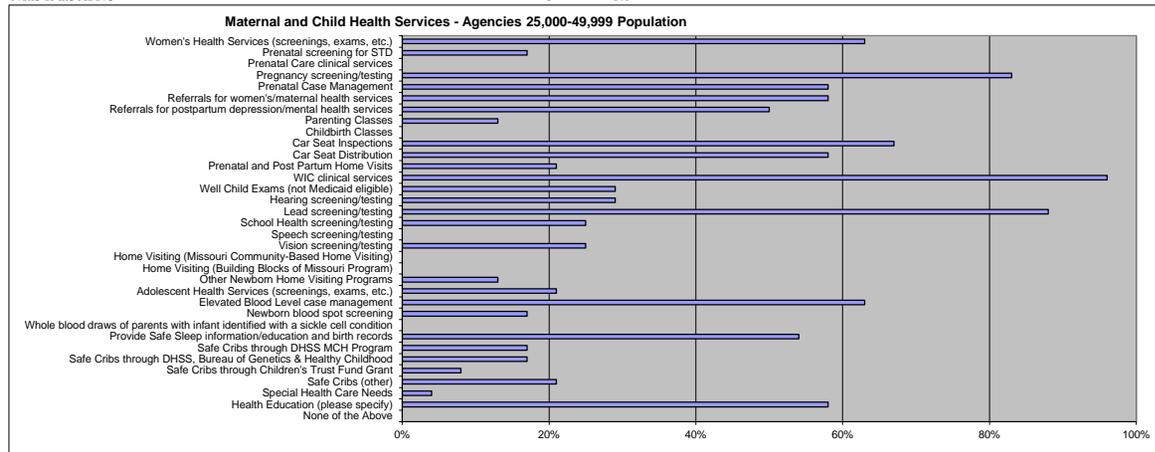
	Number	Percent
Women's Health Services (screenings, exams, etc.)	16	37%
Prenatal screening for STD	6	14%
Prenatal Care clinical services	1	2%
Pregnancy screening/testing	34	79%
Prenatal Case Management	19	44%
Referrals for women's/maternal health services	29	67%
Referrals for postpartum depression/mental health services	21	49%
Parenting Classes	3	7%
Childbirth Classes	1	2%
Car Seat Inspections	23	53%
Car Seat Distribution	20	47%
Prenatal and Post Partum Home Visits	2	5%
WIC clinical services	43	100%
Well Child Exams (not Medicaid eligible)	2	5%
Hearing screening/testing	20	47%
Lead screening/testing	40	93%
School Health screening/testing	18	42%
Speech screening/testing	2	5%
Vision screening/testing	19	44%
Home Visiting (Missouri Community-Based Home Visiting)	0	0%
Home Visiting (Building Blocks of Missouri Program)	0	0%
Other Newborn Home Visiting Programs	2	5%
Adolescent Health Services (screenings, exams, etc.)	4	9%
Elevated Blood Level case management	22	51%
Newborn blood spot screening	4	9%
Whole blood draws of parents with infant identified with a sickle cell	1	2%
Provide Safe Sleep information/education and birth records	23	53%
Safe Cribs through DHSS MCH Program	9	21%
Safe Cribs through DHSS, Bureau of Genetics & Healthy Childhood	9	21%
Safe Cribs through Children's Trust Fund Grant	1	2%
Safe Cribs (other)	3	7%
Special Health Care Needs	6	14%
Health Education	16	37%
None of the Above	0	0%



25,000-49,999 Population  
- (24)

Maternal and Child Health: Agency provides the following services.

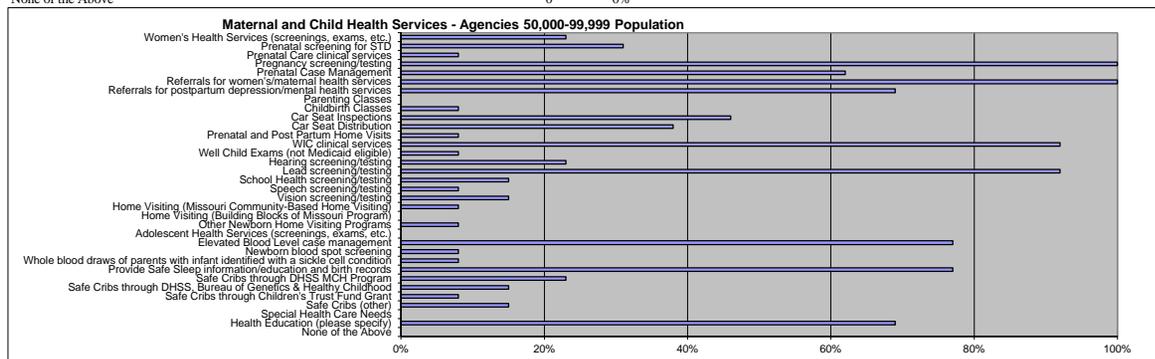
	Number	Percent
Women's Health Services (screenings, exams, etc.)	15	63%
Prenatal screening for STD	4	17%
Prenatal Care clinical services	0	0%
Pregnancy screening/testing	20	83%
Prenatal Case Management	14	58%
Referrals for women's/maternal health services	14	58%
Referrals for postpartum depression/mental health services	12	50%
Parenting Classes	3	13%
Childbirth Classes	0	0%
Car Seat Inspections	16	67%
Car Seat Distribution	14	58%
Prenatal and Post Partum Home Visits	5	21%
WIC clinical services	23	96%
Well Child Exams (not Medicaid eligible)	7	29%
Hearing screening/testing	7	29%
Lead screening/testing	21	88%
School Health screening/testing	6	25%
Speech screening/testing	0	0%
Vision screening/testing	6	25%
Home Visiting (Missouri Community-Based Home Visiting)	0	0%
Home Visiting (Building Blocks of Missouri Program)	0	0%
Other Newborn Home Visiting Programs	3	13%
Adolescent Health Services (screenings, exams, etc.)	5	21%
Elevated Blood Level case management	15	63%
Newborn blood spot screening	4	17%
Whole blood draws of parents with infant identified with a sickle cell	0	0%
Provide Safe Sleep information/education and birth records	13	54%
Safe Cribs through DHSS MCH Program	4	17%
Safe Cribs through DHSS, Bureau of Genetics & Healthy Childhood	4	17%
Safe Cribs through Children's Trust Fund Grant	2	8%
Safe Cribs (other)	5	21%
Special Health Care Needs	1	4%
Health Education	14	58%
None of the Above	0	0%



50,000-99,999 Population  
- (13)

Maternal and Child Health: Agency provides the following services.

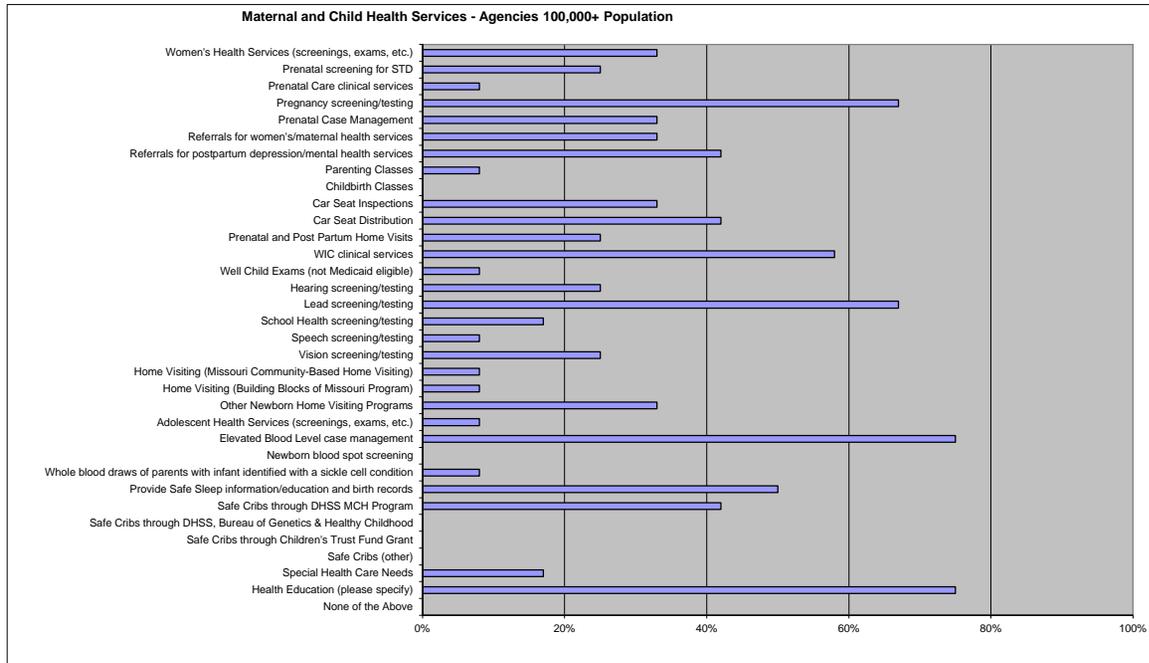
	Number	Percent
Women's Health Services (screenings, exams, etc.)	3	23%
Prenatal screening for STD	4	31%
Prenatal Care clinical services	1	8%
Pregnancy screening/testing	13	100%
Prenatal Case Management	8	62%
Referrals for women's/maternal health services	13	100%
Referrals for postpartum depression/mental health services	9	69%
Parenting Classes	0	0%
Childbirth Classes	1	8%
Car Seat Inspections	6	46%
Car Seat Distribution	5	38%
Prenatal and Post Partum Home Visits	1	8%
WIC clinical services	12	92%
Well Child Exams (not Medicaid eligible)	1	8%
Hearing screening/testing	3	23%
Lead screening/testing	12	92%
School Health screening/testing	2	15%
Speech screening/testing	1	8%
Vision screening/testing	2	15%
Home Visiting (Missouri Community-Based Home Visiting)	1	8%
Home Visiting (Building Blocks of Missouri Program)	0	0%
Other Newborn Home Visiting Programs	1	8%
Adolescent Health Services (screenings, exams, etc.)	0	0%
Elevated Blood Level case management	10	77%
Newborn blood spot screening	1	8%
Whole blood draws of parents with infant identified with a sickle cell condition	1	8%
Provide Safe Sleep information/education and birth records	10	77%
Safe Cribs through DHSS MCH Program	3	23%
Safe Cribs through DHSS, Bureau of Genetics & Healthy Childhood	2	15%
Safe Cribs through Children's Trust Fund Grant	1	8%
Safe Cribs (other)	2	15%
Special Health Care Needs	0	0%
Health Education	9	69%
None of the Above	0	0%



Over 100,000 Population  
- (12)

Maternal and Child Health: Agency provides the following services.

	Number	Percent
Women's Health Services (screenings, exams, etc.)	4	33%
Prenatal screening for STD	3	25%
Prenatal Care clinical services	1	8%
Pregnancy screening/testing	8	67%
Prenatal Case Management	4	33%
Referrals for women's/maternal health services	4	33%
Referrals for postpartum depression/mental health services	5	42%
Parenting Classes	1	8%
Childbirth Classes	0	0%
Car Seat Inspections	4	33%
Car Seat Distribution	5	42%
Prenatal and Post Partum Home Visits	3	25%
WIC clinical services	7	58%
Well Child Exams (not Medicaid eligible)	1	8%
Hearing screening/testing	3	25%
Lead screening/testing	8	67%
School Health screening/testing	2	17%
Speech screening/testing	1	8%
Vision screening/testing	3	25%
Home Visiting (Missouri Community-Based Home Visiting)	1	8%
Home Visiting (Building Blocks of Missouri Program)	1	8%
Other Newborn Home Visiting Programs	4	33%
Adolescent Health Services (screenings, exams, etc.)	1	8%
Elevated Blood Level case management	9	75%
Newborn blood spot screening	0	0%
Whole blood draws of parents with infant identified with a sickle cell condition	1	8%
Provide Safe Sleep information/education and birth records	6	50%
Safe Cribs through DHSS MCH Program	5	42%
Safe Cribs through DHSS, Bureau of Genetics & Health Childhood	0	0%
Safe Cribs through Children's Trust Fund Grant	0	0%
Safe Cribs (other)	0	0%
Special Health Care Needs	2	17%
Health Education	9	75%
None of the Above	0	0%



Communicable Disease: HIV/STD-Testing services provided by agencies.

	HIV-Blood Number	HIV-Rapid Number	Chlamydia/ Gonorrhea Urine Number	Chlamydia/ Gonorrhea Endocervica 1 or Urethral Number	Chlamydia/ Gonorrhea Extragenital Number	Other Number
115 Statewide	104	13	100	36	25	14
23 Population up to 9,999	18	2	18	5	3	3
43 Population between 10,000 and 24,999	40	2	38	11	5	5
24 Population between 25,000 and 49,999	23	1	22	10	8	1
13 Population between 50,000 and 99,999	13	2	12	3	1	3
12 Population over 100,000	10	6	10	7	8	2

<b>Communicable Disease: HIV/STD-walk-in clients tested</b>		Yes	No
115	Statewide	93	22
23	Population up to 9,999	16	7
43	Population between 10,000 and 24,999	37	6
24	Population between 25,000 and 49,999	21	3
13	Population between 50,000 and 99,999	11	2
12	Population over 100,000	8	4

<b>How many non-reportable communicable disease cases (not captured in WebSurv) has your agency investigated from July 1, 2014 - June 30, 2015?</b>		<b>Non-reportable disease cases</b>	
115	Statewide	5087	
23	Population up to 9,999	268	
43	Population between 10,000 and 24,999	529	
24	Population between 25,000 and 49,999	303	
13	Population between 50,000 and 99,999	470	
12	Population over 100,000	3517	

<b>Agencies that track communicable disease investigation hours worked by</b>		Yes	No
115	Statewide	93	22
23	Population up to 9,999	19	4
43	Population between 10,000 and 24,999	36	7
24	Population between 25,000 and 49,999	21	3
13	Population between 50,000 and 99,999	11	2
12	Population over 100,000	6	6

<b>Agencies that track communicable disease investigation hours worked by</b>		Yes	No
115	Statewide	19	0
23	Population up to 9,999	4	0
43	Population between 10,000 and 24,999	6	0
24	Population between 25,000 and 49,999	3	0
13	Population between 50,000 and 99,999	1	0
12	Population over 100,000	5	0

**Do you screen active Tuberculosis disease cases for HIV?**

	Yes	Sometimes	No	Don't know/Not sure
115 Statewide	61	15	27	12
23 Population up to 9,999	7	2	12	2
43 Population between 10,000 and 24,999	23	6	7	7
24 Population between 25,000 and 49,999	12	5	5	2
13 Population between 50,000 and 99,999	10	1	2	0
12 Population over 100,000	9	1	1	1

**Do you screen latent tuberculosis infection cases (LTBI) for HIV?**

	Yes	Sometimes	No	Don't know/Not sure
115 Statewide	39	27	39	10
23 Population up to 9,999	7	2	13	1
43 Population between 10,000 and 24,999	18	9	10	6
24 Population between 25,000 and 49,999	6	7	9	2
13 Population between 50,000 and 99,999	4	5	4	0
12 Population over 100,000	4	4	3	1

**At which point of care do you screen TB patients for HIV?**

	Initial Symptom presentation	Clinical Work-up	Diagnosis	Treatment	Don't know/Not sure
115 Statewide	24	28	13	6	5
23 Population up to 9,999	3	2	3	1	0
43 Population between 10,000 and 24,999	11	12	3	1	2
24 Population between 25,000 and 49,999	5	4	3	2	3
13 Population between 50,000 and 99,999	2	6	1	2	0
12 Population over 100,000	3	4	3	0	0

**Are TB patients asked about their high risk behaviors, for example, injectable drug use, alcohol abuse or multiple sexual partners?**

	Yes	Sometimes	No	Don't know/Not sure
115 Statewide	78	4	20	13
23 Population up to 9,999	13	1	5	4
43 Population between 10,000 and 24,999	30	2	7	4
24 Population between 25,000 and 49,999	15	0	7	2
13 Population between 50,000 and 99,999	10	1	0	2
12 Population over 100,000	10	0	1	1

**Do you educate your TB patients on the dangers of co-infection with HIV?**

	Always	Sometimes	Rarely	Never	Don't know/not sure
115 Statewide	63	18	2	8	24
23 Population up to 9,999	10	3	0	3	7
43 Population between 10,000 and 24,999	23	8	1	0	11
24 Population between 25,000 and 49,999	11	6	0	2	5
13 Population between 50,000 and 99,999	9	1	1	2	0
12 Population over 100,000	10	0	0	1	1

**If a TB patient refuses an HIV test, is a second attempt made to encourage screening?**

	Yes	Sometimes	No	Don't know/Not sure
115 Statewide	42	22	19	32
23 Population up to 9,999	6	3	4	10
43 Population between 10,000 and 24,999	16	6	7	14
24 Population between 25,000 and 49,999	8	5	5	6
13 Population between 50,000 and 99,999	6	4	2	1
12 Population over 100,000	6	4	1	1

**ENVIRONMENTAL**

**Environmental: How many on-site waste water treatment system installation permits did your health department issue between July 1, 2014 and June 30, 2015 under authority of a local sewage ordinance?**

	<b>Number</b>
115 Statewide	2,966
23 Population up to 9,999	108
43 Population between 10,000 and 24,999	573
24 Population between 25,000 and 49,999	1,049
13 Population between 50,000 and 99,999	901
12 Population over 100,000	335

**How many waste water treatment complaints in your jurisdiction were investigated by an EPHS between July 1, 2014 and June 30, 2015?**

	<b>Number</b>
115 Statewide	794
23 Population up to 9,999	114
43 Population between 10,000 and 24,999	226
24 Population between 25,000 and 49,999	291
13 Population between 50,000 and 99,999	135
12 Population over 100,000	28

**What is the total number of permitted onsite waste water treatment systems in your jurisdiction?**

	<b>Number</b>
115 Statewide	82,804
23 Population up to 9,999	683
43 Population between 10,000 and 24,999	11,325
24 Population between 25,000 and 49,999	29,412
13 Population between 50,000 and 99,999	28,842
12 Population over 100,000	12,542

**How many retail food establishments (restaurants, grocery stores, convenient stores, etc) that require inspection are located within the geographic jurisdiction of your health department?**

	<b>Number</b>
115 Statewide	25,353
23 Population up to 9,999	876
43 Population between 10,000 and 24,999	3,159
24 Population between 25,000 and 49,999	3,789
13 Population between 50,000 and 99,999	3,868
12 Population over 100,000	13,661

**How many food complaints in your jurisdiction were investigated by an EPHS between July 1, 2014 and June 30, 2015?**

	<b>Number</b>
115 Statewide	3,235
23 Population up to 9,999	108
43 Population between 10,000 and 24,999	312
24 Population between 25,000 and 49,999	407
13 Population between 50,000 and 99,999	438
12 Population over 100,000	1,970

**How many of those food complaints were for suspected food borne illnesses?**

	<b>Number</b>
115 Statewide	942
23 Population up to 9,999	7
43 Population between 10,000 and 24,999	29
24 Population between 25,000 and 49,999	63
13 Population between 50,000 and 99,999	80
12 Population over 100,000	763

<b>How many initial/routine inspections were conducted in retail food establishments by an EPHS between July 1, 2014 and June 30, 2015?</b>	<b>Number</b>
115 Statewide	40,435
23 Population up to 9,999	905
43 Population between 10,000 and 24,999	3,836
24 Population between 25,000 and 49,999	5,598
13 Population between 50,000 and 99,999	6,083
12 Population over 100,000	24,013

<b>How many follow-up/complaint inspections were conducted in retail food establishments by an EPHS between July 1, 2014 and June 30, 2015?</b>	<b>Number</b>
115 Statewide	11,599
23 Population up to 9,999	464
43 Population between 10,000 and 24,999	1372
24 Population between 25,000 and 49,999	1461
13 Population between 50,000 and 99,999	2264
12 Population over 100,000	6038

<b>Does your health department provide EPHS inspections and/or education for temporary food events in your jurisdiction?</b>	<b>Number</b>
115 Statewide	111
23 Population up to 9,999	20
43 Population between 10,000 and 24,999	42
24 Population between 25,000 and 49,999	24
13 Population between 50,000 and 99,999	13
12 Population over 100,000	12

<b>Estimated number of inspections conducted in your jurisdiction between July 1, 2014 and June 30, 2015 for vendors at temporary food events?</b>	<b>Number</b>
115 Statewide	9,369
23 Population up to 9,999	279
43 Population between 10,000 and 24,999	1,278
24 Population between 25,000 and 49,999	943
13 Population between 50,000 and 99,999	1,536
12 Population over 100,000	5,333

<b>How many transportation accidents involving food, drugs, and/or cosmetics were investigated by an EPHS between July 1, 2014 and June 30, 2015?</b>	<b>Number</b>
115 Statewide	164
23 Population up to 9,999	7
43 Population between 10,000 and 24,999	62
24 Population between 25,000 and 49,999	49
13 Population between 50,000 and 99,999	26
12 Population over 100,000	20

**IMMUNIZATIONS**

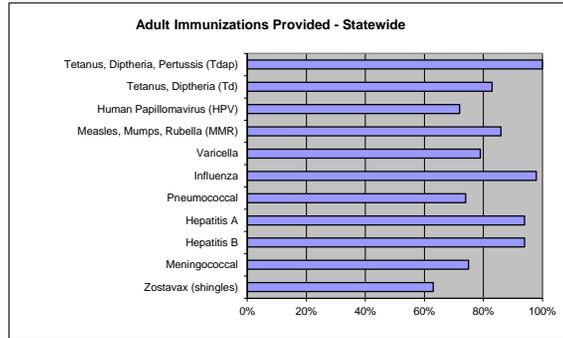
**Agencies that provide Adult Immunizations.**

	Number	Percent
115 Statewide	113	98%
23 Population up to 9,999	23	100%
43 Population between 10,000 and 24,999	43	100%
24 Population between 25,000 and 49,999	24	100%
13 Population between 50,000 and 99,999	13	100%
12 Population over 100,000	11	92%

**Adult Immunizations (Ages 18 and older) provided.**

	Number	Percent*
Tetanus, Diptheria, Pertussis (Tdap)	113	100%
Tetanus, Diptheria (Td)	94	83%
Human Papillomavirus (HPV)	81	72%
Measles, Mumps, Rubella (MMR)	97	86%
Varicella	89	79%
Influenza	111	98%
Pneumococcal	84	74%
Hepatitis A	106	94%
Hepatitis B	106	94%
Meningococcal	85	75%
Zostavax (shingles)	71	63%

\*Percentages based on number of agencies that provide adult immunizations

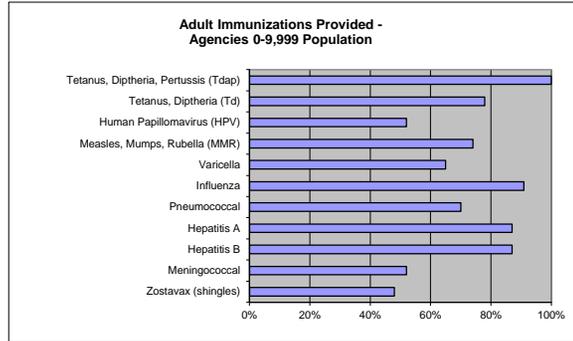


**Adult Immunizations (Ages 18 and older) provided.**

	Number	Percent
Tetanus, Diphtheria, Pertussis (Tdap)	23	100%
Tetanus, Diphtheria (Td)	18	78%
Human Papillomavirus (HPV)	12	52%
Measles, Mumps, Rubella (MMR)	17	74%
Varicella	15	65%
Influenza	21	91%
Pneumococcal	16	70%
Hepatitis A	20	87%
Hepatitis B	20	87%
Meningococcal	12	52%
Zostavax (shingles)	11	48%

\*Percentages based on number of agencies that provide adult immunizations

**Up to 9,999 Population**

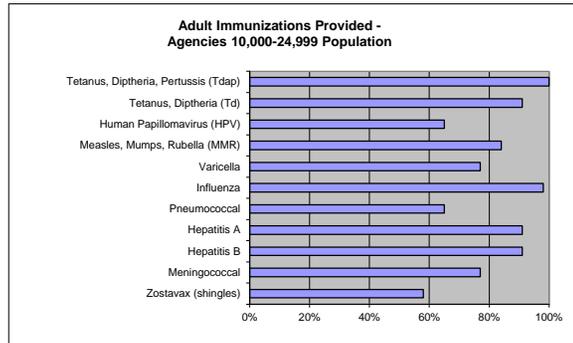


**Adult Immunizations (Ages 18 and older) provided.**

	Number	Percent
Tetanus, Diphtheria, Pertussis (Tdap)	43	100%
Tetanus, Diphtheria (Td)	39	91%
Human Papillomavirus (HPV)	28	65%
Measles, Mumps, Rubella (MMR)	36	84%
Varicella	33	77%
Influenza	42	98%
Pneumococcal	28	65%
Hepatitis A	39	91%
Hepatitis B	39	91%
Meningococcal	33	77%
Zostavax (shingles)	25	58%

\*Percentages based on number of agencies that provide adult immunizations

**10,000-24,999 Population**

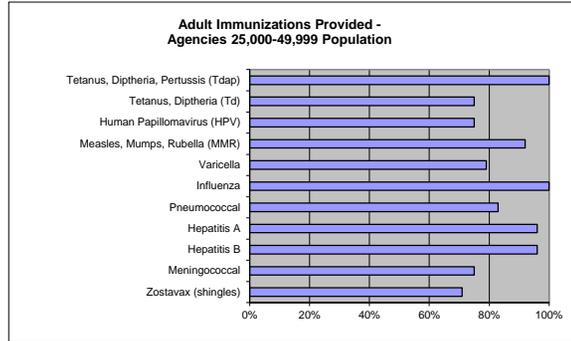


**Adult Immunizations (Ages 18 and older) provided.**

**25,000-49,999 Population**

	Number	Percent
Tetanus, Diphtheria, Pertussis (Tdap)	24	100%
Tetanus, Diphtheria (Td)	18	75%
Human Papillomavirus (HPV)	18	75%
Measles, Mumps, Rubella (MMR)	22	92%
Varicella	19	79%
Influenza	24	100%
Pneumococcal	20	83%
Hepatitis A	23	96%
Hepatitis B	23	96%
Meningococcal	18	75%
Zostavax (shingles)	17	71%

\*Percentages based on number of agencies that provide adult immunizations

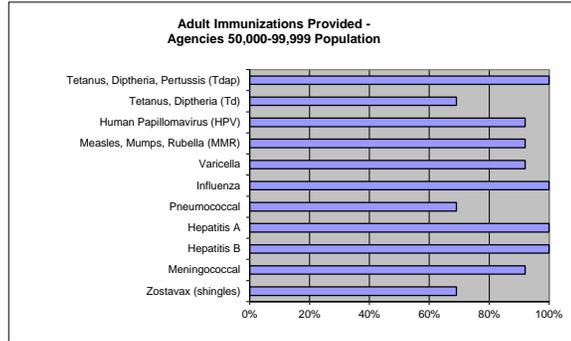


**Adult Immunizations (Ages 18 and older) provided.**

**50,000-99,999 Population**

	Number	Percent
Tetanus, Diphtheria, Pertussis (Tdap)	13	100%
Tetanus, Diphtheria (Td)	9	69%
Human Papillomavirus (HPV)	12	92%
Measles, Mumps, Rubella (MMR)	12	92%
Varicella	12	92%
Influenza	13	100%
Pneumococcal	9	69%
Hepatitis A	13	100%
Hepatitis B	13	100%
Meningococcal	12	92%
Zostavax (shingles)	9	69%

\*Percentages based on number of agencies that provide adult immunizations

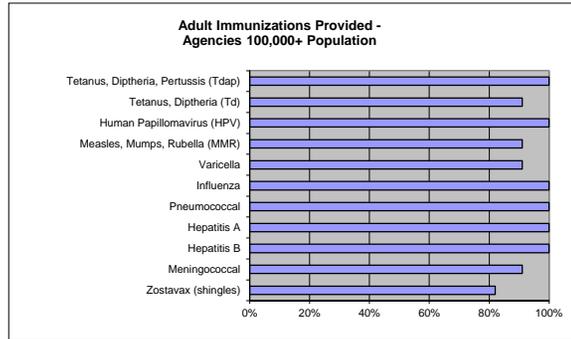


**Adult Immunizations (Ages 18 and older) provided.**

**Over 100,000 Population**

	Number	Percent*
Tetanus, Diphtheria, Pertussis (Tdap)	11	100%
Tetanus, Diphtheria (Td)	10	91%
Human Papillomavirus (HPV)	11	100%
Measles, Mumps, Rubella (MMR)	10	91%
Varicella	10	91%
Influenza	11	100%
Pneumococcal	11	100%
Hepatitis A	11	100%
Hepatitis B	11	100%
Meningococcal	10	91%
Zostavax (shingles)	9	82%

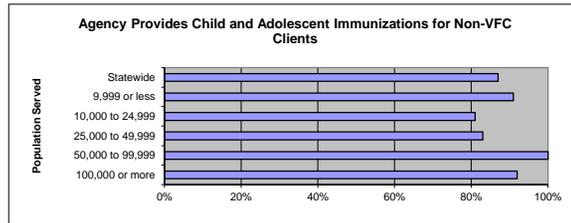
\*Percentages based on number of agencies that provide adult immunizations



**Agency provides Child and Adolescent Immunizations for Non-VFC eligible clients.\***

	Number	Percent
115 Statewide	100	87%
23 Population up to 9,999	21	91%
43 Population between 10,000 and 24,999	35	81%
24 Population between 25,000 and 49,999	20	83%
13 Population between 50,000 and 99,999	13	100%
12 Population over 100,000	11	92%

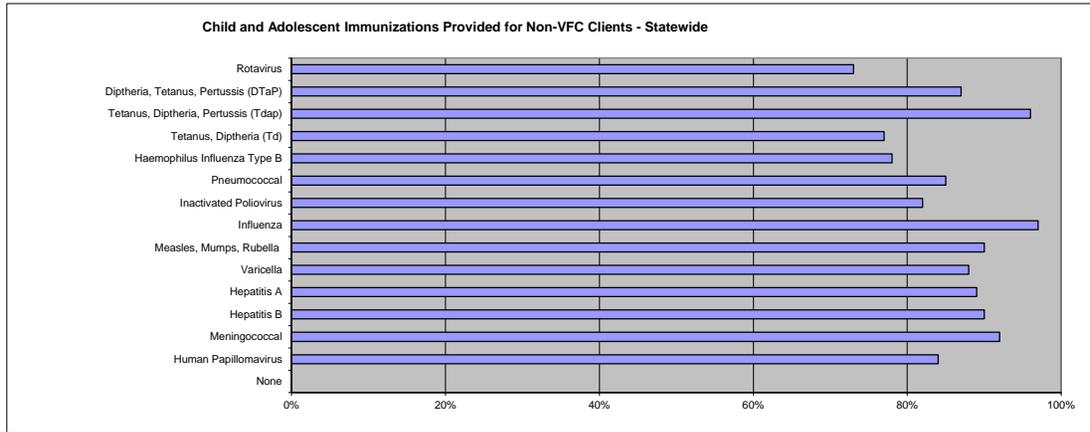
\*VFC=Vaccines for Children Program



Statewide

Child and Adolescent Immunizations provided for Non-VFC eligible clients.	Number	Percent*
Rotavirus	73	73%
Diphtheria, Tetanus, Pertussis (DTaP)	87	87%
Tetanus, Diphtheria, Pertussis (Tdap)	96	96%
Tetanus, Diphtheria (Td)	77	77%
Haemophilus Influenza Type B	78	78%
Pneumococcal	85	85%
Inactivated Poliovirus	82	82%
Influenza	97	97%
Measles, Mumps, Rubella	90	90%
Varicella	88	88%
Hepatitis A	89	89%
Hepatitis B	90	90%
Meningococcal	92	92%
Human Papillomavirus	84	84%
None	0	0%

\*Percentage based on number of agencies statewide that provide child and adolescent Immunizations for Non-VFC eligible clients.

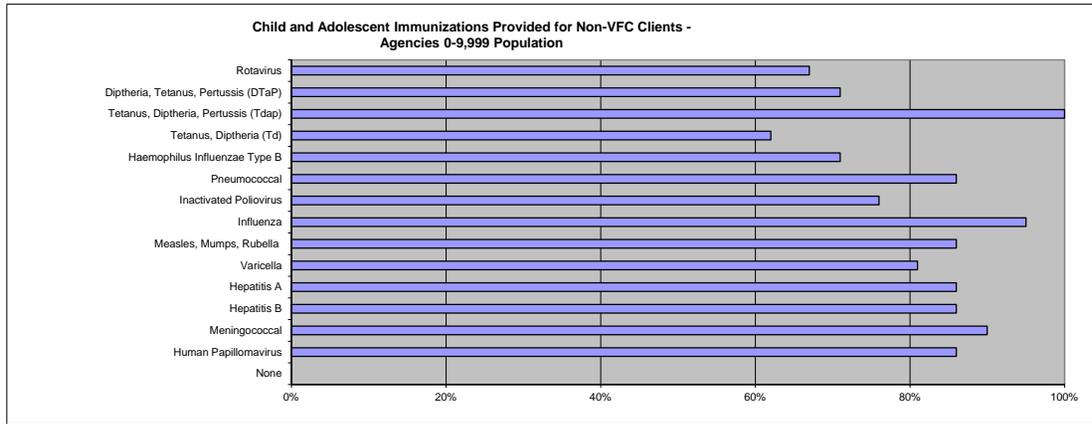


Up to 9,999 Population

Child and Adolescent Immunizations provided for Non-VFC eligible clients.

	Number	Percent*
Rotavirus	14	67%
Diphtheria, Tetanus, Pertussis (DTaP)	15	71%
Tetanus, Diphtheria, Pertussis (Tdap)	21	100%
Tetanus, Diphtheria (Td)	13	62%
Haemophilus Influenzae Type B	15	71%
Pneumococcal	18	86%
Inactivated Poliovirus	16	76%
Influenza	20	95%
Measles, Mumps, Rubella	18	86%
Varicella	17	81%
Hepatitis A	18	86%
Hepatitis B	18	86%
Meningococcal	19	90%
Human Papillomavirus	18	86%
None	0	0%

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

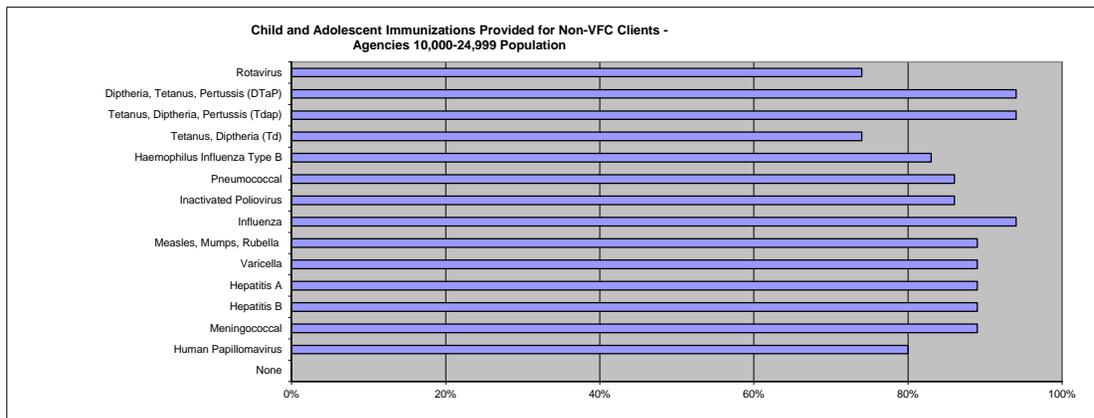


10,000-24,999 Population

Child and Adolescent Immunizations provided for Non-VFC eligible clients.

	Number	Percent*
Rotavirus	26	74%
Diphtheria, Tetanus, Pertussis (DTaP)	33	94%
Tetanus, Diphtheria, Pertussis (Tdap)	33	94%
Tetanus, Diphtheria (Td)	26	74%
Haemophilus Influenza Type B	29	83%
Pneumococcal	30	86%
Inactivated Poliovirus	30	86%
Influenza	33	94%
Measles, Mumps, Rubella	31	89%
Varicella	31	89%
Hepatitis A	31	89%
Hepatitis B	31	89%
Meningococcal	31	89%
Human Papillomavirus	28	80%
None	0	0%

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

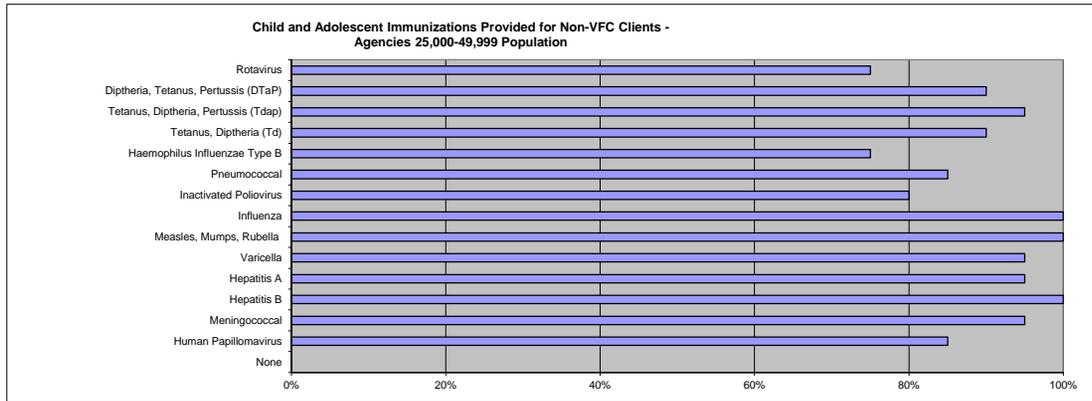


25,000-49,999 Population

Child and Adolescent Immunizations provided for Non-VFC eligible clients.

	Number	Percent*
Rotavirus	15	75%
Diphtheria, Tetanus, Pertussis (DTaP)	18	90%
Tetanus, Diphtheria, Pertussis (Tdap)	19	95%
Tetanus, Diphtheria (Td)	18	90%
Haemophilus Influenzae Type B	15	75%
Pneumococcal	17	85%
Inactivated Poliovirus	16	80%
Influenza	20	100%
Measles, Mumps, Rubella	20	100%
Varicella	19	95%
Hepatitis A	19	95%
Hepatitis B	20	100%
Meningococcal	19	95%
Human Papillomavirus	17	85%
None	0	0%

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

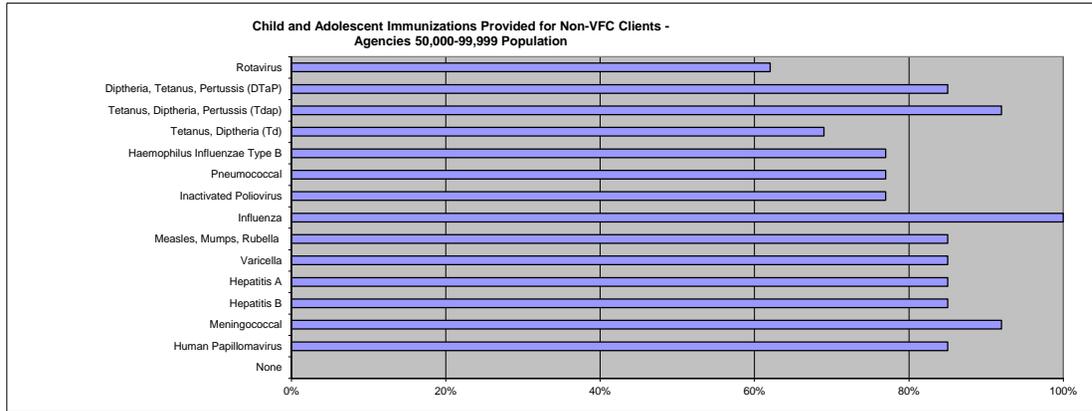


50,000-99,999 Population

Child and Adolescent Immunizations provided for Non-VFC eligible clients.

	Number	Percent*
Rotavirus	8	62%
Diphtheria, Tetanus, Pertussis (DTaP)	11	85%
Tetanus, Diphtheria, Pertussis (Tdap)	12	92%
Tetanus, Diphtheria (Td)	9	69%
Haemophilus Influenzae Type B	10	77%
Pneumococcal	10	77%
Inactivated Poliovirus	10	77%
Influenza	13	100%
Measles, Mumps, Rubella	11	85%
Varicella	11	85%
Hepatitis A	11	85%
Hepatitis B	11	85%
Meningococcal	12	92%
Human Papillomavirus	11	85%
None	0	0%

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.

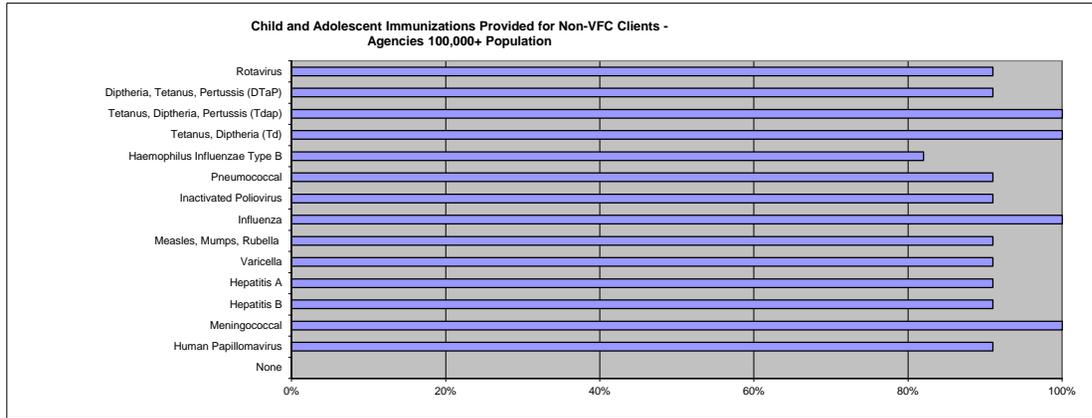


Over 100,000 Population

Child and Adolescent Immunizations provided for Non-VFC eligible clients.

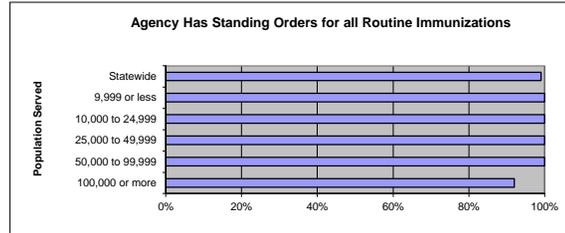
	Number	Percent*
Rotavirus	10	91%
Diphtheria, Tetanus, Pertussis (DTaP)	10	91%
Tetanus, Diphtheria, Pertussis (Tdap)	11	100%
Tetanus, Diphtheria (Td)	11	100%
Haemophilus Influenzae Type B	9	82%
Pneumococcal	10	91%
Inactivated Poliovirus	10	91%
Influenza	11	100%
Measles, Mumps, Rubella	10	91%
Varicella	10	91%
Hepatitis A	10	91%
Hepatitis B	10	91%
Meningococcal	11	100%
Human Papillomavirus	10	91%
None	0	0%

\*Percentage based on number of agencies of this size that provide child and adolescent Immunizations for Non-VFC eligible clients.



**Agency has Standing Orders for all routine immunizations.**

	Number	Percent
115 Statewide	114	99%
23 Population up to 9,999	23	100%
43 Population between 10,000 and 24,999	43	100%
24 Population between 25,000 and 49,999	24	100%
13 Population between 50,000 and 99,999	13	100%
12 Population over 100,000	11	92%



**Agency currently uses an electronic medical record system to record immunization encounters.**

	Number	Percent
115 Statewide	28	24%
23 Population up to 9,999	4	17%
43 Population between 10,000 and 24,999	9	21%
24 Population between 25,000 and 49,999	4	17%
13 Population between 50,000 and 99,999	3	23%
12 Population over 100,000	8	67%

**Percentage of local populations that seek immunization services from the LPHA.**

	Unknown Number	0-10% Number	11-20% Number	21-30% Number	31-40% Number	41-50% Number	51-60% Number	61-70% Number	71-80% Number	81-90% Number	91-100% Number
115 Statewide	47	14	7	11	8	6	4	7	6	2	3
23 Population up to 9,999	6	0	1	1	3	2	2	4	1	0	3
43 Population between 10,000 and 24,999	19	2	4	3	1	2	2	3	5	2	0
24 Population between 25,000 and 49,999	11	4	1	4	3	1	0	0	0	0	0
13 Population between 50,000 and 99,999	7	5	0	0	1	0	0	0	0	0	0
12 Population over 100,000	4	3	1	3	0	1	0	0	0	0	0

**Percentage of clients that are un-insured and under-insured.**

	Unknown Number	0-10% Number	11-20% Number	21-30% Number	31-40% Number	41-50% Number	51-60% Number	61-70% Number	71-80% Number	81-90% Number	91-100% Number
115 Statewide	29	10	14	14	4	12	6	2	7	12	5
23 Population up to 9,999	4	3	1	4	2	2	1	1	1	3	1
43 Population between 10,000 and 24,999	13	4	5	7	0	3	2	0	2	5	2
24 Population between 25,000 and 49,999	5	0	4	2	1	1	2	1	3	3	2
13 Population between 50,000 and 99,999	4	1	3	1	1	1	1	0	1	0	0
12 Population over 100,000	3	2	1	0	0	5	0	0	0	1	0

**Percentage of clients that are covered by Medicaid.**

	Unknown Number	0-10% Number	11-20% Number	21-30% Number	31-40% Number	41-50% Number	51-60% Number	61-70% Number	71-80% Number	81-90% Number	91-100% Number
115 Statewide	28	4	12	7	13	17	7	9	10	8	0
23 Population up to 9,999	5	1	0	2	4	6	0	1	3	1	0
43 Population between 10,000 and 24,999	11	1	4	2	2	6	2	5	5	5	0
24 Population between 25,000 and 49,999	5	2	5	0	4	3	3	1	0	1	0
13 Population between 50,000 and 99,999	3	0	1	1	1	2	2	2	1	0	0
12 Population over 100,000	4	0	2	2	2	0	0	0	1	1	0

**Percentage of clients that are covered by Medicare.**

	Unknown Number	0-10% Number	11-20% Number	21-30% Number	31-40% Number	41-50% Number	51-60% Number	61-70% Number	71-80% Number	81-90% Number	91-100% Number
115 Statewide	49	30	12	5	6	3	4	3	3	0	0
23 Population up to 9,999	9	5	1	1	1	1	3	1	1	0	0
43 Population between 10,000 and 24,999	20	7	6	3	2	1	0	2	2	0	0
24 Population between 25,000 and 49,999	7	9	3	1	3	1	0	0	0	0	0
13 Population between 50,000 and 99,999	6	4	2	0	0	0	1	0	0	0	0
12 Population over 100,000	7	5	0	0	0	0	0	0	0	0	0

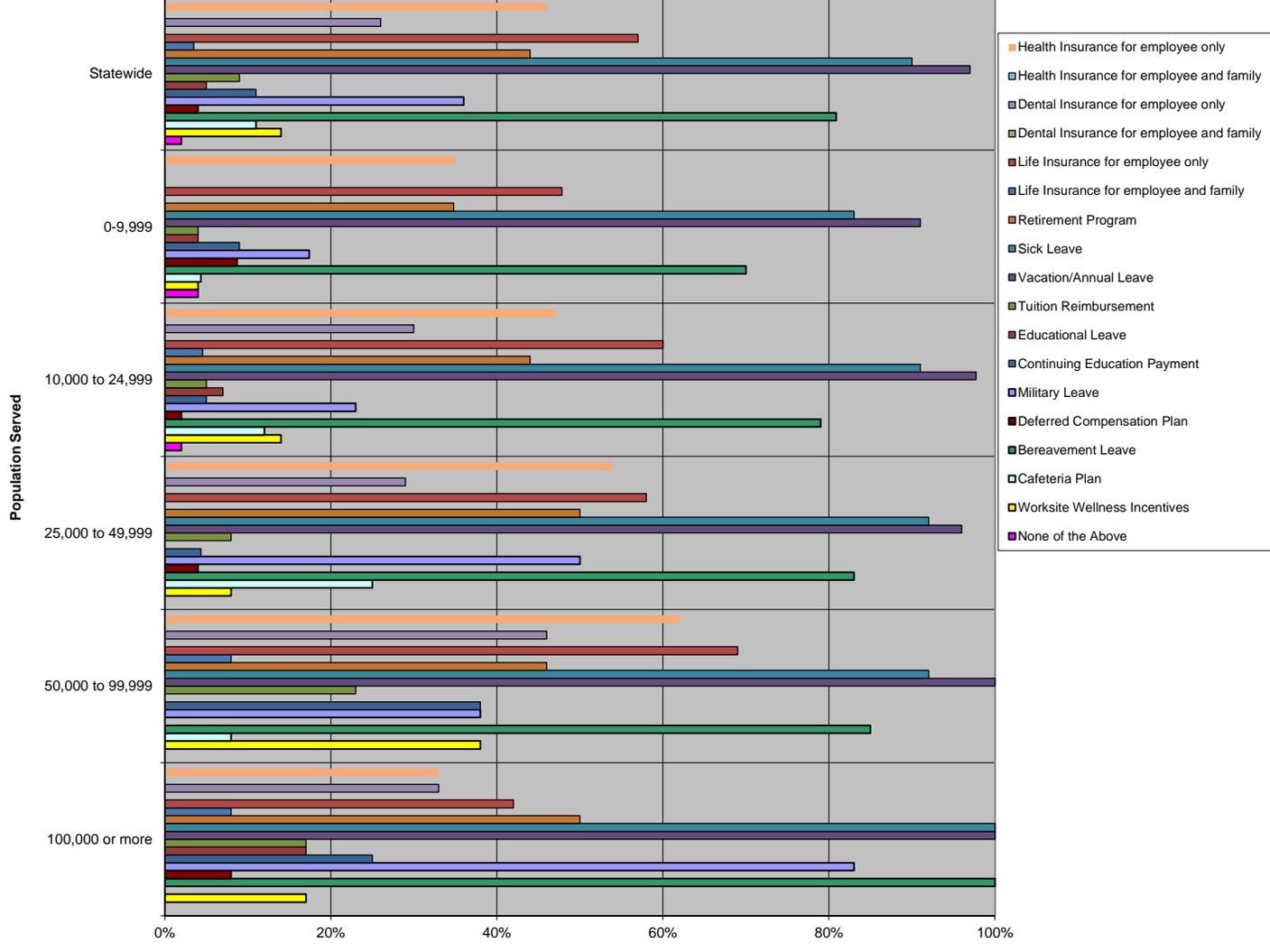
**Percentage of clients that are covered by private insurance.**

	Unknown Number	0-10% Number	11-20% Number	21-30% Number	31-40% Number	41-50% Number	51-60% Number	61-70% Number	71-80% Number	81-90% Number	91-100% Number
115 Statewide	42	30	12	9	11	6	3	1	1	0	0
23 Population up to 9,999	5	6	4	3	3	1	1	0	0	0	0
43 Population between 10,000 and 24,999	18	12	4	1	3	2	2	0	1	0	0
24 Population between 25,000 and 49,999	10	6	2	2	3	0	0	1	0	0	0
13 Population between 50,000 and 99,999	4	4	1	3	0	1	0	0	0	0	0
12 Population over 100,000	5	2	1	0	2	2	0	0	0	0	0

**WORKFORCE**

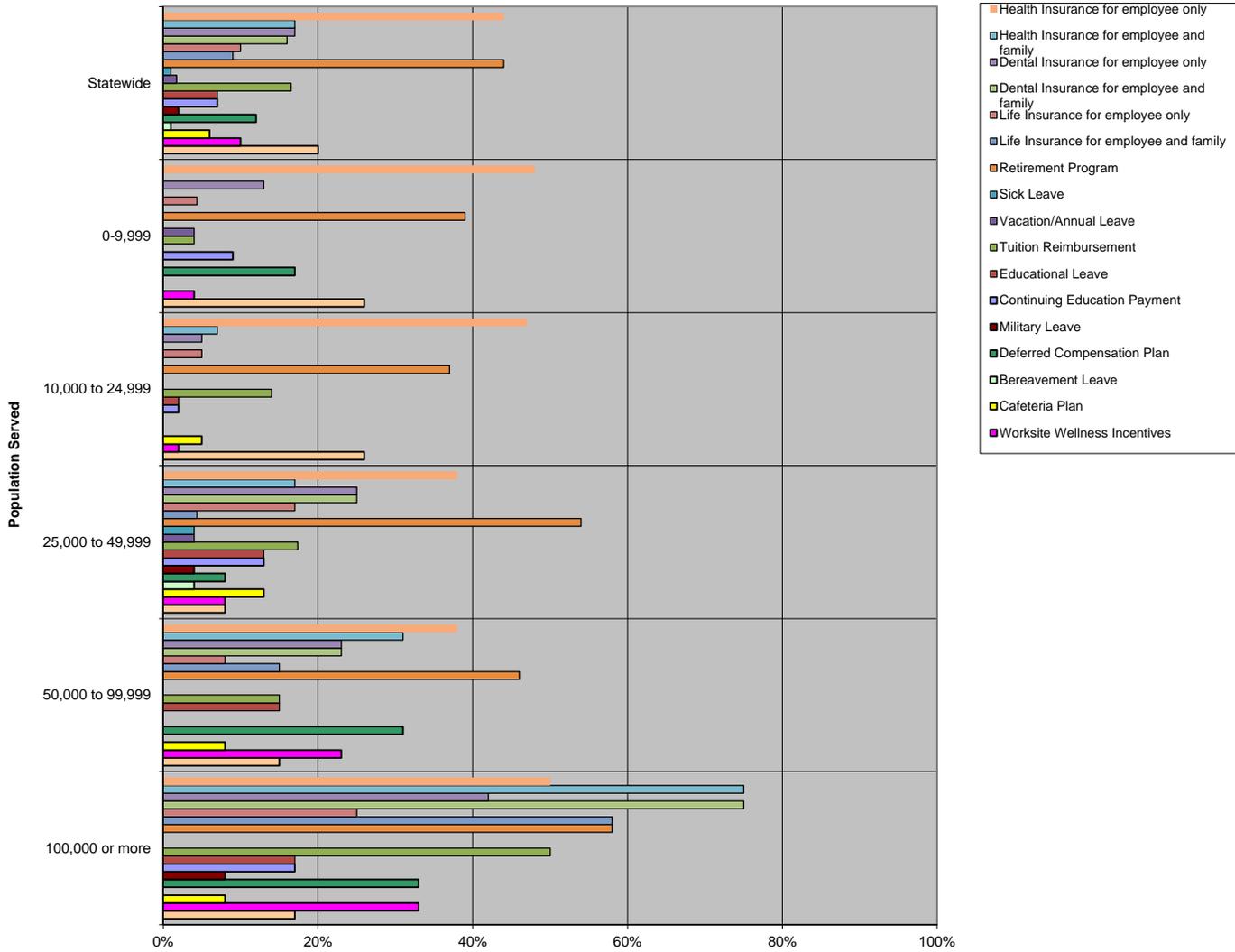
Benefits agencies <i>fully</i> financially contribute for employees.	Statewide (115)		Population 0-9,999 (23 Agencies)		Population 10,000-24,999 (43 Agencies)		Population 25,000-49,999 (24 Agencies)		Population 50,000-99,999 (13 Agencies)		Population 100,000 & Over (12 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
	Health Insurance for employee only	53	46%	8	35%	20	47%	13	54%	8	62%	4
Health Insurance for employee and family	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Dental Insurance for employee only	30	26%	0	0%	13	30%	7	29%	6	46%	4	33%
Dental Insurance for employee and family	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Life Insurance for employee only	65	57%	11	48%	26	60%	14	58%	9	69%	5	42%
Life Insurance for employee and family	4	3%	0	0%	2	5%	0	0%	1	8%	1	8%
Retirement Program	51	44%	8	35%	19	44%	12	50%	6	46%	6	50%
Sick Leave	104	90%	19	83%	39	91%	22	92%	12	92%	12	100%
Vacation/Annual Leave	111	97%	21	91%	42	98%	23	96%	13	100%	12	100%
Tuition Reimbursement	10	9%	1	4%	2	5%	2	8%	3	23%	2	17%
Educational Leave	6	5%	1	4%	3	7%	0	0%	0	0%	2	17%
Continuing Education Payment	13	11%	2	9%	2	5%	1	4%	5	38%	3	25%
Military Leave	41	36%	4	17%	10	23%	12	50%	5	38%	10	83%
Deferred Compensation Plan	5	4%	2	9%	1	2%	1	4%	0	0%	1	8%
Bereavement Leave	93	81%	16	70%	34	79%	20	83%	11	85%	12	100%
Cafeteria Plan	13	11%	1	4%	5	12%	6	25%	1	8%	0	0%
Worksite Wellness Incentives	16	14%	1	4%	6	14%	2	8%	5	38%	2	17%
None of the above	2	2%	1	4%	1	2%	0	0%	0	0%	0	0%

Agency Contributes Financially fully to Following Benefits for Employees



Benefits agencies <i>partially</i> financially contribute for employees.	Statewide (115)		Population 0-9,999 (23 Agencies)		Population 10,000-24,999 (43 Agencies)		Population 25,000-49,999 (24 Agencies)		Population 50,000-99,999 (13 Agencies)		Population 100,000 & Over (12 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
	Health Insurance for employee only	51	44%	11	48%	20	47%	9	38%	5	38%	6
Health Insurance for employee and family	20	17%	0	0%	3	7%	4	17%	4	31%	9	75%
Dental Insurance for employee only	19	17%	3	13%	2	5%	6	25%	3	23%	5	42%
Dental Insurance for employee and family	18	16%	0	0%	0	0%	6	25%	3	23%	9	75%
Life Insurance for employee only	11	10%	1	4%	2	5%	4	17%	1	8%	3	25%
Life Insurance for employee and family	10	9%	0	0%	0	0%	1	4%	2	15%	7	58%
Retirement Program	51	44%	9	39%	16	37%	13	54%	6	46%	7	58%
Sick Leave	1	1%	0	0%	0	0%	1	4%	0	0%	0	0%
Vacation/Annual Leave	2	2%	1	4%	0	0%	1	4%	0	0%	0	0%
Tuition Reimbursement	19	17%	1	4%	6	14%	4	17%	2	15%	6	50%
Educational Leave	8	7%	0	0%	1	2%	3	13%	2	15%	2	17%
Continuing Education Payment	8	7%	2	9%	1	2%	3	13%	0	0%	2	17%
Military Leave	2	2%	0	0%	0	0%	1	4%	0	0%	1	8%
Deferred Compensation Plan	14	12%	4	17%	0	0%	2	8%	4	31%	4	33%
Bereavement Leave	1	1%	0	0%	0	0%	1	4%	0	0%	0	0%
Cafeteria Plan	7	6%	0	0%	2	5%	3	13%	1	8%	1	8%
Worksite Wellness Incentives	11	10%	1	4%	1	2%	2	8%	3	23%	4	33%
None of the above	23	20%	6	26%	11	26%	2	8%	2	15%	2	17%

Agency Contributes Financially partially to Following Benefits for Employees

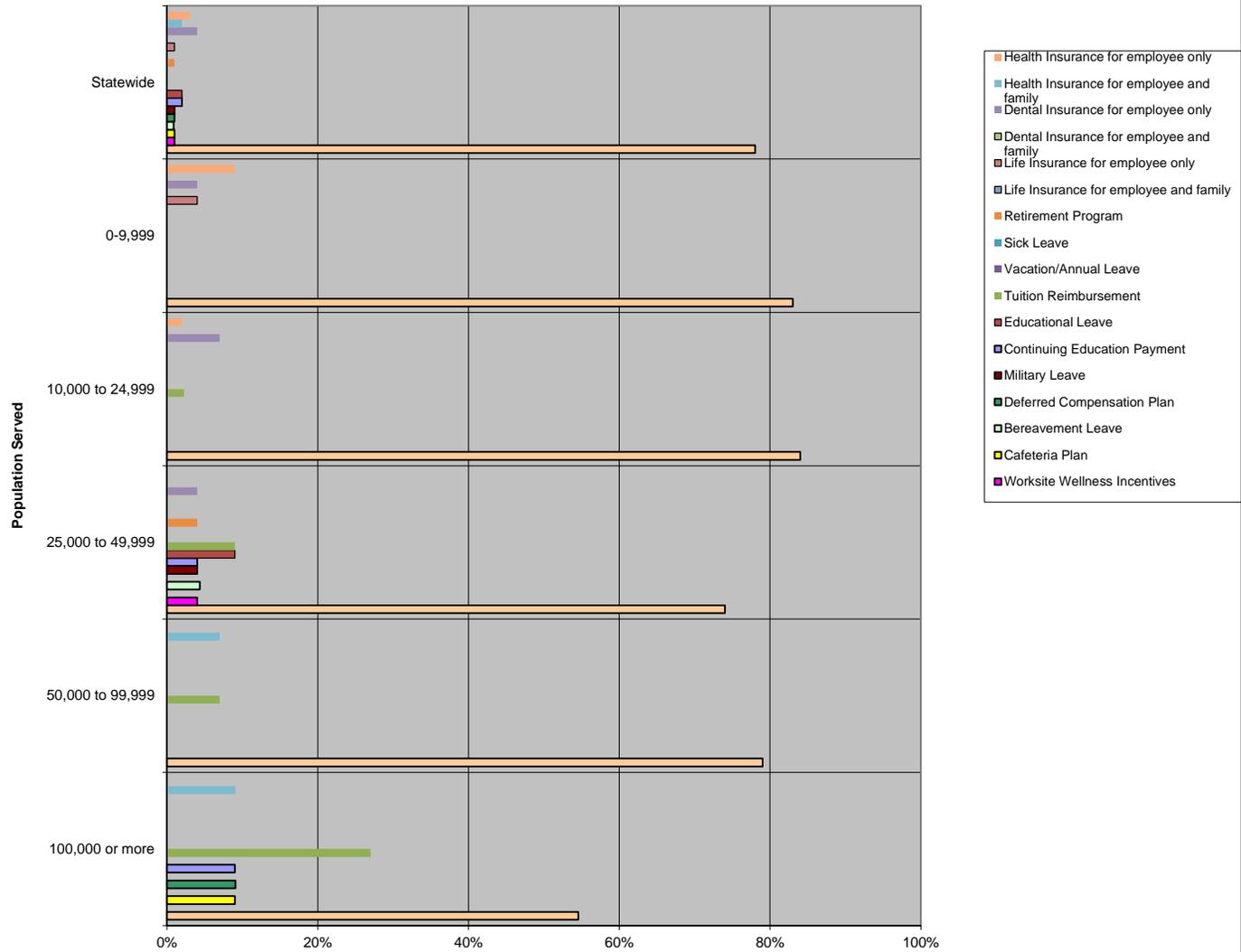


Agencies *discontinued* employee benefits due to funding constraints.

	Statewide (115)		Population 0-9,999 (23 Agencies)		Population 10,000-24,999 (43 Agencies)		Population 25,000-49,999 (24 Agencies)		Population 50,000-99,999 (13 Agencies)		Population 100,000 & Over (12 Agencies)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Health Insurance for employee only	3	3%	2	9%	1	2%	0	0%	0	0%	0	0%
Health Insurance for employee's family	2	2%	0	0%	0	0%	0	0%	1	7%	1	9%
Dental Insurance for employee only	5	4%	1	4%	3	7%	1	4%	0	0%	0	0%
Dental Insurance for employee's family	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Life Insurance for employee only	1	1%	1	4%	0	0%	0	0%	0	0%	0	0%
Life Insurance for employee's family	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Retirement Program	1	1%	0	0%	0	0%	1	4%	0	0%	0	0%
Sick Leave	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Vacation/Annual Leave	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Tuition Reimbursement	7	6%	0	0%	1	2%	2	9%	1	7%	3	27%
Educational Leave	2	2%	0	0%	0	0%	2	9%	0	0%	0	0%
Continuing Education Payment	2	2%	0	0%	0	0%	1	4%	0	0%	1	9%
Military Leave	1	1%	0	0%	0	0%	1	4%	0	0%	0	0%
Deferred Compensation Plan	1	1%	0	0%	0	0%	0	0%	0	0%	1	9%
Bereavement Leave	1	1%	0	0%	0	0%	1	4%	0	0%	0	0%
Cafeteria Plan	1	1%	0	0%	0	0%	0	0%	0	0%	1	9%
Worksite Wellness Incentives	1	1%	0	0%	0	0%	1	4%	0	0%	0	0%
None of the above	90	78%	19	83%	37	84%	17	74%	11	79%	6	55%

See chart next page.

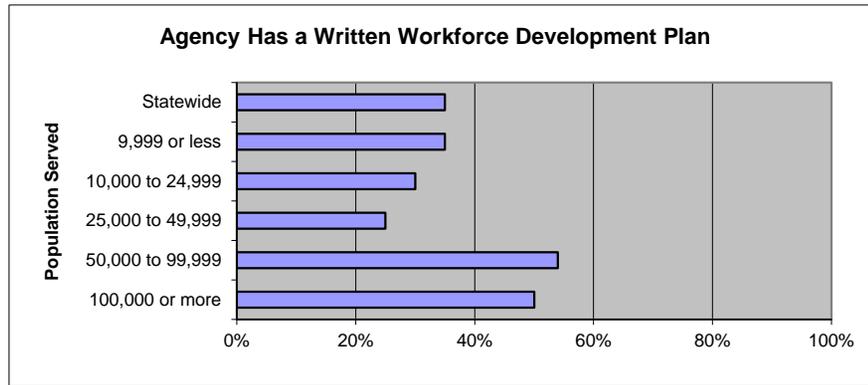
Agency *discontinued* benefits for Employees



**PROFESSIONAL DEVELOPMENT**

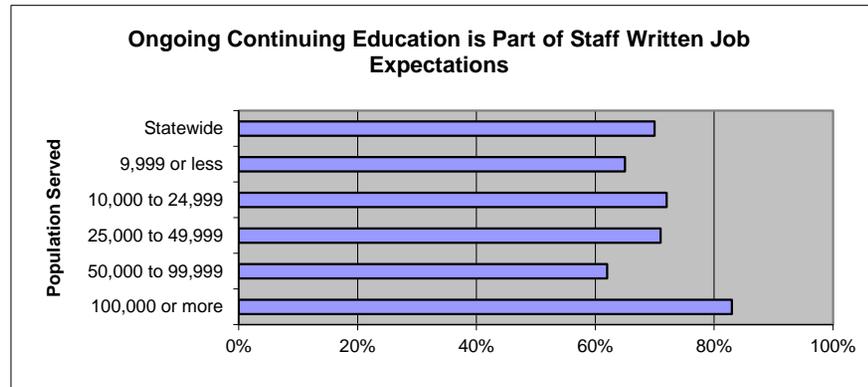
**Agency has a written Workforce Development Plan.**

	Number	Percent
115 Statewide	40	35%
Population up to 9,999	8	35%
Population between 10,000 and 24,999	13	30%
Population between 25,000 and 49,999	6	25%
Population between 50,000 and 99,999	7	54%
Population over 100,000	6	50%



**Ongoing continuing education is part of staff written job expectations.**

	Number	Percent
115 Statewide	81	70%
23 Population up to 9,999	15	65%
43 Population between 10,000 and 24,999	31	72%
24 Population between 25,000 and 49,999	17	71%
13 Population between 50,000 and 99,999	8	62%
12 Population over 100,000	10	83%



**STAFFING POSITIONS**

Agencies that contract for any staff.	Statewide		Population 0-9,999 (23)		Population 10,000-24,999 (43)		Population 25,000-49,999 (24)		Population 50,000-99,999 (13)		Population 100,000 & Over (12)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Advanced Practice Nurse	21	18%	4	17%	8	19%	5	21%	2	15%	2	17%
Registered Nurse	8	7%	3	13%	1	2%	1	4%	1	8%	2	17%
Licensed Practical Nurse	2	2%	1	4%	0	0%	0	0%	0	0%	1	8%
Environmental Specialist/Sanitarian	21	18%	12	52%	7	16%	0	0%	1	8%	1	8%
Registered Dietician	14	12%	3	13%	8	19%	2	8%	1	8%	0	0%
Nutritionist	22	19%	10	43%	6	14%	3	13%	1	8%	2	17%
Health Educator	2	2%	1	4%	0	0%	1	4%	0	0%	0	0%
Social Worker	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
Clerical Workers	3	3%	1	4%	0	0%	0	0%	0	0%	2	17%
Epidemiology Specialist	13	11%	6	26%	5	12%	1	4%	1	8%	0	0%
Emergency Response Planner	36	31%	12	52%	12	28%	8	33%	4	31%	0	0%
Physician	11	10%	0	0%	3	7%	1	4%	2	15%	5	42%
Medical Director	29	25%	5	22%	9	21%	4	17%	6	46%	5	42%
Dentist	3	3%	0	0%	0	0%	0	0%	1	8%	2	17%
None	25	22%	2	9%	11	26%	9	38%	2	15%	1	8%

**Administrator/director permanently fills other staff positions in the health department aside from the overall administration of the agency.**

	Yes		No	
	Number	Percent*	Number	Percent*
115 Statewide	59	51%	56	49%
23 Population up to 9,999	18	78%	5	22%
43 Population between 10,000 and 24,999	24	56%	19	44%
24 Population between 25,000 and 49,999	12	50%	12	50%
13 Population between 50,000 and 99,999	4	31%	9	69%
12 Population over 100,000	1	8%	11	92%

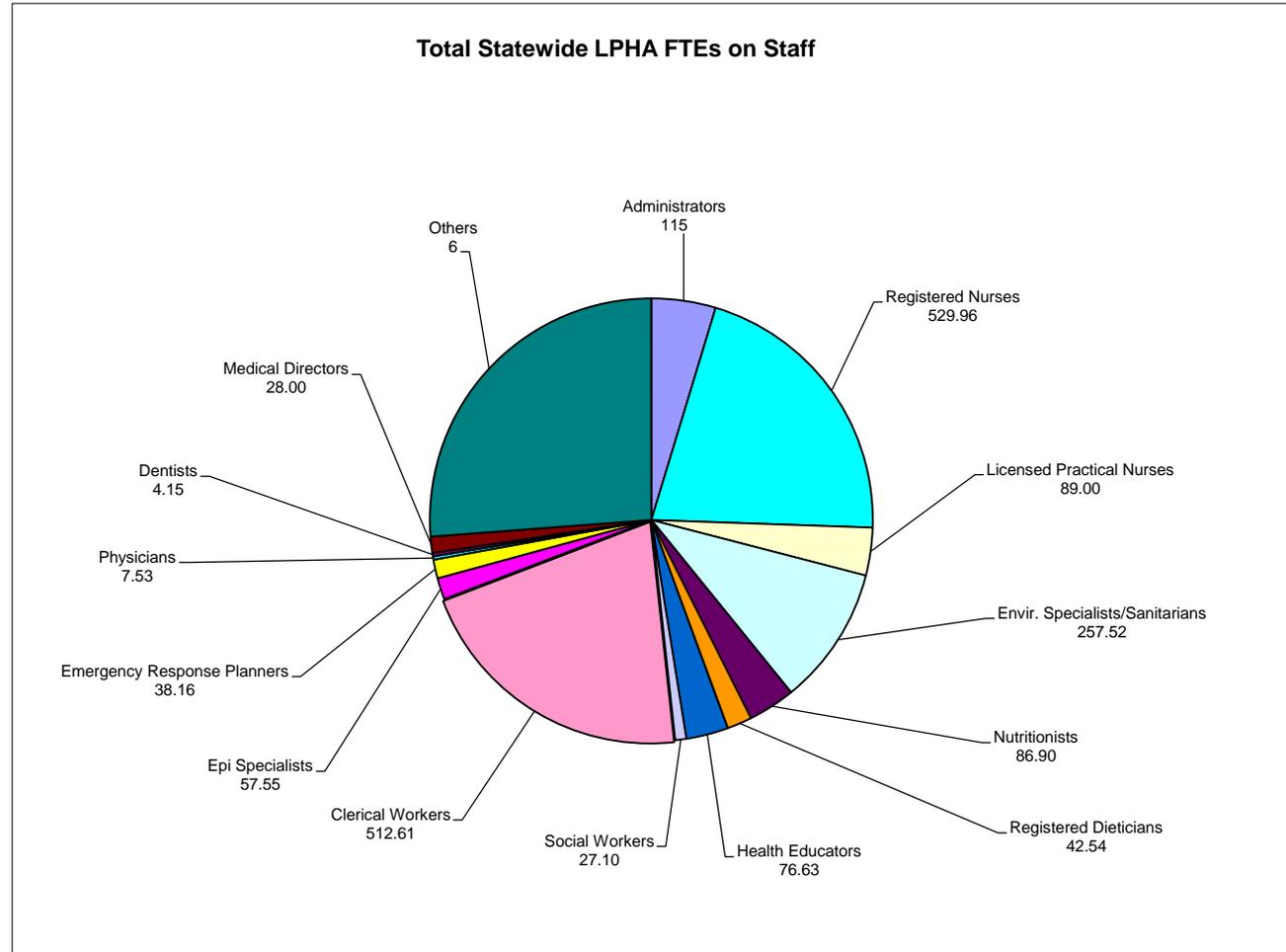
**If yes, estimate how many average hours worked regularly per week by the administrator/director in each of the following.**

	None (NA)		1-5 average hours per week		6-10 average hours per week		11-15 average hours per week		16-20 average hours per week		Over 20 average hours per week	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Staff nurse for well baby clinic	53	90%	4	7%	1	2%	0	0%	0	0%	0	0%
Other nursing services	31	53%	17	29%	4	7%	3	5%	2	3%	0	0%
Emergency planner	20	34%	30	51%	4	7%	3	5%	0	0%	1	2%
Immunizations	25	42%	25	42%	7	12%	0	0%	0	0%	0	0%
Environmental services	34	58%	21	36%	1	2%	0	0%	1	2%	0	0%
Communicable disease investigation and surveillance	30	51%	24	41%	2	3%	0	0%	1	2%	1	2%

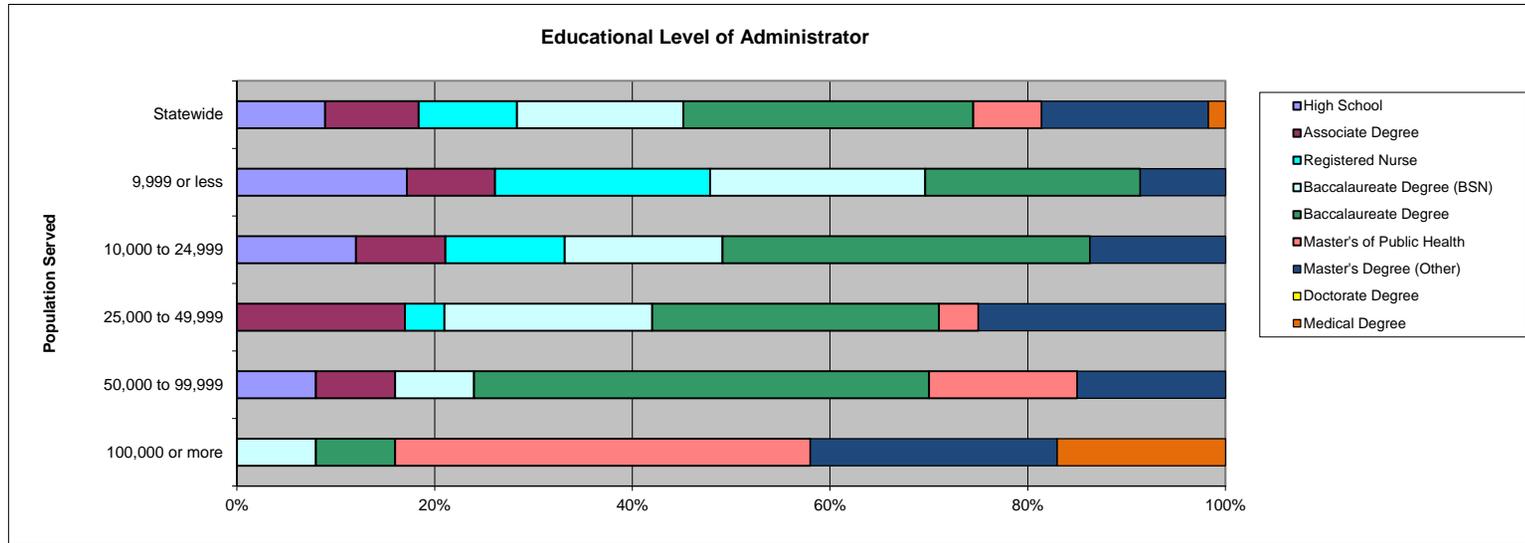
**STAFFING POSITIONS  
Total FTEs on Staff**

	Number*
115 Statewide	2529.36
23 Population up to 9,999	141.14
43 Population between 10,000 and 24,999	390.45
24 Population between 25,000 and 49,999	330.39
13 Population between 50,000 and 99,999	362.98
12 Population over 100,000	1189.40

\*Includes 115 Administrators/Directors



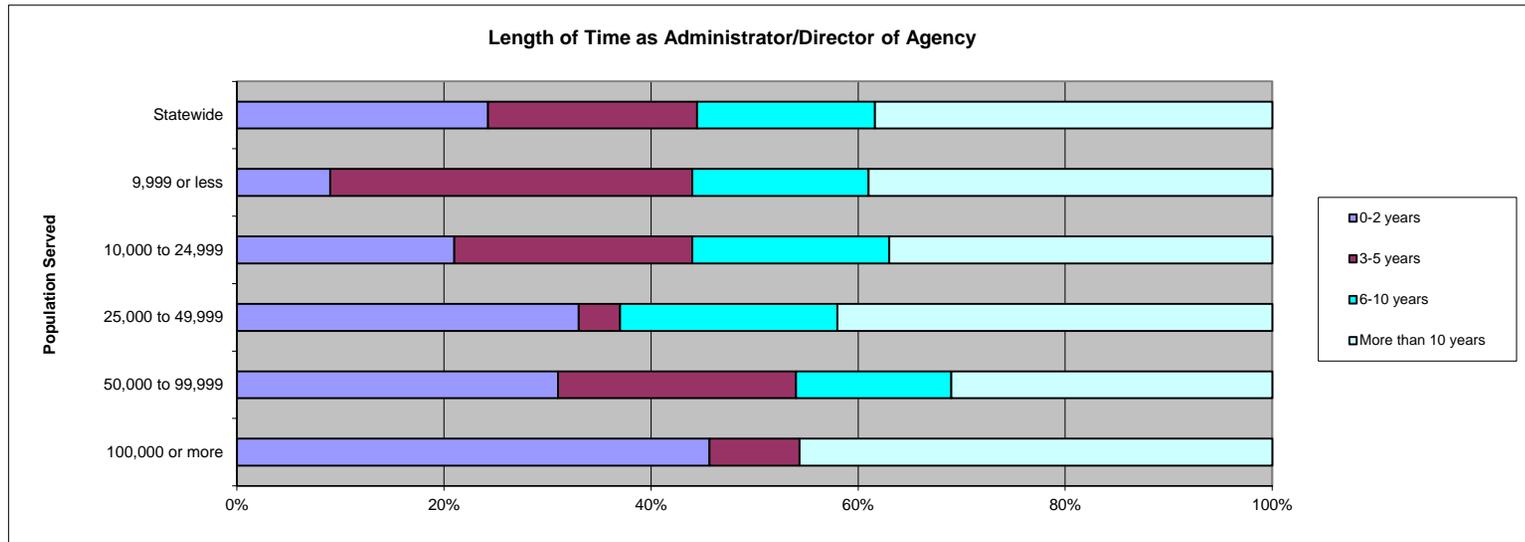
Highest Educational Level of Administrator.	High School		Associate Degree		Registered Nurse		Baccalaureate Degree (BSN)		Baccalaureate Degree		Master's of Public Health		Master's Degree (Other)		Doctorate Degree	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	10	9%	11	10%	11	10%	19	17%	35	30%	8	7%	19	17%	0	0%
23 Population up to 9,999	4	17%	2	9%	5	22%	5	22%	5	22%	0	0%	2	9%	0	0%
43 Population between 10,000 and 24,999	5	12%	4	9%	5	12%	7	16%	16	37%	0	0%	6	14%	0	0%
24 Population between 25,000 and 49,999	0	0%	4	17%	1	4%	5	21%	7	29%	1	4%	6	25%	0	0%
13 Population between 50,000 and 99,999	1	8%	1	8%	0	0%	1	8%	6	46%	2	15%	2	15%	0	0%
12 Population over 100,000	0	0%	0	0%	0	0%	1	8%	1	8%	5	42%	3	25%	0	0%



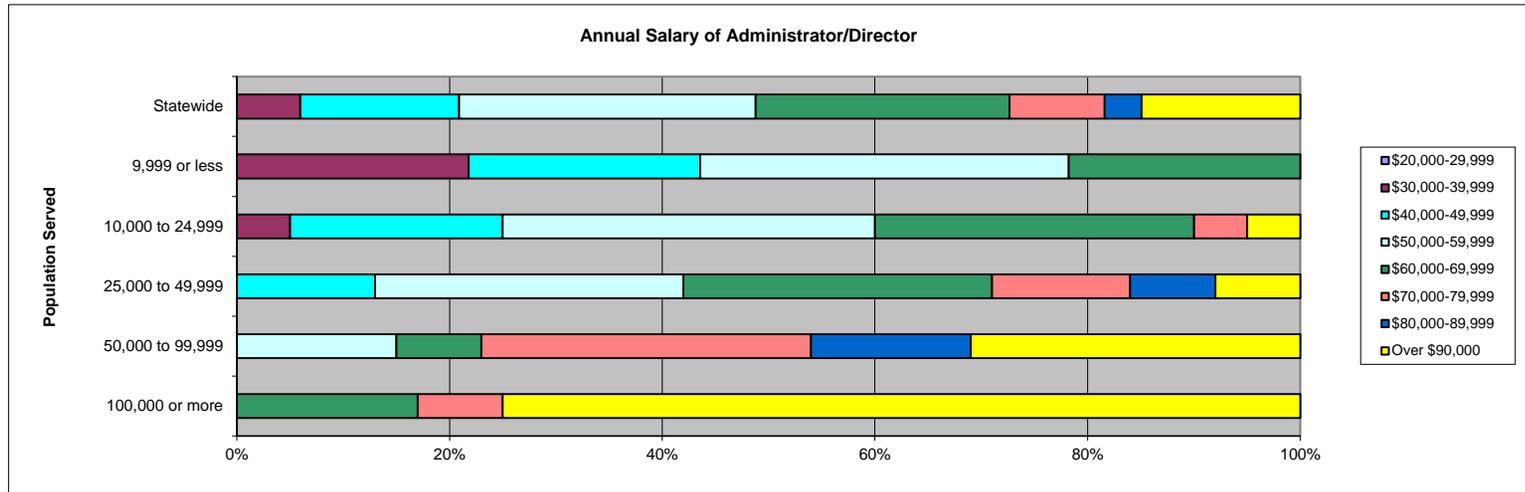
Medical Degree	
Number	Percent
2	2%
0	0%
0	0%
0	0%
0	0%
2	17%

**Number of years Administrator/Director has served as Administrator/Director of agency.**

	0-2 years		3-5 years		6-10 years		More than 10 years	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	28	24%	23	20%	19	17%	44	38%
23 Population up to 9,999	2	9%	8	35%	4	17%	9	39%
43 Population between 10,000 and 24,999	9	21%	10	23%	8	19%	16	37%
24 Population between 25,000 and 49,999	8	33%	1	4%	5	21%	10	42%
13 Population between 50,000 and 99,999	4	31%	3	23%	2	15%	4	31%
12 Population over 100,000	5	42%	1	8%	0	0%	5	42%



Annual salary of Administrator/Director.	\$20,000-29,999		\$30,000-39,999		\$40,000-49,999		\$50,000-59,999		\$60,000-69,999		\$70,000-79,999		\$80,000-89,999		Over \$90,000	
	Number	Percent	Number	Percent												
115 Statewide	0	0%	7	6%	17	15%	32	28%	28	24%	10	9%	4	3%	17	15%
23 Population up to 9,999	0	0%	5	22%	5	22%	8	35%	5	22%	0	0%	0	0%	0	0%
43 Population between 10,000 and 24,999	0	0%	2	5%	9	21%	15	35%	13	30%	2	5%	0	0%	2	5%
24 Population between 25,000 and 49,999	0	0%	0	0%	3	13%	7	29%	7	29%	3	13%	2	8%	2	8%
13 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	2	15%	1	8%	4	31%	2	15%	4	31%
12 Population over 100,000	0	0%	0	0%	0	0%	0	0%	2	17%	1	8%	0	0%	9	75%



**Average total number of hours the administrator/director works per week.**

	0-40 hours		40-50 hours		50-60 hours	
	Number	Percent	Number	Percent	Number	Percent
115 Statewide	31	27%	64	56%	19	17%
23 Population up to 9,999	11	48%	11	48%	1	4%
43 Population between 10,000 and 24,999	12	28%	24	56%	7	16%
24 Population between 25,000 and 49,999	6	25%	13	54%	5	21%
13 Population between 50,000 and 99,999	2	15%	9	69%	2	15%
12 Population over 100,000	0	0%	7	58%	4	33%

**FRINGE RATE: Cost of fringe benefits as a percentage of total salaries.**

**Annual fringe rate percentage for full-time employees.**

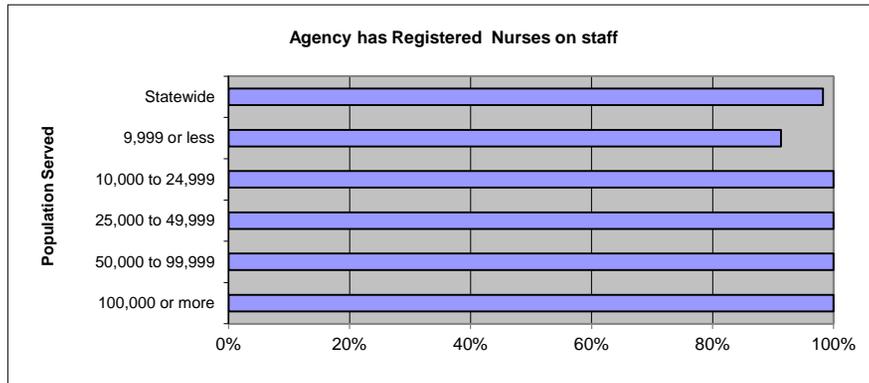
	0-9%		10-19%		20-29%		30-39%		40-50%	
	Number	Percent								
115 Statewide	23	20%	43	37%	24	21%	13	11%	12	10%
23 Population up to 9,999	6	26%	3	13%	2	9%	0	0%	0	0%
43 Population between 10,000 and 24,999	3	7%	10	23%	3	7%	1	2%	0	0%
24 Population between 25,000 and 49,999	11	46%	18	75%	14	58%	5	21%	5	21%
13 Population between 50,000 and 99,999	3	23%	9	69%	4	31%	6	46%	3	23%
12 Population over 100,000	0	0%	3	25%	1	8%	1	8%	4	33%

**STAFFING/SALARIES:**

**Agencies with Registered Nurses.**

**Agencies with Registered Nurses on staff.**

	Number	Percent
115 Statewide	113	98%
23 Population up to 9,999	21	91%
43 Population between 10,000 and 24,999	43	100%
24 Population between 25,000 and 49,999	24	100%
13 Population between 50,000 and 99,999	13	100%
12 Population over 100,000	12	100%



**REGISTERED NURSES**

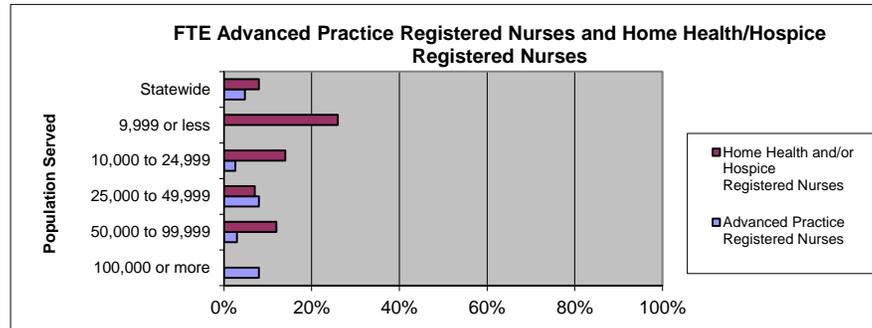
**Number of FTE Registered Nurses on staff.**

	Number	Percent
115 Statewide	529.96	21%
23 Population up to 9,999	49.80	35%
43 Population between 10,000 and 24,999	114.66	29%
24 Population between 25,000 and 49,999	89.30	27%
13 Population between 50,000 and 99,999	66.30	18%
12 Population over 100,000	209.90	18%

\*Percent of Total Workforce

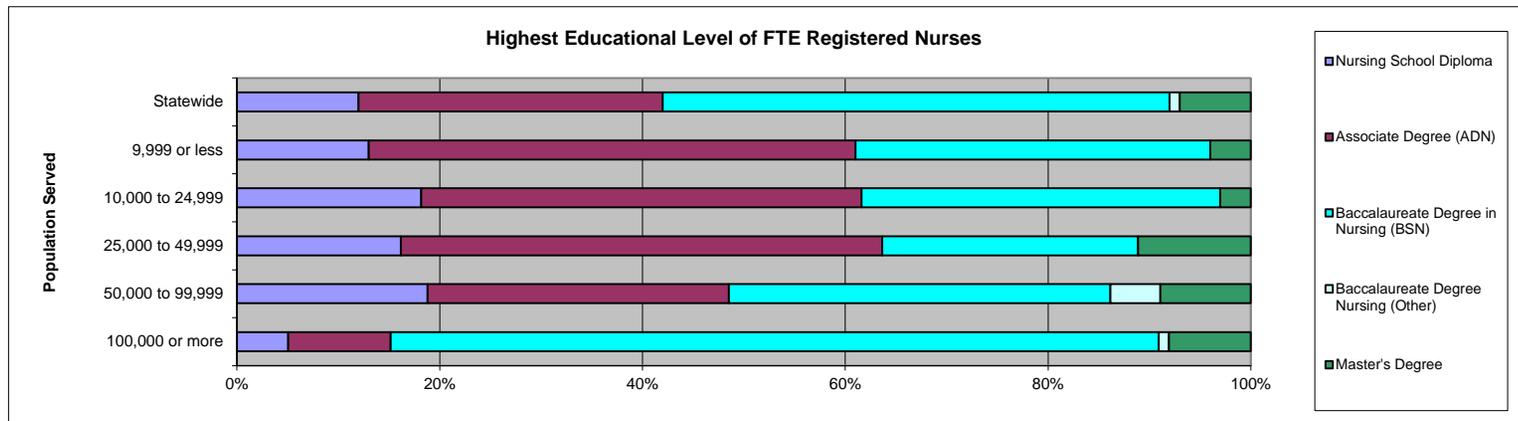
Number of Advanced Practice and Home Health and/or Hospice FTE Registered Nurses.	Advanced Practice Registered Nurses		Home Health and/or Hospice Registered Nurses	
	Number	Percent*	Number	Percent*
115 Statewide	28.95	5%	42.55	8%
23 Population up to 9,999	0.05	0%	13.05	26%
43 Population between 10,000 and 24,999	3.30	3%	15.50	14%
24 Population between 25,000 and 49,999	7.10	8%	6.00	7%
13 Population between 50,000 and 99,999	2.00	3%	8.00	12%
12 Population over 100,000	16.50	8%	0.00	0%

\*Percent of total FTE Registered Nurses



Highest Educational Level of FTE Registered Nurses.	Nursing School Diploma		Associate Degree (ADN)		Baccalaureate Degree in Nursing (BSN)		Baccalaureate Degree Nursing (Other)		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
	115 Statewide	65.32	12%	156.98	30%	263.77	50%	5.20	1%	38.60	7%	0.00
23 Population up to 9,999	6.40	13%	23.83	48%	17.48	35%	0.00	0%	2.00	4%	0.00	0%
43 Population between 10,000 and 24,999	20.70	18%	49.61	43%	40.55	35%	0.20	0%	3.60	3%	0.00	0%
24 Population between 25,000 and 49,999	14.72	16%	42.04	47%	22.54	25%	0.00	0%	10.00	11%	0.00	0%
13 Population between 50,000 and 99,999	12.50	19%	19.90	30%	24.90	38%	3.00	5%	6.00	9%	0.00	0%
12 Population over 100,000	11.00	5%	21.60	10%	158.30	75%	2.00	1%	17.00	8%	0.00	0%

\*Percent of total Registered Nurses



**Number of FTE Registered Nurses with less than one (1) year public health experience.**

	Number	Percent*
115 Statewide	58.40	11%
23 Population up to 9,999	7.00	14%
43 Population between 10,000 and 24,999	21.00	18%
24 Population between 25,000 and 49,999	6.00	7%
13 Population between 50,000 and 99,999	11.00	17%
12 Population over 100,000	13.40	6%

\*Percent of total Registered Nurses

**Number of FTE Registered Nurses with less than (5) years of public health experience.**

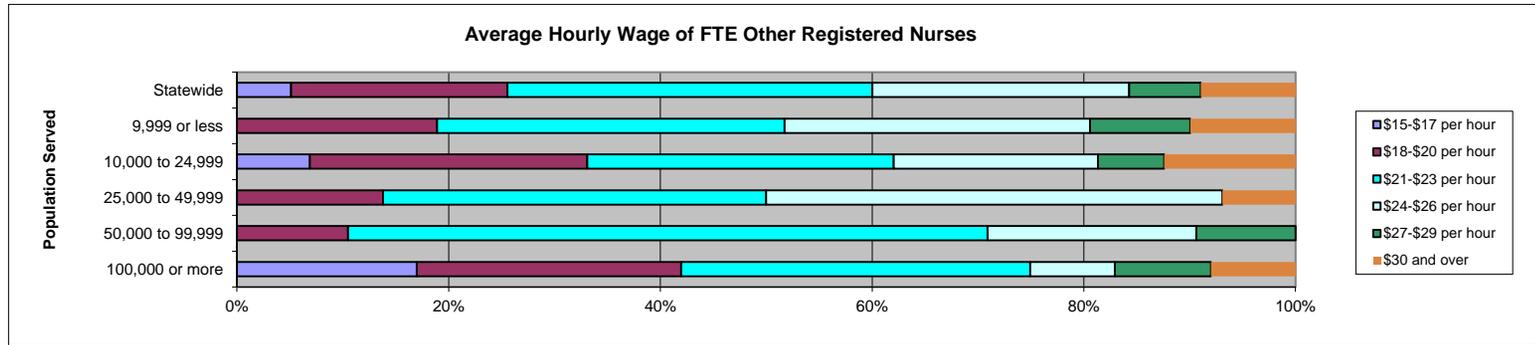
	Number	Percent*
115 Statewide	240.45	45%
23 Population up to 9,999	13.50	27%
43 Population between 10,000 and 24,999	39.65	35%
24 Population between 25,000 and 49,999	34.10	38%
13 Population between 50,000 and 99,999	11.60	17%
12 Population over 100,000	141.60	67%

\*Percent of total Registered Nurses

**Average hourly wage of FTE Registered Nurses.**

	\$15-\$17 per hour		\$18-\$20 per hour		\$21-\$23 per hour		\$24-\$26 per hour		\$27-\$29 per hour		\$30 and over	
	Number	Percent*	Number	Percent*								
115 Statewide	4	4%	18	16%	31	27%	21	19%	6	5%	8	7%
23 Population up to 9,999	0	0%	4	19%	7	33%	6	29%	0	10%	2	10%
43 Population between 10,000 and 24,999	2	5%	8	19%	9	21%	6	14%	0	5%	4	9%
24 Population between 25,000 and 49,999	0	0%	2	8%	5	21%	6	25%	2	0%	1	4%
13 Population between 50,000 and 99,999	0	0%	1	8%	6	46%	2	15%	3	7%	0	0%
12 Population over 100,000	2	17%	3	25%	4	33%	1	8%	1	9%	1	8%

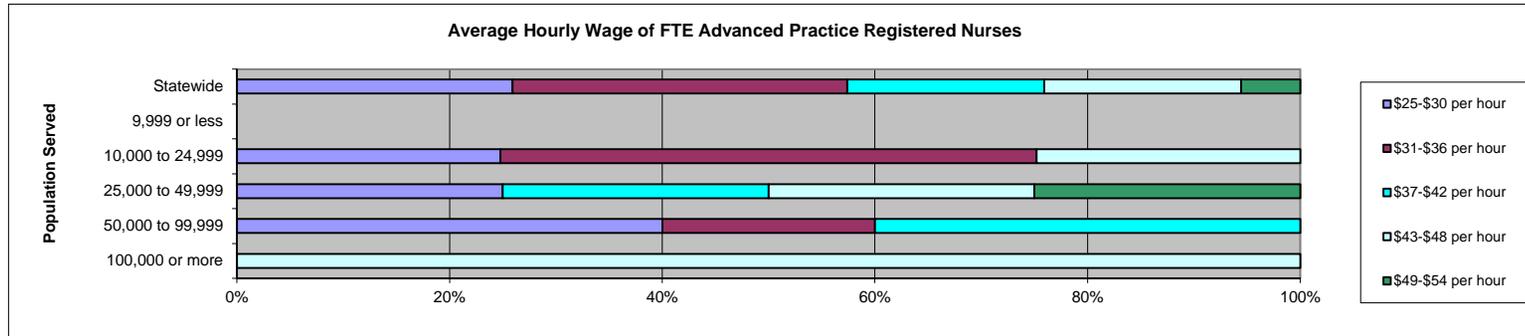
\*Percentages based on 113 agencies that have Registered Nurses on staff.



**Average hourly wage of FTE Advanced Practice Registered Nurses.**

	\$25-\$30 per hour		\$31-\$36 per hour		\$37-\$42 per hour		\$43-\$48 per hour		\$49-\$54 per hour	
	Number	Percent*								
115 Statewide	4	14%	5	17%	3	10%	3	10%	1	3%
23 Population up to 9,999	0	0%	2	0%	0	0%	0	0%	0	0%
43 Population between 10,000 and 24,999	1	30%	2	61%	0	0%	1	30%	0	0%
24 Population between 25,000 and 49,999	1	14%	0	0%	1	14%	1	14%	1	14%
13 Population between 50,000 and 99,999	2	100%	1	50%	2	100%	0	0%	0	0%
12 Population over 100,000	0	0%	0	0%	0	0%	1	6%	0	0%

\*Percentages based on 29 agencies that have Advanced Practice Registered Nurses on staff.



**Average hourly wage of FTE Registered Nurses dedicated to Home Health and/or Hospice.**

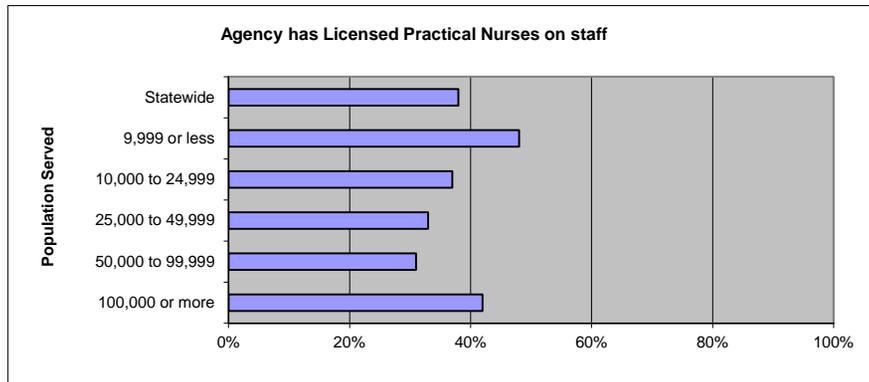
	\$19-\$21 per hour		\$22-\$24 per hour		\$25-\$27 per hour		\$28-\$30 per hour	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	5	12%	2	5%	5	12%	2	7%
23 Population up to 9,999	2	15%	1	8%	1	8%	1	6%
43 Population between 10,000 and 24,999	1	6%	0	0%	1	6%	1	12%
24 Population between 25,000 and 49,999	2	33%	0	0%	2	33%	0	0%
13 Population between 50,000 and 99,999	0	0%	0	0%	1	13%	0	11%
12 Population over 100,000	0	0%	1	0%	0	0%	0	0%

\*Percentages based on 43 agencies that have Home Health/Hospice Registered Nurses on staff.

**STAFFING/SALARIES:  
LICENSED PRACTICAL NURSES**

**Agencies with Licensed Practical Nurses on staff.**

	Number	Percent
115 Statewide	44	38%
23 Population up to 9,999	11	48%
43 Population between 10,000 and 24,999	16	37%
24 Population between 25,000 and 49,999	8	33%
13 Population between 50,000 and 99,999	4	31%
12 Population over 100,000	5	42%



**Number of FTE Licensed Practical Nurses on staff.**

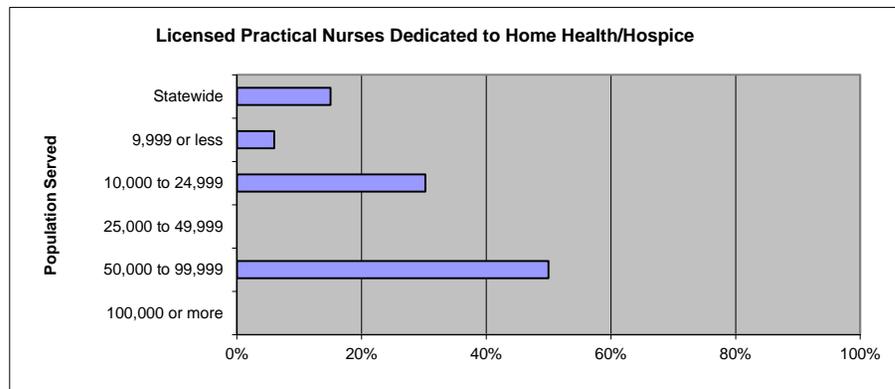
	Number	Percent*
115 Statewide	89.00	4%
23 Population up to 9,999	14.60	10%
43 Population between 10,000 and 24,999	32.50	8%
24 Population between 25,000 and 49,999	11.40	3%
13 Population between 50,000 and 99,999	6.00	2%
12 Population over 100,000	24.50	2%

\*Percent of Total Workforce.

**Number of Home Health and/or Hospice FTE Licensed Practical Nurses.**

	Number	Percent*
115 Statewide	13.6	15%
23 Population up to 9,999	0.9	6%
43 Population between 10,000 and 24,999	9.7	30%
24 Population between 25,000 and 49,999	0	0%
13 Population between 50,000 and 99,999	3	50%
12 Population over 100,000	0	0%

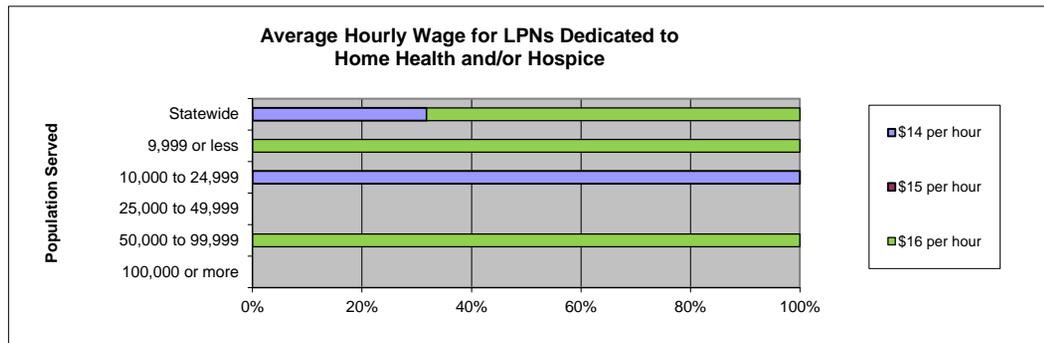
\*Percent of total Licensed Practical Nurses



**Average hourly wage of FTE Licensed Practical Nurses dedicated only to Home Health and/or Hospice.**

	\$14 per hour		\$15 per hour		\$16 per hour	
	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	1	7%	0	0%	2	15%
23 Population up to 9,999	0	0%	0	0%	1	100%
43 Population between 10,000 and 24,999	1	10%	0	0%	0	0%
24 Population between 25,000 and 49,999	0	0%	0	0%	0	0%
13 Population between 50,000 and 99,999	0	0%	0	0%	1	33%
12 Population over 100,000	0	0%	0	0%	0	0%

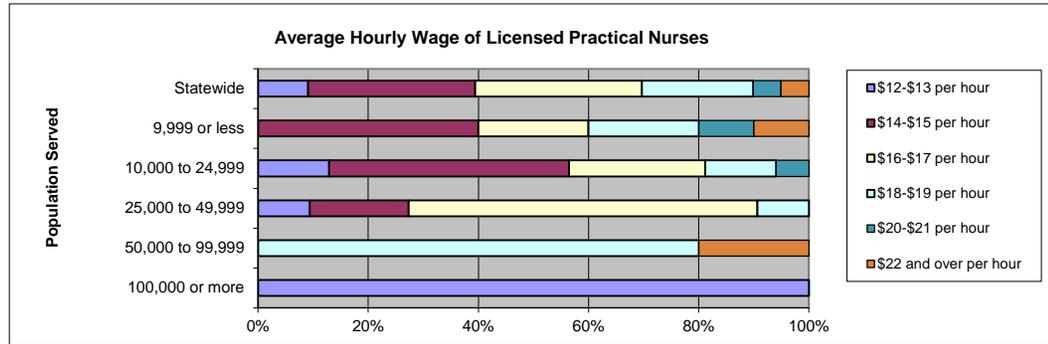
\*Percentages based on 14 agencies that have Licensed Practical Nurses on staff dedicated only to Home Health and/or Hospice.



**Average hourly wage of FTE Licensed Practical Nurses on staff.**

	\$11-\$13 per hour		\$14-\$15 per hour		\$16-\$17 per hour		\$18-\$19 per hour		\$20-\$21 per hour		\$22 per hour and over	
	Number	Percent*	Number	Percent*								
115 Statewide	4	9%	13	30%	13	30%	9	20%	2	5%	2	5%
23 Population up to 9,999	0	0%	4	36%	2	18%	2	18%	1	9%	1	9%
43 Population between 10,000 and 24,999	2	13%	7	44%	4	25%	2	13%	1	6%	0	0%
24 Population between 25,000 and 49,999	1	13%	2	25%	7	88%	1	13%	0	0%	0	0%
13 Population between 50,000 and 99,999	0	0%	0	0%	0	0%	4	100%	0	0%	1	25%
12 Population over 100,000	1	20%	0	0%	0	0%	0	0%	0	0%	0	0%

\*Percentages based on 44 agencies that have Licensed Practical Nurses on staff.



**Highest Educational Level of FTE Licensed Practical Nurses.**

	Nursing School Diploma		Associate Degree (ADN)		Baccalaureate Degree in Nursing (BSN)		Baccalaureate Degree Nursing (Other)		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	79.00	89%	9.00	10%	1	1%	0	0%	0	0%	0	0%
23 Population up to 9,999	10.60	73%	3.00	21%	1	7%	0	0%	0	0%	0	0%
43 Population between 10,000 and 24,999	31.50	97%	1.00	3%	0	0%	0	0%	0	0%	0	0%
24 Population between 25,000 and 49,999	11.40	100%	0.00	0%	0	0%	0	0%	0	0%	0	0%
13 Population between 50,000 and 99,999	6.00	100%	0.00	0%	0	0%	0	0%	0	0%	0	0%
12 Population over 100,000	19.50	80%	5.00	20%	0	0%	0	0%	0	0%	0	0%

\*Percent of total Licensed Practical Nurses

**STAFFING/SALARY POSITIONS:**

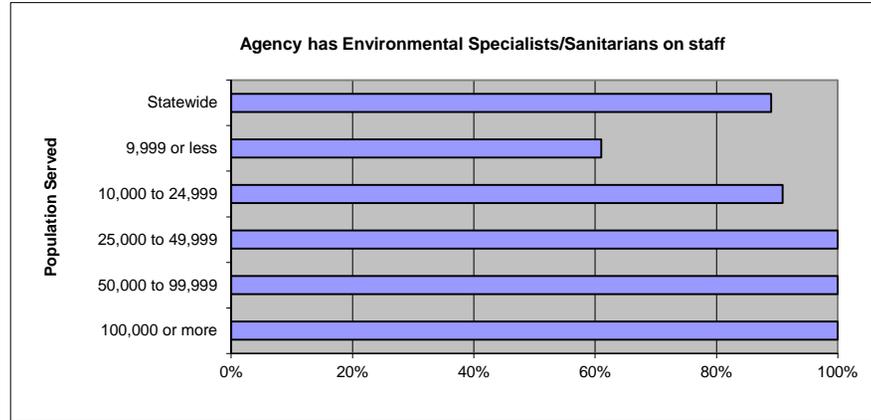
**Environmental**

**Specialists/Sanitarians/Food Inspectors**

**Agencies with Environmental**

**Specialists/Sanitarians/Food Inspectors on staff.**

	Number	Percent
115 Statewide	102	89%
23 Population up to 9,999	14	61%
43 Population between 10,000 and 24,999	39	91%
24 Population between 25,000 and 49,999	24	100%
13 Population between 50,000 and 99,999	13	100%
12 Population over 100,000	12	100%



**Number of FTE Environmental Specialists/Sanitarians on staff.**

	Number	Percent*
115 Statewide	257.52	10%
23 Population up to 9,999	8.42	6%
43 Population between 10,000 and 24,999	32.30	8%
24 Population between 25,000 and 49,999	37.75	11%
13 Population between 50,000 and 99,999	38.75	11%
12 Population over 100,000	140.30	12%

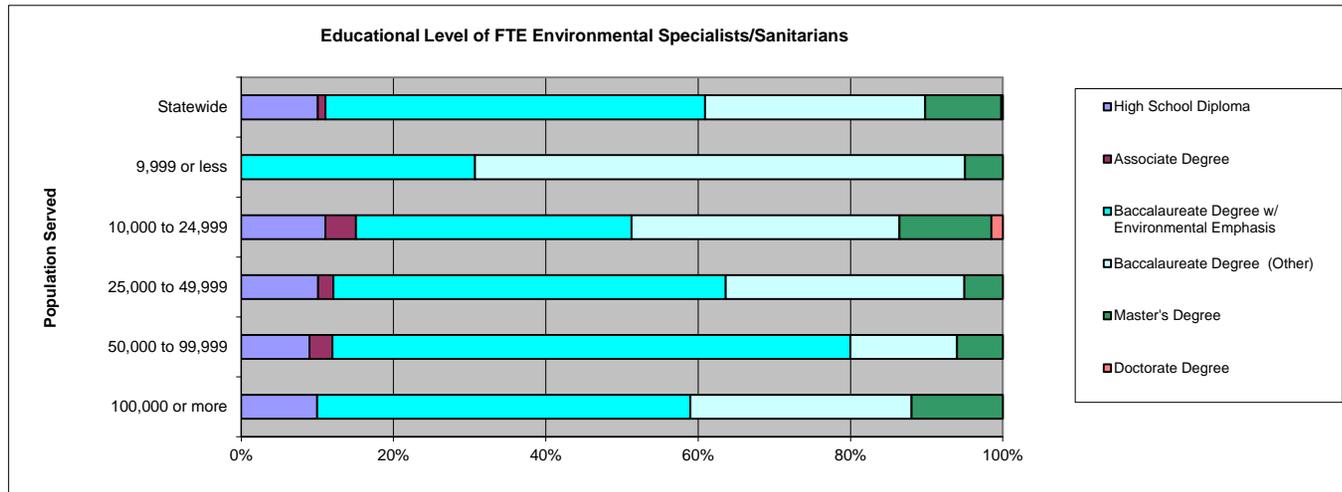
\*Percent of Total Workforce.

**Highest Educational Level of FTE**

**Environmental Specialists/Sanitararians.**

	High School Diploma		Associate Degree		Baccalaureate Degree w/ Environmental Emphasis		Baccalaureate Degree (Other)		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	25.00	10%	3.00	1%	129.05	50%	75.07	29%	25.65	10%	0.8	0%
23 Population up to 9,999	0.00	0%	0.00	0%	2.57	31%	5.45	65%	0.40	5%	0.0	0%
43 Population between 10,000 and 24,999	3.60	11%	1.20	4%	11.78	36%	11.22	35%	3.75	12%	0.8	2%
24 Population between 25,000 and 49,999	3.80	10%	0.80	2%	19.35	51%	11.80	31%	2.00	5%	0.0	0%
13 Population between 50,000 and 99,999	3.30	9%	1.00	3%	26.35	68%	5.60	14%	2.50	6%	0.0	0%
12 Population over 100,000	14.30	10%	0.00	0%	69.00	49%	41.00	29%	17.00	12%	0.0	0%

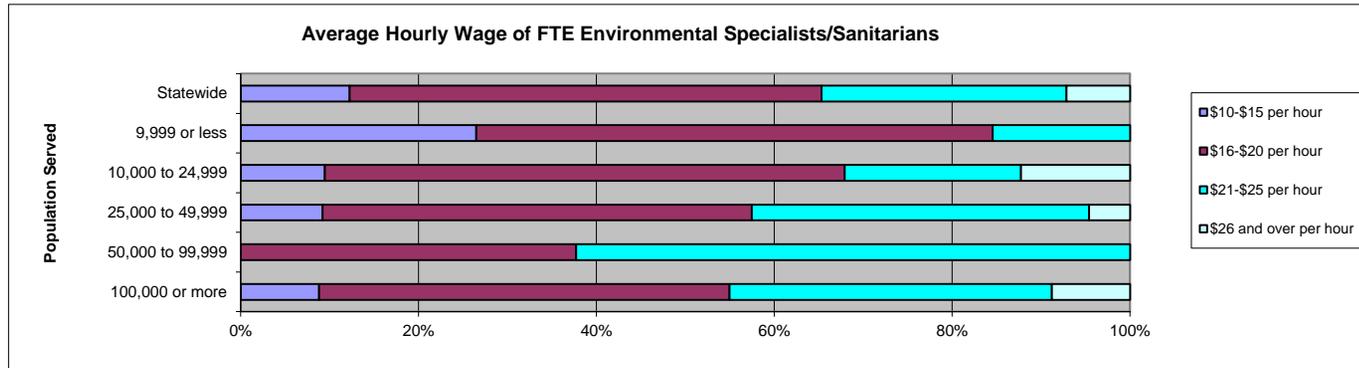
\*Percent of total Environmental Specialists/Sanitararians.



**Average hourly wage of FTE Environmental Specialists/Sanitarrians/Food Inspectors.**

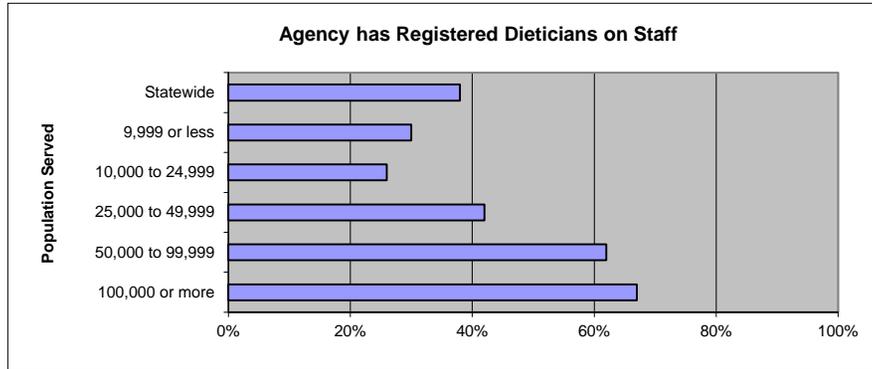
	\$10-\$15 per hour		\$16-\$20 per hour		\$21-\$25 per hour		\$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	12	12%	53	52%	28	27%	7	7%
23 Population up to 9,999	5	36%	11	79%	3	21%	0	0%
43 Population between 10,000 and 24,999	4	10%	24	62%	8	21%	5	13%
24 Population between 25,000 and 49,999	2	8%	10	42%	8	33%	1	4%
13 Population between 50,000 and 99,999	0	0%	3	23%	5	38%	0	0%
12 Population over 100,000	1	8%	5	42%	4	33%	1	8%

\*Percentages based on 102 agencies that have Environmental Specialists/Sanitarrians on staff.



**STAFFING POSITIONS: Registered Dietitians**

Agencies with Registered Dietitians on staff.	Number	Percent
115 Statewide	44	38%
23 Population up to 9,999	7	30%
43 Population between 10,000 and 24,999	11	26%
24 Population between 25,000 and 49,999	10	42%
13 Population between 50,000 and 99,999	8	62%
12 Population over 100,000	8	67%



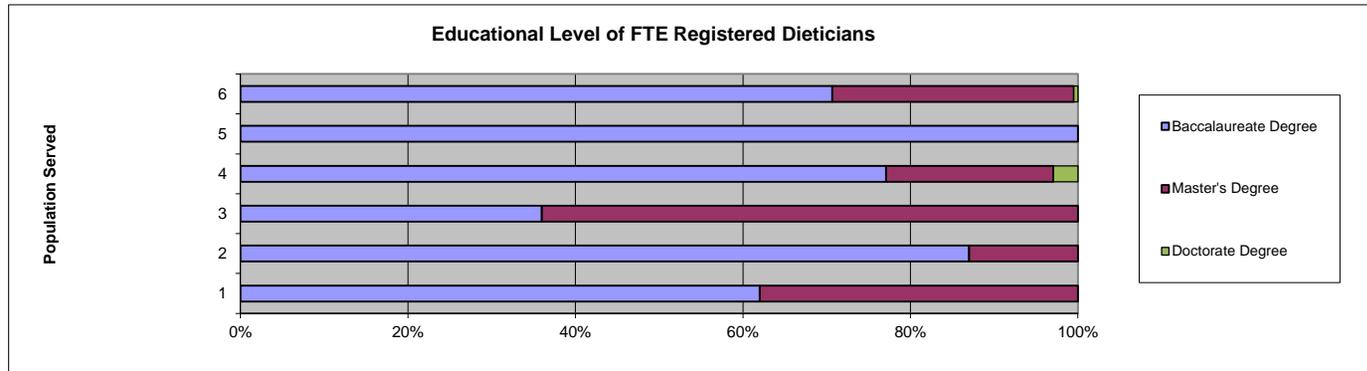
Number of FTE Registered Dietitians on staff.	Number	Percent
115 Statewide	42.54	2%
23 Population up to 9,999	3.34	2%
43 Population between 10,000 and 24,999	6.90	2%
24 Population between 25,000 and 49,999	6.70	2%
13 Population between 50,000 and 99,999	12.60	3%
12 Population over 100,000	13.00	1%

\*Percent based on Total Workforce

**Highest Educational Level of FTE Registered Dietitians.**

	Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	30.04	71%	12.30	29%	0.20	0.47%
23 Population up to 9,999	3.34	100%	0.00	0%	0.00	0.00%
43 Population between 10,000 and 24,999	5.30	77%	1.40	20%	0.20	2.90%
24 Population between 25,000 and 49,999	2.40	36%	4.30	64%	0.00	0.00%
13 Population between 50,000 and 99,999	11.00	87%	1.60	13%	0.00	0.00%
12 Population over 100,000	8.00	62%	5.00	38%	0.00	0.00%

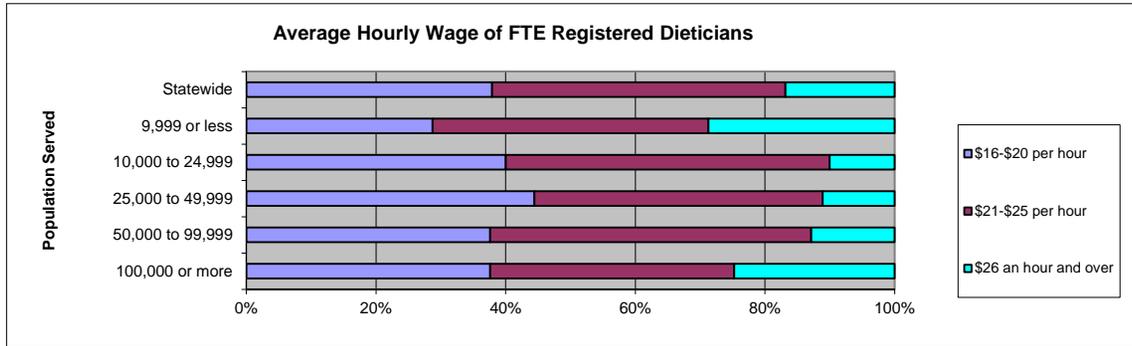
\*Percent of total Registered Dietitians on staff.



**Average hourly wage of FTE Registered Dietitians.**

	\$16-\$20 per hour		\$21-\$25 per hour		\$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	16	36%	19	43%	7	16%
23 Population up to 9,999	2	29%	3	43%	2	29%
43 Population between 10,000 and 24,999	4	36%	5	45%	1	9%
24 Population between 25,000 and 49,999	4	40%	4	40%	1	10%
13 Population between 50,000 and 99,999	3	38%	4	50%	1	13%
12 Population over 100,000	3	38%	3	38%	2	25%

\*Percentages based on 44 agencies that have Registered Dietitians on staff.

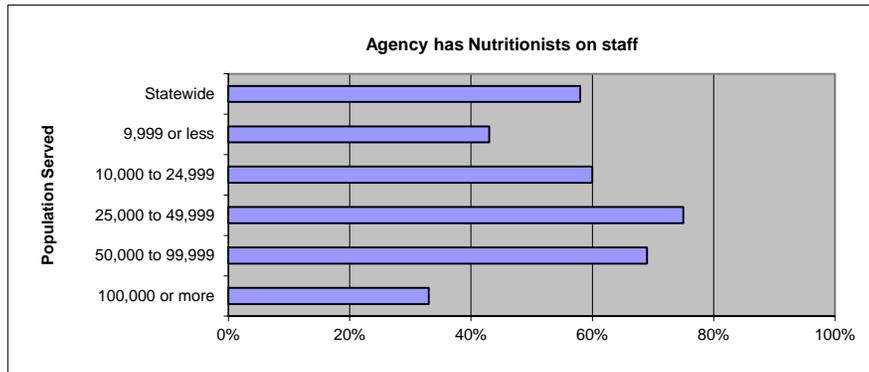


**STAFFING/SALARY POSITIONS:**

**Nutritionists**

**Agencies with Nutritionists on staff.**

	Number	Percent
115 Statewide	67	58%
23 Population up to 9,999	10	43%
43 Population between 10,000 and 24,999	26	60%
24 Population between 25,000 and 49,999	18	75%
13 Population between 50,000 and 99,999	9	69%
12 Population over 100,000	4	33%

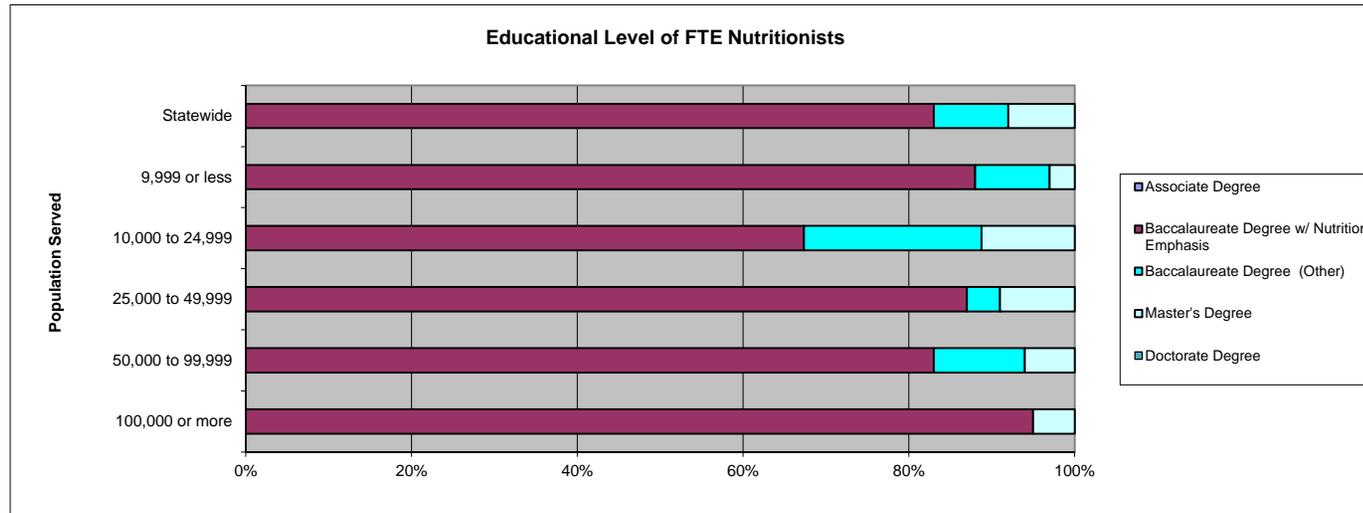


<b>Number of FTE Nutritionists on Staff.</b>	Number	Percent*
115 Statewide	86.90	3%
23 Population up to 9,999	3.30	2%
43 Population between 10,000 and 24,999	19.40	5%
24 Population between 25,000 and 49,999	27.80	8%
13 Population between 50,000 and 99,999	17.40	5%
12 Population over 100,000	19.00	2%

\*Percent of Total Workforce.

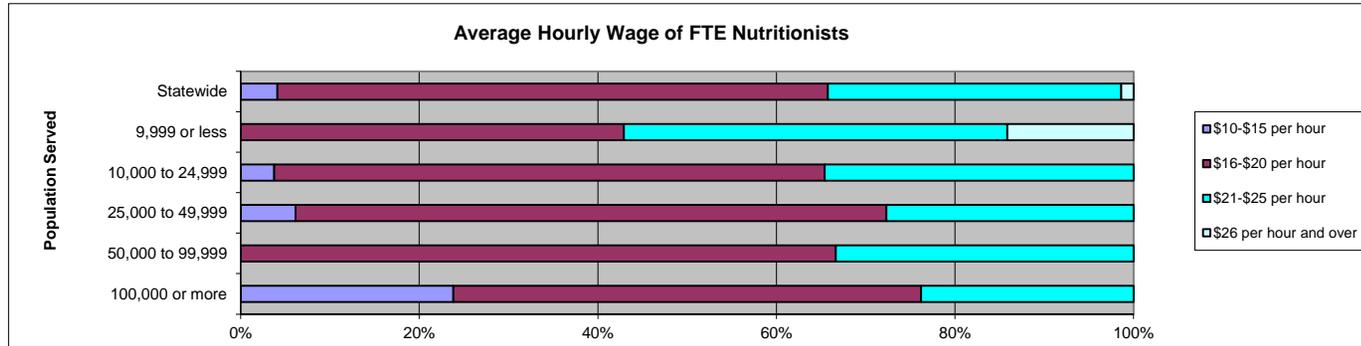
<b>Highest Educational Level of FTE Nutritionists.</b>	<b>Associate Degree</b>		<b>Baccalaureate Degree w/ Nutrition Emphasis</b>		<b>Baccalaureate Degree (Other)</b>		<b>Master's Degree</b>		<b>Doctorate Degree</b>	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	0	0%	72.15	83%	7.5	9%	6.75	8%	0	0%
23 Population up to 9,999	0	0%	2.9	88%	0.3	9%	0.1	3%	0	0%
43 Population between 10,000 and 24,999	0	0%	12.8	66%	4	21%	2.1	11%	0	0%
24 Population between 25,000 and 49,999	0	0%	24.05	87%	1.2	4%	2.55	9%	0	0%
13 Population between 50,000 and 99,999	0	0%	14.4	83%	2	11%	1	6%	0	0%
12 Population over 100,000	0	0%	18	95%	0	0%	1	5%	0	0%

\*Percent based on total Nutritionists on staff.



Average hourly wage of FTE Nutritionists.	\$10-\$15 per hour		\$16-\$20 per hour		\$21-\$25 per hour		\$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	3	3%	39	45%	21	24%	1	1%
23 Population up to 9,999	0	0%	3	91%	3	91%	1	30%
43 Population between 10,000 and 24,999	1	5%	16	82%	9	46%	0	0%
24 Population between 25,000 and 49,999	1	4%	12	43%	5	18%	0	0%
13 Population between 50,000 and 99,999	0	0%	6	34%	3	17%	0	0%
12 Population over 100,000	1	5%	2	11%	1	5%	0	0%

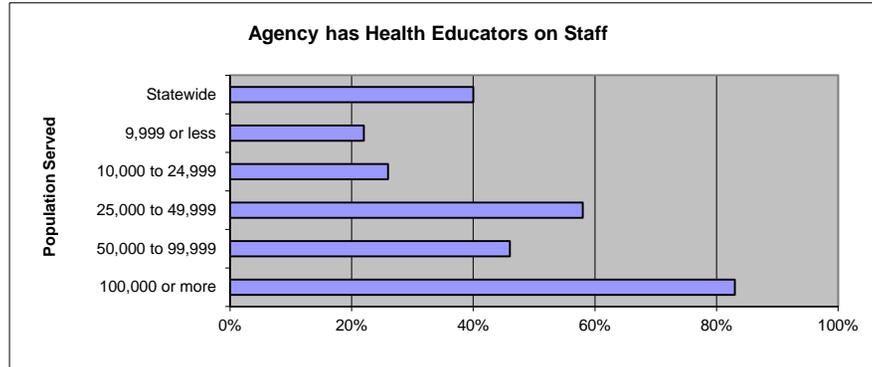
\*Percentages based on 86 agencies that have Nutritionists on staff.



**STAFFING POSITIONS: Health Educators**

**Agencies with Health Educators on staff.**

	Number	Percent
115 Statewide	46	40%
23 Population up to 9,999	5	22%
43 Population between 10,000 and 24,999	11	26%
24 Population between 25,000 and 49,999	14	58%
13 Population between 50,000 and 99,999	6	46%
12 Population over 100,000	10	83%



**Number of FTE Health Educators on staff.**

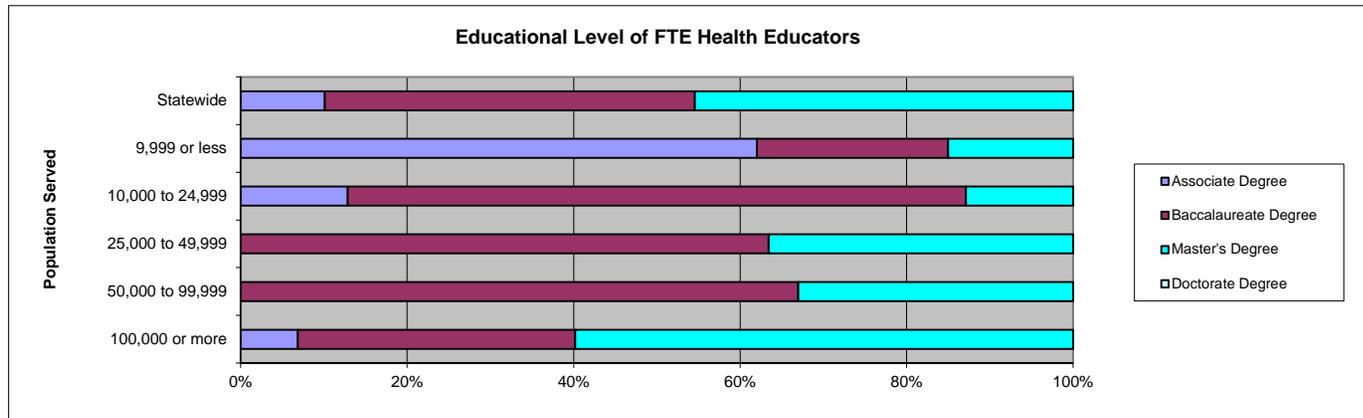
	Number	Percent*
115 Statewide	76.63	3%
23 Population up to 9,999	6.50	5%
43 Population between 10,000 and 24,999	7.98	2%
24 Population between 25,000 and 49,999	13.40	4%
13 Population between 50,000 and 99,999	6.00	2%
12 Population over 100,000	42.75	4%

\*Percent of Total Workforce.

**Highest Educational Level of FTE Health Educators.**

	Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	8.00	10%	33.88	44%	34.75	45%	0	0%
23 Population up to 9,999	4.00	62%	1.50	23%	1.00	15%	0	0%
43 Population between 10,000 and 24,999	1.00	13%	5.98	75%	1.00	13%	0	0%
24 Population between 25,000 and 49,999	0.00	0%	7.90	59%	4.50	34%	0	0%
13 Population between 50,000 and 99,999	0.00	0%	4.00	67%	2.00	33%	0	0%
12 Population over 100,000	3.00	7%	14.50	34%	26.25	61%	0	0%

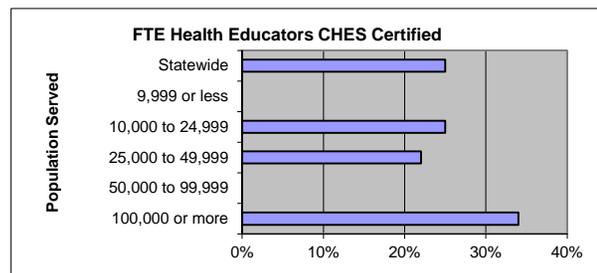
\*Percent of total Health Educators.



**Registered Health Educators CHES Certified.**

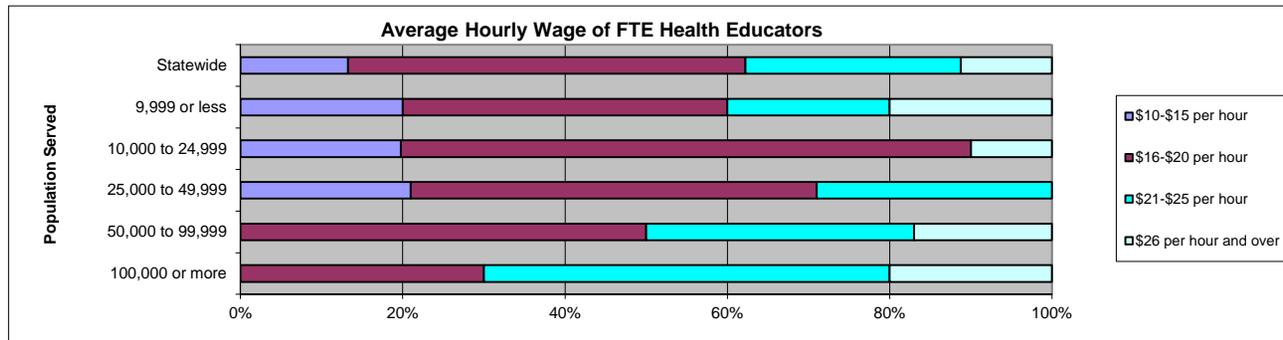
	Number	Percent*
115 Statewide	19.50	25%
23 Population up to 9,999	0	0%
43 Population between 10,000 and 24,999	2	25%
24 Population between 25,000 and 49,999	3	22%
13 Population between 50,000 and 99,999	0	0%
12 Population over 100,000	14.5	34%

\*Percent of total Health Educators.



Average hourly wage of FTE Health Educators.	\$10-\$15 per hour		\$16-\$20 per hour		\$21-\$25 per hour		\$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	6	13%	22	48%	12	26%	5	11%
23 Population up to 9,999	1	20%	2	40%	1	20%	1	20%
43 Population between 10,000 and 24,999	2	18%	7	64%	0	0%	1	9%
24 Population between 25,000 and 49,999	3	21%	7	50%	4	29%	0	0%
13 Population between 50,000 and 99,999	0	0%	3	50%	2	33%	1	17%
12 Population over 100,000	0	0%	3	30%	5	50%	2	20%

\*Percentages based on 46 agencies that have Health Educators on staff.



**STAFFING POSITIONS: Social Workers**

**Agencies with Social Workers on staff.**

	Number	Percent
115 Statewide	12	10%
23 Population up to 9,999	1	4%
43 Population between 10,000 and 24,999	4	9%
24 Population between 25,000 and 49,999	2	8%
13 Population between 50,000 and 99,999	2	15%
12 Population over 100,000	3	25%

**Number of FTE Social Workers on staff.**

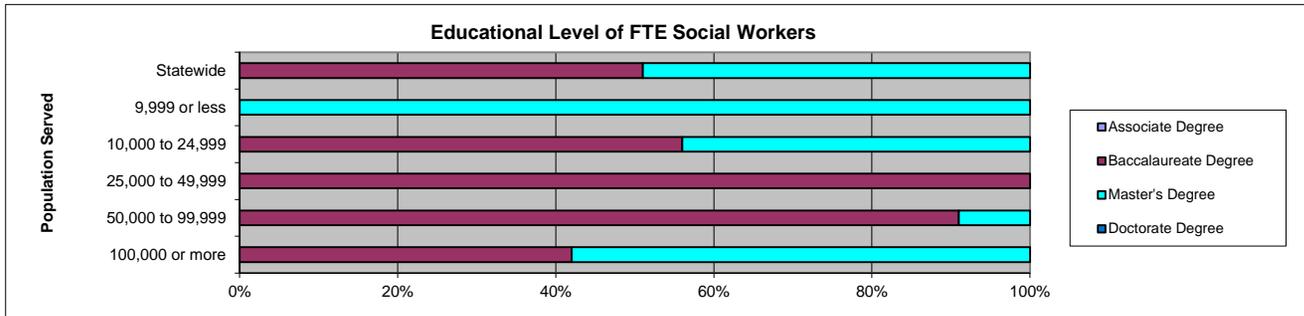
	Number	Percent*
115 Statewide	27.1	1%
23 Population up to 9,999	0.5	0%
43 Population between 10,000 and 24,999	6.75	2%
24 Population between 25,000 and 49,999	2	1%
13 Population between 50,000 and 99,999	1.1	0%
12 Population over 100,000	16.75	1%

\*Percent of Total Workforce.

**Highest Educational Level of FTE Social Workers.**

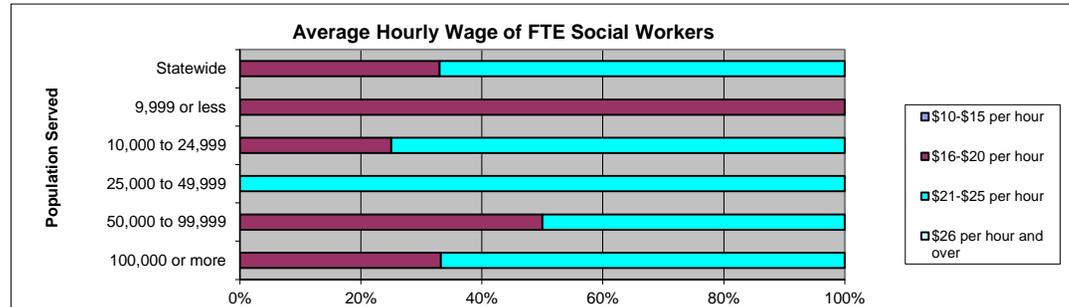
	Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	0	0%	13.75	51%	13.35	49%	0	0%
23 Population up to 9,999	0	0%	0	0%	0.5	100%	0	0%
43 Population between 10,000 and 24,999	0	0%	3.75	56%	3	44%	0	0%
24 Population between 25,000 and 49,999	0	0%	2	100%	0	0%	0	0%
13 Population between 50,000 and 99,999	0	0%	1	91%	0.1	9%	0	0%
12 Population over 100,000	0	0%	7	42%	9.75	58%	0	0%

\*Percent of total Social Workers.



Average hourly wage of FTE Social Workers.	\$10-\$15 per hour		\$16-\$20 per hour		\$21-\$25 per hour		\$26 and over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	0	0%	4	33%	8	67%	0	0%
23 Population up to 9,999	0	0%	1	100%	0	0%	0	0%
43 Population between 10,000 and 24,999	0	0%	1	25%	3	75%	0	0%
24 Population between 25,000 and 49,999	0	0%	0	0%	2	100%	0	0%
13 Population between 50,000 and 99,999	0	0%	1	50%	1	50%	0	0%
12 Population over 100,000	0	0%	1	33%	2	67%	0	0%

\*Percentages based on 12 agencies that have Social Workers on staff.



#### STAFFING POSITIONS: Clerical Workers

Agencies with Clerical Workers on staff.	Number	Percent
115 Statewide	110	96%
23 Population up to 9,999	21	91%
43 Population between 10,000 and 24,999	41	95%
24 Population between 25,000 and 49,999	23	96%
13 Population between 50,000 and 99,999	13	100%
12 Population over 100,000	12	100%

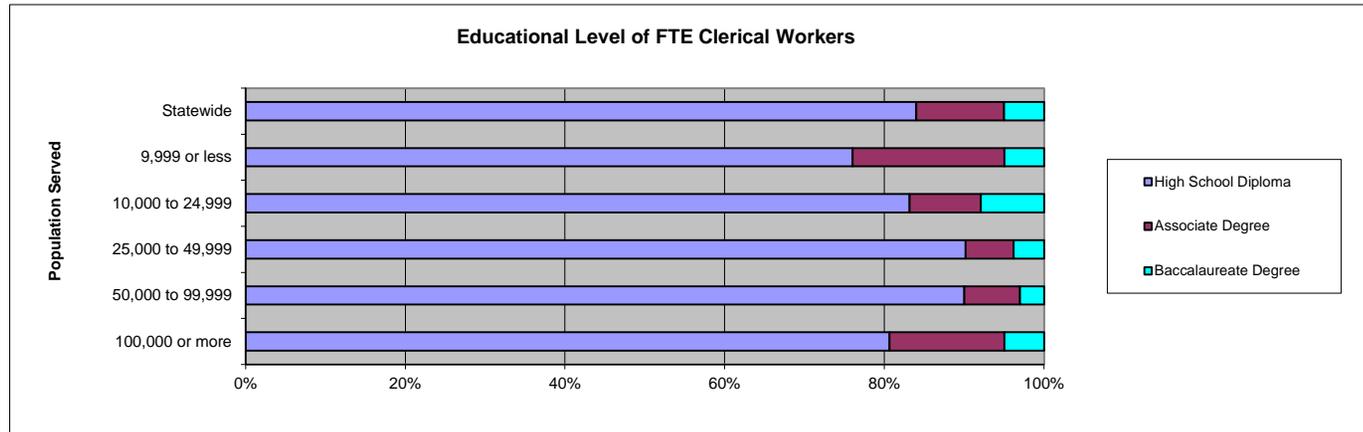
<b>Number of FTE Clerical Workers on staff.</b>	Number	Percent*
115 Statewide	512.61	20%
23 Population up to 9,999	37.77	27%
43 Population between 10,000 and 24,999	106.63	27%
24 Population between 25,000 and 49,999	95.93	29%
13 Population between 50,000 and 99,999	85.58	24%
12 Population over 100,000	186.70	16%

\*Percent of Total Workforce.

**Highest Educational Level of FTE Clerical Workers.**

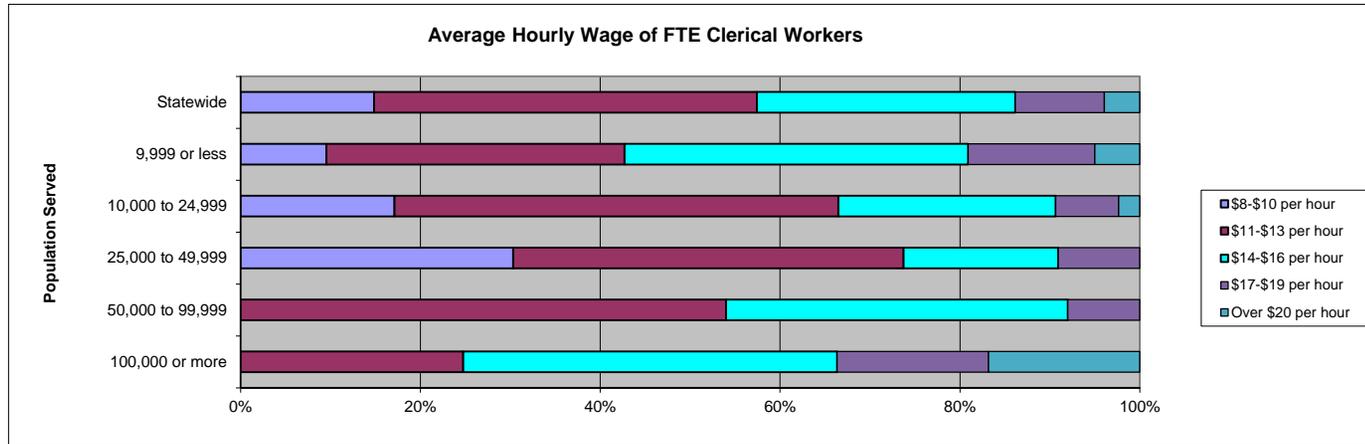
	<b>High School Diploma</b>		<b>Associate Degree</b>		<b>Baccalaureate Degree</b>	
	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	431.46	84%	55.80	11%	25.60	5%
23 Population up to 9,999	28.67	76%	7.35	19%	2.00	5%
43 Population between 10,000 and 24,999	89.18	84%	9.45	9%	8.00	8%
24 Population between 25,000 and 49,999	85.93	90%	6.00	6%	4.00	4%
13 Population between 50,000 and 99,999	76.98	90%	6.00	7%	2.60	3%
12 Population over 100,000	150.70	81%	27.00	14%	9.00	5%

\*Percent of total Clerical Workers.



Average hourly wage of FTE Clerical Workers.	\$8-\$10 per hour		\$11-\$13 per hour		\$14-\$16 per hour		\$17-\$19 per hour		Over \$20 per hour	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	16	15%	47	43%	32	29%	11	10%	4	4%
23 Population up to 9,999	2	10%	7	33%	8	38%	3	14%	1	5%
43 Population between 10,000 and 24,999	7	17%	20	49%	10	24%	3	7%	1	2%
24 Population between 25,000 and 49,999	7	30%	10	43%	4	17%	2	9%	0	0%
13 Population between 50,000 and 99,999	0	0%	7	54%	5	38%	1	8%	0	0%
12 Population over 100,000	0	0%	3	25%	5	42%	2	17%	2	17%

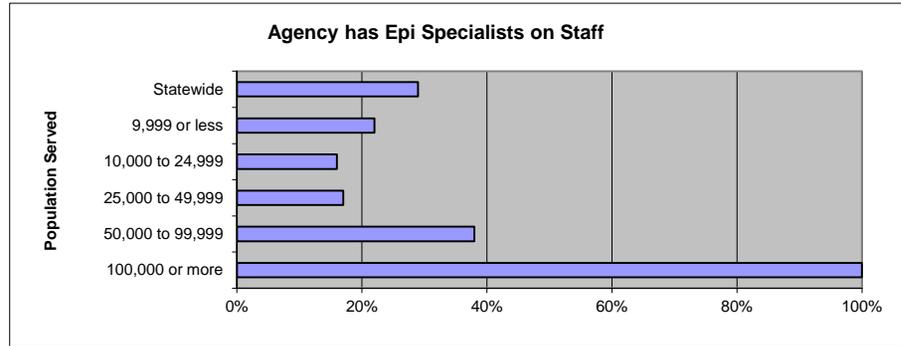
\*Percentages based on 110 agencies that have Clerical Workers on staff.



**STAFFING POSITIONS: Epi Specialists**

**Agencies with Epi Specialists on staff.**

	Number	Percent
115 Statewide	33	29%
23 Population up to 9,999	5	22%
43 Population between 10,000 and 24,999	7	16%
24 Population between 25,000 and 49,999	4	17%
13 Population between 50,000 and 99,999	5	38%
12 Population over 100,000	12	100%



**Number of FTE Epi Specialists on staff.**

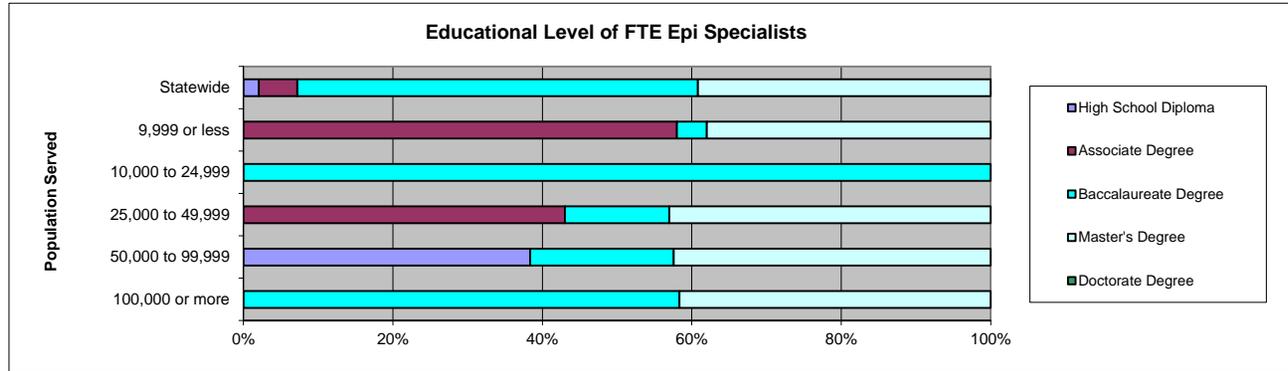
	Number	Percent*
115 Statewide	57.55	2%
23 Population up to 9,999	2.60	2%
43 Population between 10,000 and 24,999	3.85	1%
24 Population between 25,000 and 49,999	3.50	1%
13 Population between 50,000 and 99,999	2.60	1%
12 Population over 100,000	45.00	4%

\*Percent of Total Workforce.

**Highest Educational Level of FTE Epi Specialists.**

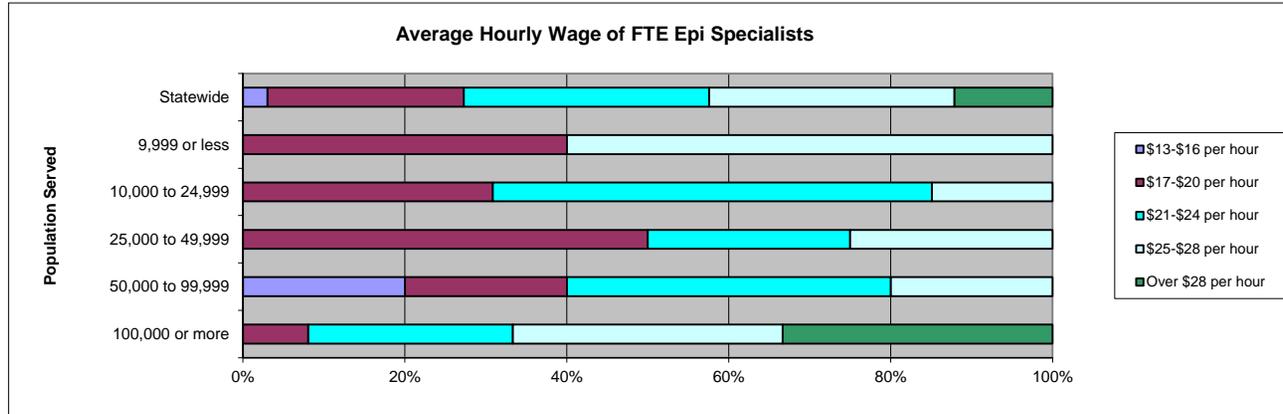
	High School Diploma		Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	1.00	2%	3.00	5%	29.95	52%	21.60	38%	0.00	0%
23 Population up to 9,999	0.00	0%	1.50	58%	0.10	4%	1.00	38%	0.00	0%
43 Population between 10,000 and 24,999	0.00	0%	0.00	0%	3.85	100%	0.00	0%	0.00	0%
24 Population between 25,000 and 49,999	0.00	0%	1.50	43%	0.50	14%	1.50	43%	0.00	0%
13 Population between 50,000 and 99,999	1.00	38%	0.00	0%	0.50	19%	1.10	42%	0.00	0%
12 Population over 100,000	0.00	0%	0.00	0%	25.00	56%	18.00	40%	0.00	0%

\*Percent of total Epi Specialists on staff.



Average hourly wage of FTE Epi Specialists.	\$13-\$16 per hour		\$17-\$20 per hour		\$21-\$24 per hour		\$25-\$28 per hour		Over \$28 per hour	
	Number	Percent*								
115 Statewide	1	3%	8	24%	10	30%	10	30%	4	12%
23 Population up to 9,999	0	0%	2	40%	0	0%	3	60%	0	0%
43 Population between 10,000 and 24,999	0	0%	2	29%	4	57%	1	14%	0	0%
24 Population between 25,000 and 49,999	0	0%	2	50%	1	25%	1	25%	0	0%
13 Population between 50,000 and 99,999	1	20%	1	20%	2	40%	1	20%	0	0%
12 Population over 100,000	0	0%	1	8%	3	25%	4	33%	4	33%

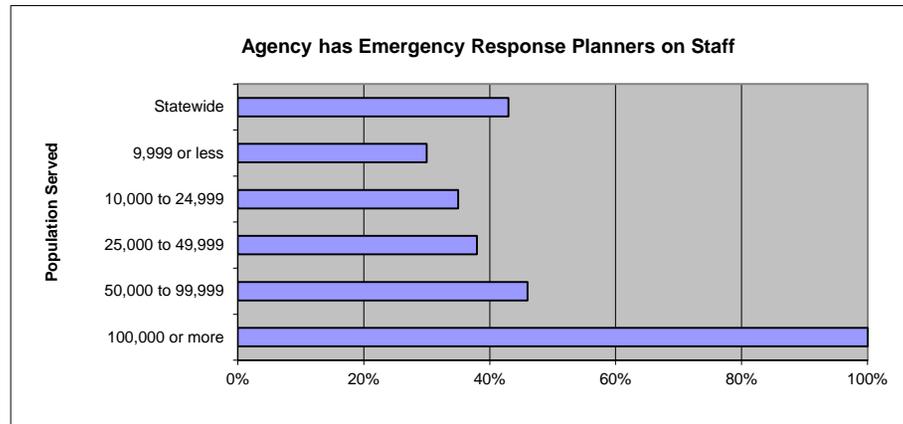
\*Percentages based on 33 agencies that have Epi Specialists on staff.



**STAFFING POSITIONS: Emergency Response Planners**

**Agencies with Emergency Response Planners on staff.**

	Number	Percent
115 Statewide	49	43%
23 Population up to 9,999	7	30%
43 Population between 10,000 and 24,999	15	35%
24 Population between 25,000 and 49,999	9	38%
13 Population between 50,000 and 99,999	6	46%
12 Population over 100,000	12	100%



**Number of FTE Emergency Response Planners on staff.**

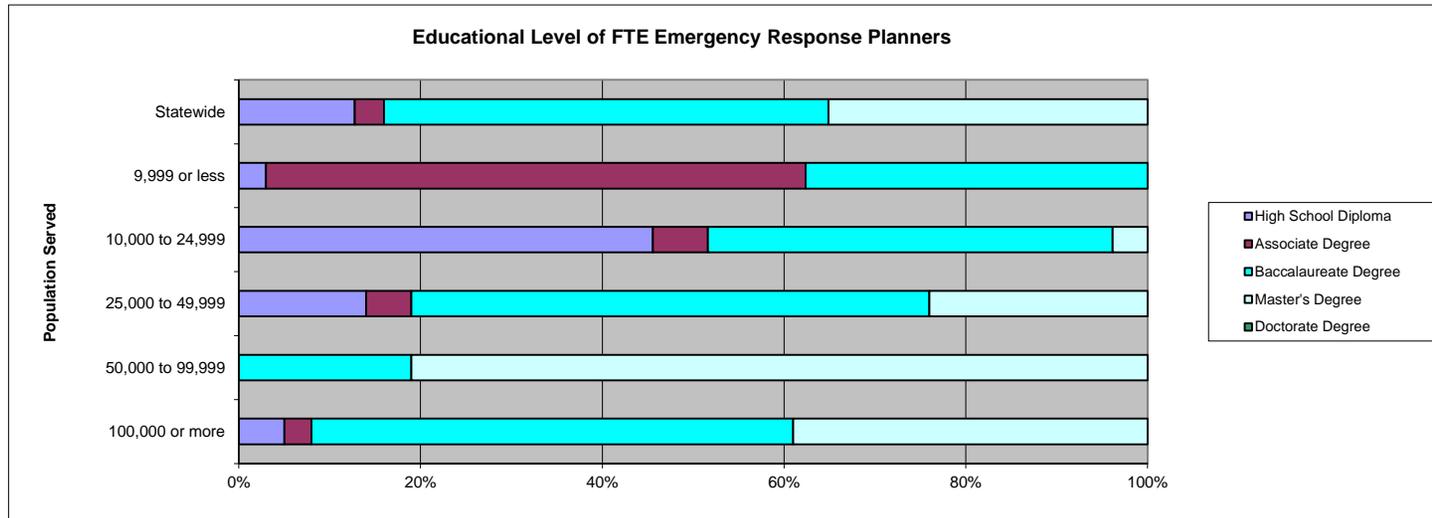
	Number	Percent*
115 Statewide	38.16	2%
23 Population up to 9,999	3.78	3%
43 Population between 10,000 and 24,999	6.63	2%
24 Population between 25,000 and 49,999	4.20	1%
13 Population between 50,000 and 99,999	4.55	1%
12 Population over 100,000	19.00	2%

\*Percent of Total Workforce.

**Highest Educational Level of FTE Emergency Response Planners.**

	High School Diploma		Associate Degree		Baccalaureate Degree		Master's Degree		Doctorate Degree	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	4.70	12%	3.38	9%	17.63	46%	12.45	33%	0.00	0%
23 Population up to 9,999	0.10	3%	2.25	60%	1.43	38%	0.00	0%	0.00	0%
43 Population between 10,000 and 24,999	3.00	45%	0.43	6%	2.95	44%	0.25	4%	0.00	0%
24 Population between 25,000 and 49,999	0.60	14%	0.20	5%	2.40	57%	1.00	24%	0.00	0%
13 Population between 50,000 and 99,999	0.00	0%	0.00	0%	0.85	19%	3.70	81%	0.00	0%
12 Population over 100,000	1.00	5%	0.50	3%	10.00	53%	7.50	39%	0.00	0%

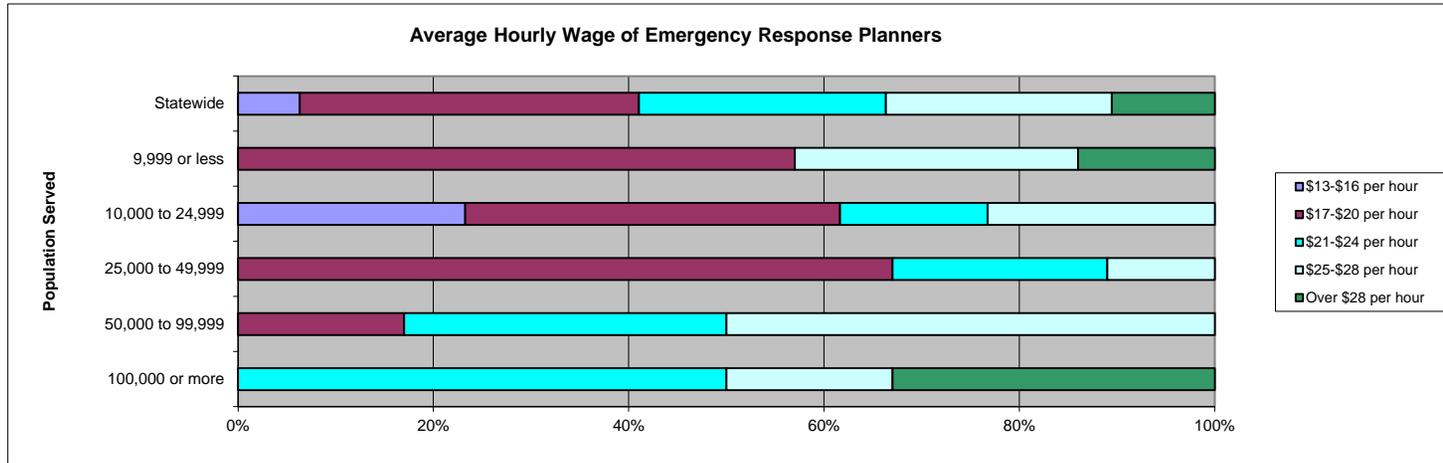
\*Percent of total Emergency Response Planners.



**Average hourly wage of FTE Emergency Response Planners.**

	\$13-\$16 per hour		\$17-\$20 per hour		\$21-\$24 per hour		\$25-\$28 per hour		Over \$28 per hour	
	Number	Percent*								
115 Statewide	3	6%	16	33%	12	24%	11	22%	5	10%
23 Population up to 9,999	0	0%	4	57%	0	0%	2	29%	1	14%
43 Population between 10,000 and 24,999	3	20%	5	33%	2	13%	3	20%	0	0%
24 Population between 25,000 and 49,999	0	0%	6	67%	2	22%	1	11%	0	0%
13 Population between 50,000 and 99,999	0	0%	1	17%	2	33%	3	50%	0	0%
12 Population over 100,000	0	0%	0	0%	6	50%	2	17%	4	33%

\*Percentages based on 46 agencies that have Emergency Response Planners on staff.



**STAFFING POSITIONS: Physicians**

**There are Physicians on staff.**

	Number	Percent*
115 Statewide	7.53	0.30%
23 Population up to 9,999	0.00	0.00%
43 Population between 10,000 and 24,999	1.00	0.26%
24 Population between 25,000 and 49,999	0.53	0.16%
13 Population between 50,000 and 99,999	0.00	0.00%
12 Population over 100,000	6.00	0.50%

\*Percent of Total Workforce

**There is a Dentist on staff.**

	Number	Percent*
115 Statewide	4.15	0.16%
23 Population up to 9,999	0.00	0.00%
43 Population between 10,000 and 24,999	0.00	0.00%
24 Population between 25,000 and 49,999	0.00	0.00%
13 Population between 50,000 and 99,999	0.15	0.04%
12 Population over 100,000	4.00	0.34%

\*Percent of Total Workforce

**STAFFING POSITIONS:  
Agencies with Medical Directors**

	<b>There is a paid Medical Director on staff.</b>		<b>There is a Medical Director on a volunteer basis.</b>		<b>No Medical Director available through any agreement</b>	
	Number	Percent	Number	Percent	Number	Percent*
115 Statewide	28	24%	68	59%	19	17%
23 Population up to 9,999	3	13%	16	70%	4	17%
43 Population between 10,000 and 24,999	9	21%	24	56%	10	23%
24 Population between 25,000 and 49,999	10	42%	12	50%	2	8%
13 Population between 50,000 and 99,999	4	31%	8	62%	1	8%
12 Population over 100,000	2	17%	8	67%	2	17%

**STAFFING POSITIONS: Medical**

**There is a paid Medical Director on staff.**

	Number	Percent*
115 Statewide	28	1.11%
23 Population up to 9,999	3	2.13%
43 Population between 10,000 and 24,999	9	2.31%
24 Population between 25,000 and 49,999	10	3.03%
13 Population between 50,000 and 99,999	4	1.10%
12 Population over 100,000	2	0.17%

\*Percent based on Total Workforce

**Average monthly reimbursement for Medical Director.**

	\$0 - \$500 per month		\$501-\$1000 per month		\$1001-\$2000 per month		\$2001-\$3000 per month		Over \$3000 per month	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
115 Statewide	15	13%	6	5%	2	2%	2	2%	3	3%
23 Population up to 9,999	2	9%	0	0%	0	0%	0	0%	0	0%
43 Population between 10,000 and 24,999	5	12%	2	5%	0	0%	0	0%	0	0%
24 Population between 25,000 and 49,999	5	21%	2	8%	0	0%	1	4%	1	4%
13 Population between 50,000 and 99,999	3	23%	1	8%	0	0%	1	8%	0	0%
12 Population over 100,000	0	0%	1	8%	2	17%	0	0%	2	17%

**Job duties of Medical Director.**

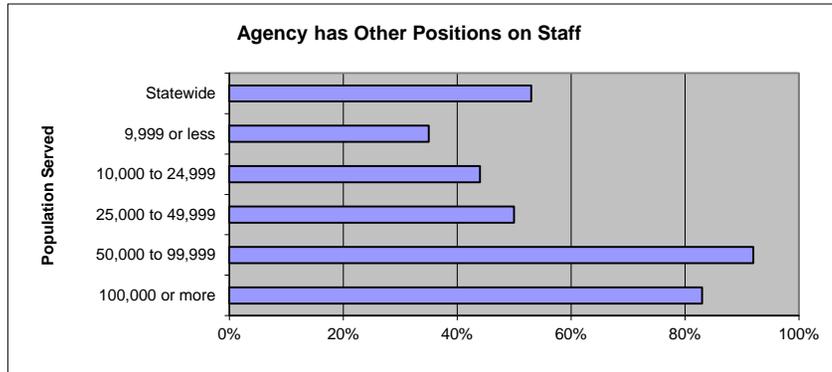
	Sign orders		Perform Clinical Duties		Oversee APN collaborative practice agreement		None of the above	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	91	95%	9	9%	30	31%	2	2%
23 Population up to 9,999	19	100%	0	0%	4	21%	0	0%
43 Population between 10,000 and 24,999	33	100%	0	0%	9	27%	2	6%
24 Population between 25,000 and 49,999	19	86%	4	18%	8	36%	0	0%
13 Population between 50,000 and 99,999	12	100%	2	17%	4	33%	0	0%
12 Population over 100,000	8	80%	3	30%	5	50%	0	0%

\*Percent based 96 agencies with a Medical Director either on staff or volunteer basis.

**STAFFING POSITIONS: Other**

**Agencies with Other Positions on staff.**

	Number	Percent
115 Statewide	61	53%
23 Population up to 9,999	8	35%
43 Population between 10,000 and 24,999	19	44%
24 Population between 25,000 and 49,999	12	50%
13 Population between 50,000 and 99,999	12	92%
12 Population over 100,000	10	83%



**Number of FTE Others on Staff.**

	Number	Percent*
115 Statewide	656.71	26%
23 Population up to 9,999	7.53	5%
43 Population between 10,000 and 24,999	42.85	11%
24 Population between 25,000 and 49,999	27.88	8%
13 Population between 50,000 and 99,999	117.95	32%
12 Population over 100,000	460.50	39%

\*Percent of Total Workforce.

Other Staff Positions.	Public Information											
	Billing Clerk		IT Staff		Certified Nurse Assistant		PRN		Officer		Grant Writer	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	17	28%	9	15%	8	13%	7	11%	9	15%	2	3%
23 Population up to 9,999	2	25%	2	25%	2	25%	1	13%	0	0%	1	13%
43 Population between 10,000 and 24,999	9	47%	5	26%	3	16%	2	11%	5	26%	0	0%
24 Population between 25,000 and 49,999	2	17%	0	0%	3	25%	1	8%	0	0%	0	0%
13 Population between 50,000 and 99,999	4	33%	1	8%	0	0%	1	8%	3	25%	1	8%
12 Population over 100,000	0	0%	1	10%	0	0%	2	20%	1	10%	0	0%

\*Percent based on 61 agencies with other staff positions.

Other Staff Positions.	Public Health Animal Control													
	Assistant Administrator		Financial Officer		Case Management Staff		Planner		Staff		Laboratory Staff		WIC Coordinator	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
115 Statewide	14	23%	15	25%	9	15%	5	8%	9	15%	6	10%	27	44%
23 Population up to 9,999	3	38%	2	25%	2	25%	0	0%	2	25%	0	0%	5	63%
43 Population between 10,000 and 24,999	3	16%	6	32%	3	16%	3	16%	3	16%	3	16%	11	58%
24 Population between 25,000 and 49,999	3	25%	2	17%	2	17%	0	0%	0	0%	0	0%	3	25%
13 Population between 50,000 and 99,999	5	42%	2	17%	1	8%	2	17%	3	25%	3	25%	4	33%
12 Population over 100,000	0	0%	3	30%	1	10%	0	0%	1	10%	0	0%	4	40%

\*Percent based on 61 agencies with other staff positions.

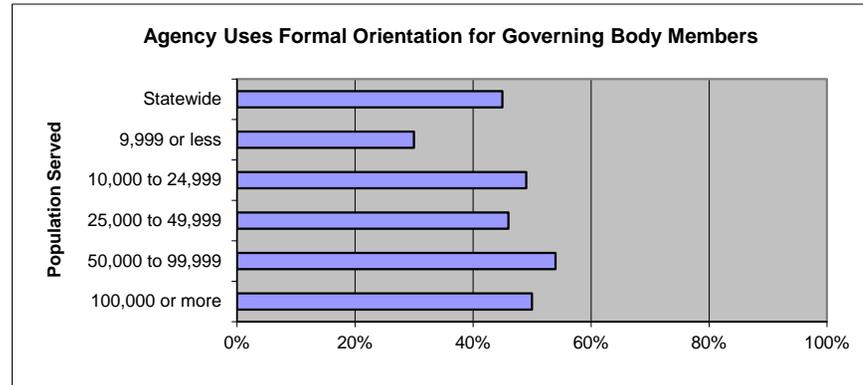
The number of FTE's in each job category below that are eligible for retirement within the next year.	Population											
	Statewide		Population 0-9,999 (23)		Population 10,000-24,999 (43)		Population 25,000-49,999 (24)		Population 50,000-99,999 (13)		Population 100,000 & Over (12)	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Registered Nurse	77.6	15%	10.6	21%	21	18%	21	24%	15	23%	10	5%
Licensed Practical Nurse	12	13%	3	21%	5	15%	2	18%	1	17%	1	4%
Environmental Specialist/Sanitarian	24.4	9%	3.2	38%	8.4	26%	6	16%	0.8	2%	6	4%
Nutritionist	9.7	11%	1.3	39%	2.2	11%	4.2	15%	1	6%	1	5%
Registered Dietician	5	12%	0	0%	0	0%	2	30%	2	16%	1	8%
Health Educator	2.5	3%	0	0%	0	0%	1	7%	0	0%	1.5	4%
Social Worker	1	4%	0	0%	0	0%	0	0%	1	91%	0	0%
Clerical Workers	75.03	15%	8	21%	18.6	17%	16.93	18%	8.8	10%	22.7	12%
Epi Specialist	4.6	8%	1.1	42%	1.5	39%	0	0%	0	0%	2	4%
Emergency Response Planner	8.8	23%	2.1	56%	1.5	23%	2.2	52%	2	44%	1	5%
Billing Clerk	9	53%	2	100%	2	22%	2	100%	1	25%	2	100%
IT Staff	2	22%	0	0%	0	0%	0	0%	1	100%	1	100%
Certified Nurse Assistant	1.6	20%	0.6	30%	1	33%	0	0%	0	0%	0	0%
Public Information Officer	3	33%	0	0%	1	20%	0	0%	2	67%	0	0%
Other	16	2%	2	27%	5	12%	4	14%	1	1%	4	1%

Number of staff that are trained to do the following:	Statewide Number	Population	Population	Population	Population	Population
		0-9,999 (23)	10,000-24,999 (43)	25,000-49,999 (24)	50,000-99,999 (13)	100,000 & Over (12)
Communicable Disease contract tracing	425.5	52	106.5	66	53	148
Food Safety Inspections	261.5	19	55	47	38.5	102
Direct observed therapy	218	13	61	51	54	39
Waste water inspections	158.5	16	51	39	31.5	21
Childcare facility inspections	218.5	19	44	38	33.5	84
Truck wreck response	223.5	21	61	42	41.5	58
Administer Immunizations	551.6	80	134	95	68	174.6
Trained on WebEOC	353	48	90	71	44	100
Public Health Nursing Elevated Blood Lead Case Management	204.8	33	68	46	23	34.8
HazMat Awareness Level Training for Chemicals	100	12	23	20	13	32
HazMat Awareness Level Training for Radiologicals	77	7	20	18	8	24
Drinking water sampling for bacteria	207.5	21	55	47	38.5	46
Drinking water sampling for metals/nutrients	140.5	16	38	34	24.5	28
Drinking water sampling for volatile organic chemicals	102	18	29	25	11	19

**GOVERNING BODIES**

Agency uses a formal orientation for governing body members.

	Number	Percent
115 Statewide	52	45%
23 Population up to 9,999	7	30%
43 Population between 10,000 and 24,999	21	49%
24 Population between 25,000 and 49,999	11	46%
13 Population between 50,000 and 99,999	7	54%
12 Population over 100,000	6	50%

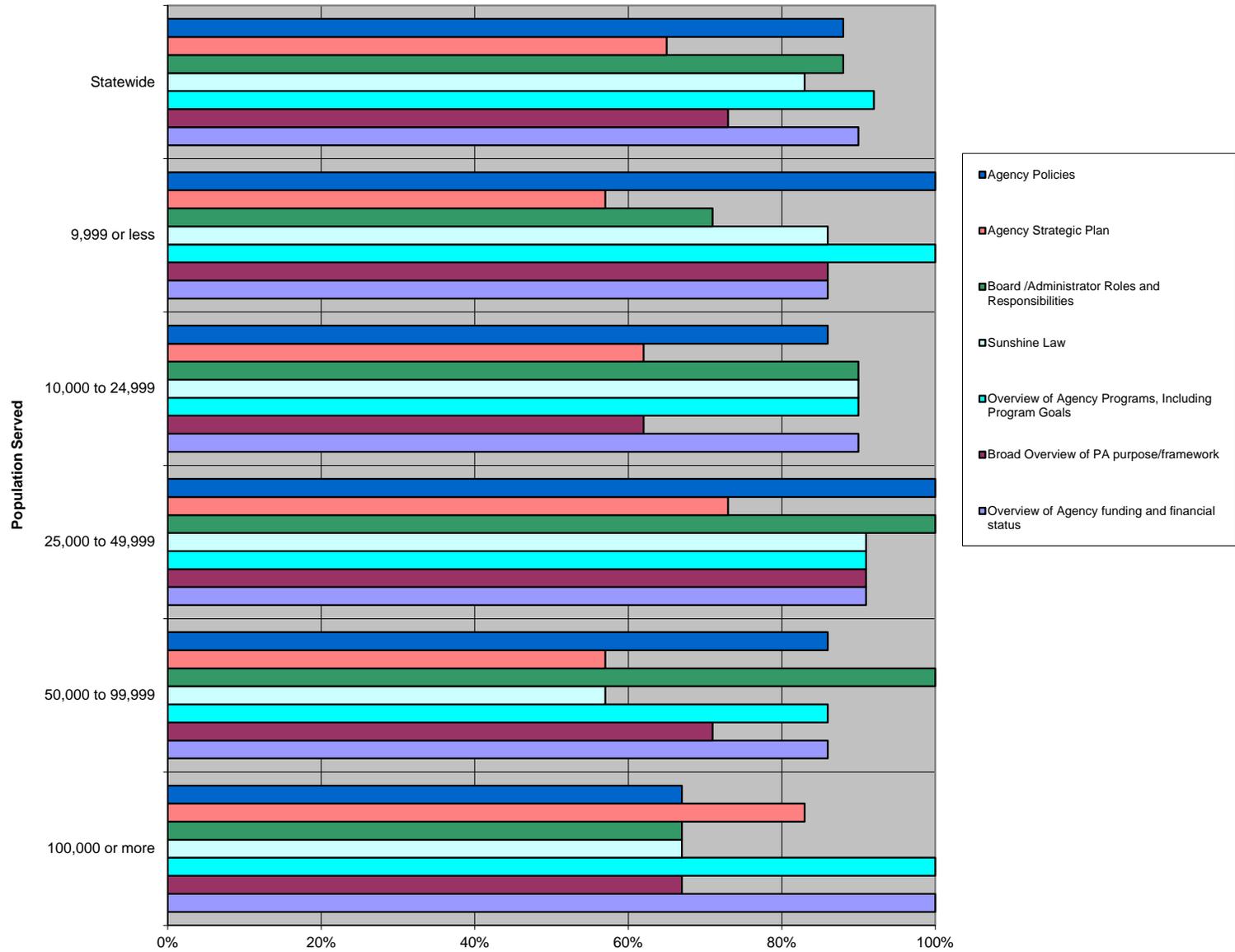


Formal Orientation Covers the following:

	Statewide		Population 0-9,999		Population 10,000-24,999		Population 25,000-49,999		Population 50,000-99,999		Population 100,000 & Over	
	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*	Number	Percent*
Agency Policies	46	88%	7	100%	18	86%	11	100%	6	86%	4	67%
Agency Strategic Plan	34	65%	4	57%	13	62%	8	73%	4	57%	5	83%
Board /Administrator Roles and Responsibilities	46	88%	5	71%	19	90%	11	100%	7	100%	4	67%
Sunshine Law	43	83%	6	86%	19	90%	10	91%	4	57%	4	67%
Overview of Agency Programs, Including Program Goals	48	92%	7	100%	19	90%	10	91%	6	86%	6	100%
Broad Overview of PA purpose/framework	38	73%	6	86%	13	62%	10	91%	5	71%	4	67%
Overview of Agency funding and financial status	47	90%	6	86%	19	90%	10	91%	6	86%	6	100%

\*Percentages based on the number of agencies that utilize formal orientation for governing body members.

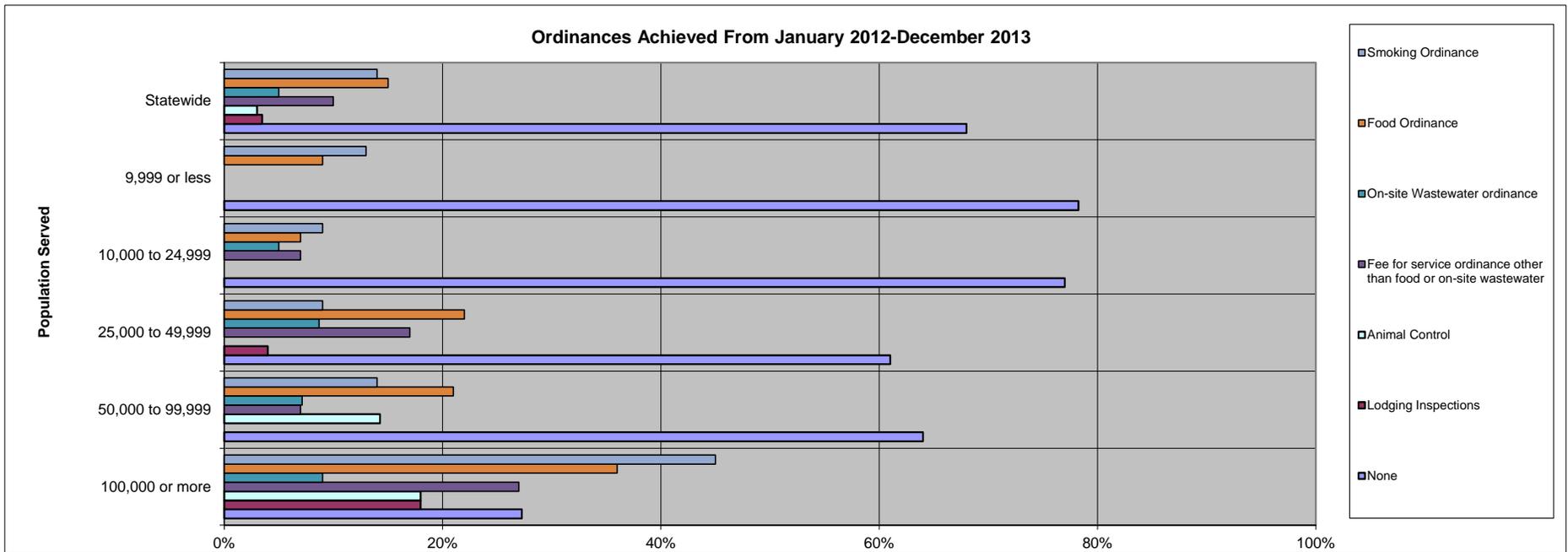
### Formal Orientation for Governing Body Members Includes



**POLICY DEVELOPMENT**

**Agencies that achieved adoption/revision of any of the following local ordinance/regulation during January 2014-December 2015.**

	Smoking Ordinance		Food Ordinance		On-site Wastewater ordinance		Fee for service ordinance other than food or on-site wastewater		Animal Control		Lodging Inspections		None	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
	115 Statewide	16	14%	17	15%	6	5%	11	10%	4	3%	3	3%	78
23 Population up to 9,999	3	13%	2	9%	0	0%	0	0%	0	0%	0	0%	18	78%
44 Population between 10,000 and 24,999	4	9%	3	7%	2	5%	3	7%	0	0%	0	0%	34	77%
23 Population between 25,000 and 49,999	2	9%	5	22%	2	9%	4	17%	0	0%	1	4%	14	61%
14 Population between 50,000 and 99,999	2	14%	3	21%	1	7%	1	7%	2	14%	0	0%	9	64%
11 Population over 100,000	5	45%	4	36%	1	9%	3	27%	2	18%	2	18%	3	27%



Agencies planning to adopt/revise any of the following local ordinance/regulation during the next calendar year.	Smoking Ordinance		Food Ordinance		On-site Wastewater ordinance		Fee for service ordinance other than food or on-site wastewater		Animal Control		Lodging Inspections		None	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent	Number	Percent
	115 Statewide	9	8%	18	16%	6	5%	6	5%	5	4%	4	3%	83
23 Population up to 9,999	0	0%	3	13%	1	4%	1	4%	0	0%	0	0%	20	87%
44 Population between 10,000 and 24,999	2	5%	4	9%	1	2%	2	5%	1	2%	0	0%	34	77%
23 Population between 25,000 and 49,999	3	13%	5	22%	3	13%	0	0%	0	0%	1	4%	17	74%
14 Population between 50,000 and 99,999	0	0%	2	14%	0	0%	1	7%	3	21%	2	14%	9	64%
11 Population over 100,000	4	36%	4	36%	1	9%	2	18%	1	9%	1	9%	3	27%

